

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF UTAH

R&L Carriers Shared Services, LLC v. Utah Labor Commission and
Jaceson Maughan

R&L Carriers · No. 2:25-cv-00335-JNP-DBP · Decided March 25, 2026

SUMMARY

The United States District Court for the District of Utah grants the Utah Labor Commission and its commissioner’s motion to dismiss R&L Carriers Shared Services, LLC’s challenge to Utah’s occupational-safety administrative process. The court holds that the Seventh Amendment has not been incorporated against the states and therefore cannot support the plaintiff’s claims concerning a jury trial in state administrative proceedings or its related 42 U.S.C. § 1983 claim. The court declines supplemental jurisdiction over the Utah constitutional claim and dismisses the remaining declaratory and injunctive relief claim.

CASE DETAILS

COURT	United States District Court for the District of Utah
WRITING FOR THE COURT	Jill N. Parrish
JURISDICTION	United States District Court for the District of Utah
DECIDED	March 25, 2026
DOCKET	2:25-cv-00335-JNP-DBP
DISPOSITION	dismissed
PROCEDURAL POSTURE	Plaintiff brought federal constitutional and 42 U.S.C. § 1983 claims challenging the absence of a jury-trial right in Utah Occupational Safety and Health Act administrative proceedings. Defendants moved to dismiss under Federal Rules of Civil Procedure 12(b)(1) and 12(b)(6). The court treated the motion as one under Rule 12(b)(6), dismissed the federal claims, declined supplemental jurisdiction over the state constitutional claim, and dismissed the remaining declaratory and injunctive-relief claim.

STANDARD OF REVIEW	On a Rule 12(b)(6) motion, the court accepts well-pleaded factual allegations as true and views them in the light most favorable to the plaintiff, but the complaint must contain sufficient factual matter to state a plausible claim for relief. The court treated the jurisdictional issue as intertwined with the merits and therefore treated the motion as one under Rule 12(b)(6).
PRECEDENTIAL VALUE	unpublished district court memorandum decision; precedential status unknown
PARTIES	R&L Carriers Shared Services, LLC v. Utah Labor Commission, Jaceson Maughan

TOPICS

constitutional law section 1983 motions to dismiss federalism civil rights

PRACTICE AREAS

constitutional law civil rights administrative law federal courts civil procedure

QUESTIONS PRESENTED

1. Whether the Seventh Amendment applies to the states through the Fourteenth Amendment and provides a jury-trial right in the Utah Labor Commission's administrative proceedings.
2. Whether the alleged denial of a Seventh Amendment jury-trial right supports a claim under 42 U.S.C. § 1983.
3. Whether the court should exercise supplemental jurisdiction over Plaintiff's claim that the Utah Occupational Safety and Health Act violates the Utah Constitution.
4. Whether Plaintiff was entitled to declaratory or injunctive relief after dismissal of the underlying federal and state claims.

HOLDINGS

1. The Seventh Amendment does not apply to individual states and has not been incorporated through the Fourteenth Amendment.
2. Because the Seventh Amendment does not apply to the states, Plaintiff's allegation that Defendants violated a Seventh Amendment right by enforcing the Utah Occupational Safety and Health Act cannot support its § 1983 claims.
3. The court declined to exercise supplemental jurisdiction over Plaintiff's state constitutional claim after dismissing the federal claims.

KEY QUOTATIONS

“The Seventh Amendment to the United States Constitution provides that “[i]n Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved” (at 4)

“The court thus follows, as required, the long-standing, controlling precedent that the Seventh Amendment does not apply to the states and has not been incorporated.” (at 5)

FACTUAL BACKGROUND

R&L Carriers operates in Utah and is subject to the Utah Occupational Safety and Health Act. After an employee was injured when a forklift fell from a loading dock following the premature removal of a trailer, UOSH investigated and issued R&L a citation. R&L contested the citation and argued that the incident resulted from unpreventable employee misconduct. The resulting Utah Labor Commission administrative proceedings did not provide for a jury trial and were stayed pending this action.

PROCEDURAL HISTORY

UOSH issued Plaintiff a citation after investigating a workplace forklift accident. Plaintiff contested the citation, and the Utah Labor Commission initiated formal adjudicative proceedings, which were stayed pending resolution of this federal action. Defendants moved to dismiss. The district court granted the motion, dismissed the federal claims under Rule 12(b)(6), declined to exercise supplemental jurisdiction over the Utah constitutional claim, and dismissed the remaining claim for declaratory and injunctive relief.

DISPOSITION

dismissed

CASES CITED

- Port City Props. v. Union Pac. R.R. Co., 518 F.3d 1186, 1189 (10th Cir. 2008)
- Holt v. United States, 46 F.3d 1000, 1003 (10th Cir. 1995)
- Ashcroft v. Iqbal, 556 U.S. 662, 678 (2009)
- Burnett v. Mortg. Elec. Registration Sys., Inc., 706 F.3d 1231, 1235 (10th Cir. 2013)
- Minneapolis & St. L.R. Co. v. Bombolis, 241 U.S. 211, 217 (1916)
- Gasperini v. Ctr. for Humans., Inc., 518 U.S. 415, 418 (1996)
- McDonald v. City of Chicago, Ill., 561 U.S. 742, 765 n.13 (2010)
- Thomas v. Humboldt Cnty., California, No. 24-1180, 2025 WL 2906470, at *2 (U.S. Oct. 14, 2025)
- Gonzalez-Oyarzun v. Caribbean City Builders, Inc., 798 F.3d 26, 29-30 (1st Cir. 2015)
- United States v. Maloid, 71 F.4th 795, 808 (10th Cir. 2023)
- Rodriguez de Quijas v. Shearson/Am. Exp., Inc., 490 U.S. 477, 484 (1989)
- Stewart v. Dep't of Consumer Affs. of California, No. 21-CV-07674-KAW, 2021 WL 11586328, at *2 (N.D. Cal. Nov. 10, 2021)
- Villalpando ex rel. Villalpando v. Denver Health & Hosp. Auth., 65 F. App'x 683, 688-89 (10th Cir. 2003)
- Est. of Harshman v. Jackson Hole Mountain Resort Corp., 379 F.3d 1161, 1167-68 (10th Cir. 2004)

OPINION

R&L Carriers Shared Services, LLC v. Utah Labor Commission and Jaceson Maughan
PER CURIAM.

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF UTAH

R&L CARRIERS SHARED SERVICES,
LLC, MEMORANDUM DECISION AND
ORDER GRANTING MOTION TO

Plaintiff, DISMISS v. Case No. 2:25-cv-00335-JNP-DBP
UTAH LABOR COMMISSION and

JACESON MAUGHAN, Chief District Judge Jill N. Parrish Defendants. On June 5, 2025, Defendants Jaceson Maughan, Commissioner of the Utah Labor Commission, and the Utah Labor Commission filed a motion to dismiss the instant case. ECF No.

12. Plaintiff R&L Carriers Shared Services, LLC, opposes the motion. For the following reasons, the court grants the motion to dismiss.

BACKGROUND¹

OF Plaintiff is a limited liability company that has its principal place of business in Wilmington, Ohio. ECF No. 1 ¶ 4. Because Plaintiff operates in the State of Utah, it is subject to the Utah Occupational Safety and Health Act (“UOSH Act”). Id. ¶ 12; see Utah Code Ann. § 34A-6-104(2). On April 12, 2023, an incident took place at Plaintiff’s Salt Lake City Terminal in which a forklift (and an employee within the forklift) fell four feet from the loading dock to the ground.¹ The court recites the facts as alleged in Plaintiff’s complaint. See ECF No. 1. after a trailer was prematurely pulled away from a loading door. ECF No. 1 ¶ 19. The employee was injured. Id. After the incident, a Utah Occupational Safety and Health Division (“UOSH”) Compliance Officer investigated and initiated an inspection of the facility. Id. ¶ 21; see Utah Code Ann. §§ 34A-6-301(1)(a)(i)–(iii). On May 30, 2023, UOSH issued Plaintiff a citation based on the inspection. ECF No. 1 ¶ 22; see Utah Code Ann. § 34A-6-302(1). Plaintiff contested the citation on June 23, 2023, as it alleges that the incident was not the result of its safety policies but rather the result of unpreventable employee misconduct. ECF No. 1 ¶¶ 12, 24; see Utah Code. Ann. §§ 34A-6-303(1)(a), 34A-6-303(2)(c). The Utah Labor Commission then initiated formal adjudicative proceedings pursuant to Sections 34A-6-105 and 34A-6-303(3) of the UOSH Act.² 1F ECF No. 1 ¶ 25. The Commission issued a Notice of Formal Hearing on May 22, 2024, with the Formal Hearing set for November 20, 2024. Id. ¶ 12. Based on a stipulated motion to stay, the Formal Hearing was then postponed to June 17, 2025. Id. ¶ 13. The Formal Hearing was later further stayed until the instant case is resolved. See ECF No. 12 at 3. As part of the UOSH Act, the Utah Labor Commission is able to assess civil monetary penalties for certain actions against an employer. ECF No. 1 ¶ 26; see Utah Code Ann. § 34A-6-307. The UOSH Act does not provide for the right to a trial by jury, however. ECF No. 1 ¶ 26. Instead, an administrative law judge assigned by the director of the

Utah Labor Commission's Division of Adjudication presides over the proceedings. *Id.* ¶ 33; see Utah Code Ann. §§ 34A-6-304(1)(a)–(b). The administrative law judge's findings of fact, conclusions of law, and order can be appealed to the Utah Labor Commission or the Utah Labor Commission's Appeals Board. ECF No. 1 ¶ 5; Utah Code Ann. §§ 34A-6-105, 34A-6-303(3). 2 be appealed to the Utah Labor Commissioner or the Utah Labor Commission's Appeals Board. ECF No. 1 ¶ 34; see Utah Code Ann. §§ 34A-6-304(2)(a)–(c). This decision in turn is appealable to the Utah Court of Appeals. ECF No. 1 ¶ 35; see Utah Code Ann. § 34A-1-303(6). Plaintiff finds fault with this administrative process because the process does not provide "the responding employer with an opportunity for a jury to hear the evidence and decide the facts at issue in the case." ECF No. 1 ¶ 36. It alleges violations of the Seventh Amendment of the U.S. Constitution, of 42 U.S.C. § 1983, and of Article I, Section 10 of the Utah Constitution. It seeks injunctive relief, a declaration that the Seventh Amendment applies to the States through the Fourteenth Amendment to the United States Constitution, and a declaration that the UOSH Act violates the Seventh Amendment to the United States Constitution and Article I, Section 10 of the Utah Constitution by not providing for a right to a trial by jury. On June 5, 2025, Defendants filed the instant motion to dismiss pursuant to Federal Rules of Civil Procedure 12(b)(1) and 12(b)(6). They argue that Plaintiff is not entitled to a trial by jury for the underlying state agency proceeding and that the court therefore lacks subject matter jurisdiction and the complaint fails to state a claim for relief. ECF No. 12 at 3. Plaintiff opposes the motion.

LEGAL STANDARD

Defendants argue that the complaint against it should be dismissed under Rules 12(b)(1) and 12(b)(6) of the Federal Rules of Civil Procedure. Dismissal pursuant to Federal Rule of Civil Procedure 12(b)(1) is appropriate if the court lacks subject matter jurisdiction. "The burden of establishing subject matter jurisdiction is on the party asserting jurisdiction." *Port City Props. v. Union Pac. R.R. Co.*, 518 F.3d 1186, 1189 (10th Cir. 2008). "[A] court is required to convert a Rule 12(b)(1) motion to dismiss into a Rule 12(b)(6) motion or a Rule 56 summary judgment 3 motion when resolution of the jurisdictional question is intertwined with the merits of the case." *Holt v. United States*, 46 F.3d 1000, 1003 (10th Cir. 1995). Rule 12(b)(6) provides that a court may dismiss a complaint if it fails "to state a claim upon which relief can be granted." "To survive a motion to dismiss, a complaint must contain sufficient factual matter, accepted as true, to 'state a claim to relief that is plausible on its face.'" *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009) (citation omitted). When considering a motion to dismiss for failure to state a claim, a court "accept[s] as true all well-pleaded factual allegations in the complaint and view[s] them in the light most favorable to the plaintiff." *Burnett v. Mortg. Elec. Registration Sys., Inc.*, 706 F.3d 1231, 1235 (10th Cir. 2013).

ANALYSIS

The court treats Defendants' motion as a Rule 12(b)(6) motion. The question of whether the court has jurisdiction over Plaintiff's claims is intertwined with the merits of Plaintiff's complaint—namely, whether the Seventh Amendment applies to individual states and can thus provide subject

matter jurisdiction. See Holt, 46 F.3d at 1003. Indeed, the four claims for relief in Plaintiff's complaint each rely on the proposition that Plaintiff is entitled to a jury trial—pursuant to either the Seventh Amendment to the U.S. Constitution or Article I, Section 10 of the Utah Constitution. Defendants argue, however, that Plaintiff is not entitled to any such right.³ ECF No. 2F 12 at 1–2. ³ Defendants further argue that if the court agrees the Seventh Amendment does apply to the State of Utah, the Seventh Amendment would nevertheless not apply to the state agency proceeding at hand. ECF No. 12 at 2. They also argue that federal courts cannot preemptively enjoin a state administrative agency from hearing a case that falls under a state administrative statute. Because the court resolves the motion to dismiss based on Defendants' first argument, the court need not address these other arguments. ⁴ At least with respect to the Seventh Amendment, the court agrees with Defendants. The Seventh Amendment to the United States Constitution provides that “[i]n Suits at common law, where the value in controversy shall exceed twenty dollars, the right of trial by jury shall be preserved” U.S. Const. amend. VII. The Supreme Court has been clear that the Seventh Amendment does not apply to individual states since its ruling in *Minneapolis & St. L.R. Co. v. Bombolis*, 241 U.S. 211, 217 (1916) (holding “the 7th Amendment applies only to proceedings in courts of the United States, and does not in any manner whatever govern or regulate trials by jury in state courts, or the standards which must be applied concerning the same”); see *Gasperini v. Ctr. for Humans., Inc.*, 518 U.S. 415, 418 (1996) (stating the Seventh Amendment “governs proceedings in federal court, but not in state court”); *McDonald v. City of Chicago, Ill.*, 561 U.S. 742, 765 n.13 (2010) (noting that the Seventh Amendment has not been incorporated); *id.* at 867 (J. Stevens, dissenting) (noting the Court has “declined to apply several provisions to the States in any measure,” including the Seventh Amendment). Plaintiff responds that it has plausibly alleged a violation of its right to a jury trial under the Seventh Amendment because it argues *Bombolis* is outdated, with the decision relying on “now-discarded” reasoning. ECF No. 16 at 8. To be sure, *Bombolis* and the associated precedent around the Seventh Amendment's lack of incorporation have received some recent critical attention at the Supreme Court. See *McDonald*, 561 U.S. at 765 n.13 (“Our governing decisions regarding the Grand Jury Clause of the Fifth Amendment and the Seventh Amendment's civil jury requirement long predate the era of selective incorporation.”); *Thomas v. Humboldt Cnty., California*, No. 24-1180, 2025 WL 2906470, at *2 (U.S. Oct. 14, 2025) (J. Gorsuch, respecting denial of certiorari) (“*Bombolis* may survive today, but this Court should confront its Seventh Amendment holding soon.”). However, Plaintiff does not, and indeed cannot, point to any ⁵ Supreme Court decision that actually overturns *Bombolis* or holds that the Seventh Amendment applies to the states. See *Gonzalez-Oyarzun v. Caribbean City Builders, Inc.*, 798 F.3d 26, 29–30 (1st Cir. 2015) (disagreeing with the proposition that the Supreme Court in *McDonald v. City of Chicago* overruled *Bombolis* or other precedent holding the same). Rather, it is manifestly clear that *Bombolis* “survive[s] today.” *Thomas*, No. 24-1180, 2025 WL 2906470, at *2. The court thus follows, as required, the long-standing, controlling precedent that the Seventh Amendment does

not apply to the states and has not been incorporated. See *United States v. Maloid*, 71 F.4th 795, 808 (10th Cir. 2023) (“Only the Supreme Court can overrule its own precedents.”); *Rodriguez de Quijas v. Shearson/Am. Exp., Inc.*, 490 U.S. 477, 484 (1989) (“If a precedent of this Court has direct application in a case, yet appears to rest on reasons rejected in some other line of decisions, the Court of Appeals should follow the case which directly controls, leaving to this Court the prerogative of overruling its own decisions.”). Plaintiff’s first and second claims for relief accordingly fail. As both parties agree, the current case involves adjudicative proceedings before a state administrative agency. See ECF No. 12 at 4; ECF No. 16 at 2 (“The Utah Labor Commission . . . is an independent administrative agency of the State of Utah.”). The Seventh Amendment is thus inapplicable. See, e.g., *Stewart v. Dep’t of Consumer Affs. of California*, No. 21-CV-07674-KAW, 2021 WL 11586328, at *2 (N.D. Cal. Nov. 10, 2021), report and recommendation adopted, No. 21-CV-07674-EMC, 2021 WL 11586326 (N.D. Cal. Dec. 8, 2021) (“Here, the proceedings did not occur in federal court, but appear to be state administrative hearings. Thus, the Seventh Amendment does not apply.”). Consequently, Plaintiff’s allegation that Defendants are depriving Plaintiff of its rights secured by the Seventh Amendment by enforcing the provisions of the UOSH Act cannot support its § 1983 claim. 6 Because the first two claims for relief fail and are subject to dismissal, the court declines to exercise supplemental jurisdiction over the third claim for relief—that the UOSH Act violates the Utah Constitution.⁴ Federal courts may exercise supplemental jurisdiction over state law 3F claims that are part of the same case or controversy as the federal claims. 28 U.S.C. § 1367(a). “[W]hen a district court dismisses the federal claims, leaving only [supplemental] state claims, the most common response has been to dismiss the state claim or claims without prejudice.” *Villalpando ex rel. Villalpando v. Denver Health & Hosp. Auth.*, 65 F. App’x 683, 688 (10th Cir. 2003) (finding a district court abused its discretion by exercising supplemental jurisdiction over state law claims when the Plaintiff’s § 1983 claims were properly dismissed). The court here finds no “compelling reason” to retain jurisdiction over Plaintiff’s third claim, given the “[n]otions of comity and federalism” at play when a federal court interprets a state constitution and the fact that the federal case has not yet progressed far. See *id.* at 688–89. Finally, the fourth claim for relief—declaratory and injunctive relief—necessarily relies on the prior three claims for relief. With the first two claims lacking merit and the court declining jurisdiction over the third claim, there is no basis for declaratory or injunctive relief. 4 Determining whether a court may exercise supplemental jurisdiction requires distinguishing between a dismissal granted pursuant to Rule 12(b)(1) or pursuant to Rule 12(b)(6). See *Est. of Harshman v. Jackson Hole Mountain Resort Corp.*, 379 F.3d 1161, 1167 (10th Cir. 2004). Defendants’ motion to dismiss invokes both rules. Here, the court dismisses the federal claims pursuant to Rule 12(b)(6), as the Plaintiff has “failed to allege sufficient claims to warrant judicial relief.” *Id.* Thus, the court may exercise supplemental jurisdiction over the state law claims but declines to do so. In contrast, if the court had dismissed the case pursuant to Rule 12(b)(1), it would have “lost all original jurisdiction on which to append supplemental state law claims, even if they arose from the same common

nucleus of fact.” Id. at 1168. In any case, the distinction here is academic, as the court does not exercise supplemental jurisdiction. 7

CONCLUSION AND ORDER

For the reasons above, Defendants’ motion is GRANTED, and the court DISMISSES Plaintiff’s claims against Defendants. Signed March 25, 2026.

BY THE COURT

Jill N. Parrish United States Chief District Judge