

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF SOUTH
CAROLINA, GREENVILLE DIVISION

Matthew Baumgartner v. The Corporate Associate, Inc.; Langford
Electric, Inc.

Baumgartner · No. 6:25-cv-07909-JDA-PJG · Decided April 13, 2026

SUMMARY

The United States District Court for the District of South Carolina reviews a magistrate judge’s Report and Recommendation recommending denial of Langford Electric, Inc.’s motion to dismiss. Finding no clear error and no objections from the parties, the court adopts the recommendation and denies the motion.

CASE DETAILS

COURT	United States District Court for the District of South Carolina, Greenville Division
WRITING FOR THE COURT	Jacquelyn D. Austin
JURISDICTION	United States District Court for the District of South Carolina, Greenville Division
DECIDED	April 13, 2026
DOCKET	6:25-cv-07909-JDA-PJG
DISPOSITION	other
PROCEDURAL POSTURE	Plaintiff filed an employment-related complaint against The Corporate Associate, Inc. and Langford Electric, Inc. Langford Electric moved to dismiss. After the magistrate judge recommended denial of the motion, neither party objected, and the district court reviewed the recommendation for clear error and adopted it.
STANDARD OF REVIEW	In the absence of a specific objection to a magistrate judge's Report and Recommendation, the district court reviews the recommendation for clear error on the face of the record rather than conducting de novo review. Specific objections require de novo review of the challenged portions.
PRECEDENTIAL VALUE	unpublished district court opinion

TOPICS

motions to dismiss

civil procedure

PRACTICE AREAS

civil procedure

employment discrimination

QUESTIONS PRESENTED

1. What standard of review applies when no party objects to a magistrate judge's Report and Recommendation?
2. Whether the magistrate judge's recommendation to deny Langford Electric's motion to dismiss contained clear error.

HOLDINGS

1. When no timely objection is filed, the district court need not conduct de novo review and instead must satisfy itself that there is no clear error on the face of the record before accepting the recommendation.
2. The Report and Recommendation contained no clear error, so the court accepted and incorporated it by reference and denied Langford Electric's motion to dismiss.

KEY QUOTATIONS

"The Court will review the Report only for clear error in the absence of an objection."

"Accordingly, Langford Electric's motion to dismiss is DENIED."

FACTUAL BACKGROUND

Baumgartner filed a complaint against The Corporate Associate, Inc. and Langford Electric, Inc. Langford Electric moved to dismiss the complaint. The magistrate judge recommended that the motion be denied, and the parties filed no objections.

PROCEDURAL HISTORY

Matthew Baumgartner filed his Complaint on July 19, 2025. Langford Electric filed a motion to dismiss on September 26, 2025. Magistrate Judge Paige J. Gossett issued a Report and Recommendation on March 24, 2026, recommending denial of the motion. Because no objections were filed, the district court reviewed the recommendation for clear error, accepted it, incorporated it by reference, and denied Langford Electric's motion to dismiss.

DISPOSITION

other

CASES CITED

- Mathews v. Weber, 423 U.S. 261, 270–71 (1976)

- *Diamond v. Colonial Life & Accident Ins.*, 416 F.3d 310, 315 (4th Cir. 2005)

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