

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF
MISSISSIPPI, OXFORD DIVISION

Teddiviosi Moore v. Gold Strike Casino Resort, LLC

Moore · No. 3:25-cv-00270-JDM-JMV · Decided February 27, 2026

SUMMARY

The United States District Court for the Northern District of Mississippi stayed Teddiviosi Moore’s case against Gold Strike Casino Resort, LLC because his employment-related claims were already pending in arbitration under a collective bargaining agreement. The court denied Gold Strike’s motion to dismiss without prejudice and directed the parties to notify the court of the arbitration’s outcome.

CASE DETAILS

COURT	United States District Court for the Northern District of Mississippi, Oxford Division
WRITING FOR THE COURT	James D. Maxwell II
JURISDICTION	United States District Court for the Northern District of Mississippi, Oxford Division
DECIDED	February 27, 2026
DOCKET	3:25-cv-00270-JDM-JMV
DISPOSITION	other
PROCEDURAL POSTURE	After Gold Strike removed Moore's state-court employment complaint under federal-question jurisdiction, it moved under Federal Rule of Civil Procedure 12(b)(6) to dismiss on the grounds that Moore's claims were subject to ongoing arbitration and failed to state a claim. The court stayed the action pending resolution of the dismissal motion and denied the motion without prejudice, continuing the stay pending the outcome of arbitration.
STANDARD OF REVIEW	The court exercised its discretionary authority to stay proceedings in the interests of justice and to control its docket. It did not reach the merits of the Rule 12(b)(6) motion.
PRECEDENTIAL VALUE	Unknown; district court order designated per curiam and without a reporter citation.
PARTIES	Teddiviosi Moore v. Gold Strike Casino Resort, LLC

TOPICS

arbitration

employment arbitration

motions to dismiss

civil procedure

labor law

PRACTICE AREAS

civil procedure

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QUESTIONS PRESENTED

1. Whether the court should stay the action because Moore's claims were already proceeding in arbitration under the collective bargaining agreement.
2. Whether the court should decide Gold Strike's Rule 12(b)(6) motion while the claims were pending before an arbitrator.

HOLDINGS

1. A district court may stay proceedings sua sponte when a stay is warranted by its control of the docket and the interests of justice; because Moore's claims were already in arbitration and arbitration had begun before the lawsuit, a stay was appropriate.
2. The court denied Gold Strike's motion to dismiss without prejudice rather than deciding its merits while the same claims were pending in arbitration.

KEY QUOTATIONS

"[A] district court has a general discretionary power to stay proceedings before it in the control of its docket and in the interests of justice." (Discussion, § I)

"For these reasons, Gold Strike's Motion to Dismiss [4] is DENIED without prejudice. The parties shall notify the Court about the arbitration's outcome within 10 days thereafter. This case is STAYED until further order of the Court." (Conclusion)

FACTUAL BACKGROUND

Moore worked for Gold Strike Casino Resort as a member of the Teamsters union, and a collective bargaining agreement governed the employment relationship. The CBA contained an arbitration provision. After Gold Strike terminated Moore based on allegations involving sexually explicit material directed at another employee, Gold Strike allegedly determined the allegations were untrue and offered Moore \$1,000 and reinstatement. Arbitration was initiated by Moore's union representative before Moore filed his state-court complaint, and the parties participated in arbitration in December 2025.

PROCEDURAL HISTORY

Moore filed a state-court complaint after Gold Strike allegedly terminated his employment. Gold Strike removed the action to the Northern District of Mississippi based on the Labor Management Relations Act and moved to dismiss under Rule 12(b)(6), asserting that the claims were subject to arbitration under a collective bargaining agreement. The court learned that arbitration had been initiated before the lawsuit and had occurred in December

2025, stayed the case, denied the motion without prejudice, and directed the parties to report the arbitration's outcome within ten days.

DISPOSITION

other

CASES CITED

- Hines v. D'Artois, 531 F.2d 726, 733 (5th Cir. 1976)
- Landis v. North Am. Co., 299 U.S. 248, 57 S. Ct. 163, 81 L. Ed. 153 (1936)
- Lighthouse Consulting Grp., LLC v. Ally Fin. Inc, 2020 WL 6365538, at *1 (W.D. Tex. Mar. 25, 2020)
- A-1 Am. Fence, Inc. v. Wells Fargo Bank, N.A., 2021 WL 7184974 (E.D. Tex. Nov. 16, 2021)

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