

**UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF
FLORIDA, TAMPA DIVISION**

Gabrielle Chatham v. Chinle Development, Inc. and Todd Holender

Chatham · No. 8:25-cv-3017-MSS-NHA · Decided January 5, 2026

OPINION

UNITED STATES DISTRICT COURT MIDDLE DISTRICT OF FLORIDA TAMPA DIVISION
GABRIELLE CHATHAM, Plaintiff, v. Case No: 8:25-cv-3017-MSS-NHA CHINLE
DEVELOPMENT, INC., and TODD HOLENDER, Defendants. ORDER THIS CAUSE comes
before the Court for consideration of Defendant Chinle Development, Inc.’s Unopposed Motion to
Compel Arbitration and Stay Proceedings. (Dkt. 6) On December 17, 2025, United States
Magistrate Judge Natalie Hirt Adams issued a Report and Recommendation.

(Dkt. 9) Judge Adams recommended that the Motion be granted, the parties be ordered to submit
all claims in Plaintiff’s Complaint to arbitration, and the case be stayed pending the outcome of
arbitration. (Id.) No Party has objected to the Report and Recommendation as the motion was
unopposed.

In the Eleventh Circuit, a district judge may accept, reject, or modify the magistrate judge’s report
and recommendation after conducting a careful and complete review of the findings and
recommendations. 28 U.S.C. § 636(b)(1); *Williams v. Wainwright*, 681 F.2d 732, 732 (11th Cir.
1982). A district judge “shall make a de novo determination of those portions of the report or
specified proposed findings or recommendations to which objection is made.” 28 U.S.C. § 636(b)
(1)(C).

This requires that the district judge “give fresh consideration to those issues to which specific
objection has been made by a party.” *Jeffrey S. v. State Bd. of Educ.*, 896 F.2d 507, 512 (11th
Cir.1990) (quoting H.R. 1609, 94th Cong. § 2 (1976)).

In the absence of specific objections, there is no requirement that a district judge review factual
findings de novo, *Garvey v. Vaughn*, 993 F.2d 776, 779 n.9 (11th Cir. 1993), and the court may
accept, reject, or modify, in whole or in part, the findings and recommendations. 28 U.S.C. §
636(b)(1)(C).

The district judge reviews legal conclusions de novo, even in the absence of an objection. See
Cooper-Houston v. Southern Ry., 37 F.3d 603, 604 (11th Cir. 1994). Upon consideration of the
Report and Recommendation, in conjunction with an independent examination of the file, the
Court finds that the Report and Recommendation should be adopted, confirmed, and approved in
all respects.

Accordingly, it is ORDERED that: 1. The Report and Recommendation, (Dkt. 9), is CONFIRMED and ADOPTED as part of this Order. 2. Defendants' Unopposed Motion to Compel Arbitration, (Dkt. 6), is GRANTED. 3. The parties shall advance the claims and defenses asserted in this lawsuit via binding arbitration as provided in the parties' agreement. (Dkt. 6-1) 4. This proceeding is STAYED pending resolution in arbitration.

5. The parties shall have fourteen (14) days after the completion of arbitration to file a notice or appropriate motion advising the Court how and whether this case should proceed. 6. The Clerk is directed to Administratively CLOSE THIS CASE. DONE and ORDERED in Tampa, Florida, this 5th day of January 2026. MARYS: SCRIVEN UNITED STATES DISTRICT JUDGE Copies furnished to: Counsel of Record Any Unrepresented Person