

UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF
PENNSYLVANIA

Mikolaitis v. Ward Transport & Logistics Corp.

Mikolaitis · No. 2:24-CV-01565-CCW · Decided December 12, 2025

SUMMARY

The United States District Court for the Western District of Pennsylvania preliminarily approved a class action settlement arising from a data breach allegedly affecting personally identifiable information held by Ward Transport & Logistics Corp. The Court provisionally certified a settlement class under Federal Rule of Civil Procedure 23, approved the proposed notice plan, appointed class counsel, and adopted opt-out and objection procedures. The Court also set a fairness hearing and related deadlines.

CASE DETAILS

COURT	United States District Court for the Western District of Pennsylvania
WRITING FOR THE COURT	Christy Criswell Wiegand
JURISDICTION	United States District Court for the Western District of Pennsylvania
DECIDED	December 12, 2025
DOCKET	2:24-CV-01565-CCW
DISPOSITION	other
PROCEDURAL POSTURE	Plaintiff moved for preliminary approval of an unopposed class action settlement, provisional certification of a settlement class, approval of the notice plan, appointment of class counsel, adoption of opt-out and objection procedures, and scheduling of a fairness hearing.
STANDARD OF REVIEW	At the preliminary approval stage, the court conducts a preliminary fairness evaluation and determines whether the proposed settlement discloses grounds to doubt its fairness, obvious deficiencies, undue preferential treatment, or excessive attorney compensation, and whether it falls within the range of possible approval. The court must also make a preliminary determination that the proposed settlement class satisfies Federal Rule of Civil Procedure 23(a) and at least one subsection of Rule 23(b).
PRECEDENTIAL VALUE	Unknown; district court opinion preliminarily approving a class settlement and provisionally certifying a settlement class.

TOPICS

class actions civil procedure consumer protection negligence

PRACTICE AREAS

class action settlement data breach litigation consumer protection negligence civil procedure

QUESTIONS PRESENTED

1. Whether the proposed class action settlement should receive preliminary approval under Federal Rule of Civil Procedure 23(e).
2. Whether the proposed settlement class should be provisionally certified under Federal Rule of Civil Procedure 23(a) and Rule 23(b)(3).
3. Whether the proposed notice plan satisfies the notice requirements of Federal Rule of Civil Procedure 23(c)(2)(B) and Rule 23(e)(1)(B).
4. Whether the proposed service award and potential attorney-fee award presented an obvious deficiency precluding preliminary approval.

HOLDINGS

1. The proposed settlement was preliminarily approved because the negotiations occurred at arm's length, the parties had conducted sufficient informal discovery, counsel had relevant experience, no obvious deficiencies appeared, and the settlement fell within the range of possible approval under Rule 23(e).
2. The court provisionally certified, for settlement purposes only, a Rule 23(b)(3) class consisting of all individuals residing in the United States whose personally identifiable information was affected by the data-breach incident.
3. The proposed notice plan was reasonable and complied with Rule 23, and notice was ordered to be given consistently with the settlement agreement.

KEY QUOTATIONS

“preliminary approval is not simply a judicial ‘rubber stamp’ of the parties’ agreement.” (Opinion § III.A)

“The Court finds for the purposes of preliminary approval that the proposed settlement appears to be ‘fair, reasonable, and adequate’ pursuant to Rule 23(e)(2).” (Opinion § III.A)

FACTUAL BACKGROUND

The case arose from a March 3, 2024 cyberattack and data breach at Ward Transport & Logistics Corp., a former employer of Plaintiff Patrick Mikolaitis. Plaintiff alleged that Ward failed to implement adequate cybersecurity measures to protect personally identifiable information, including names, addresses, Social Security numbers, and other personal and financial information belonging to employees and consumers. The proposed settlement provided up to \$5,000 for documented losses, a credit-monitoring equivalent for eligible claimants, credit monitoring for claimants who did not elect the cash alternative, and an aggregate claims cap of \$350,000.

PROCEDURAL HISTORY

Plaintiff filed a class action complaint concerning a data breach allegedly exposing personally identifiable information and later amended the complaint as of right. After the parties exchanged informal discovery and participated in mediation, they reached a tentative settlement. The district court granted preliminary approval, provisionally certified the class for settlement purposes, approved the notice plan, appointed class counsel, adopted the proposed procedures, and set a fairness hearing and related deadlines.

DISPOSITION

other

CASES CITED

- *Torres v. Brandsafway Indus. LLC*, Civ. A. No. 2:21-CV-01771-CCW, 2023 WL 346667, at *1 (W.D. Pa. Jan. 20, 2023)
- *In re NFL Players' Concussion Injury Litig.*, 775 F.3d 570, 581-83 (3d Cir. 2014)
- *In re NFL Players' Concussion Injury Litig.*, 961 F. Supp. 2d 708, 713-14 (E.D. Pa. 2014)
- *Thomas v. NCO Fin. Sys.*, Civ. A. No. 00-5118, 2002 WL 1773035, at *5 (E.D. Pa. 2002)
- *In re GMC Pick-Up Truck Fuel Tank Prods. Liab. Litig.*, 55 F.3d 768, 785 (3d Cir. 1995)
- *Ehrheart v. Verizon Wireless*, 609 F.3d 590, 594-95 (3d Cir. 2010)
- *Zimmerman v. Zwicker & Assocs., P.C.*, Civ. A. No. 09-3905 (RMB/JS), 2011 WL 65912, at *2 (D.N.J. 2011)
- *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d 516, 533-34 (3d Cir. 2004)
- *Ward v. Flagship Credit Acceptance LLC*, Civ. A. No. 17-2069, 2020 WL 759389, at *4-5 (E.D. Pa. 2020)
- *Lewis-Abdulhaadi v. Union Sec. Insurance Co.*, Civ. A. No. 21-cv-03805-WB, 2025 WL 1510577, at *2 (E.D. Pa. 2025)
- *In re: Google Inc. Cookie Placement Consumer Priv. Litig.*, 934 F.3d 316, 322 n.2 (3d Cir. 2019)
- *Holden v. Guardian Analytics, Inc.*, Civ. A. No. 2:230-cv-2115, 2024 WL 2845392, at *11-12 (D.N.J. June 5, 2024)
- *In re Nat'l Football League Players' Concussion Inj. Litig.*, Civ. A. No. 2:12-MD-02323-AB, 2019 WL 13174540, at *17 (E.D. Pa. 2019)
- *Dunn v. H. K. Porter Co., Inc.*, 602 F.2d 1105, 1109 (3d Cir. 1979)
- *Stewart v. Abraham*, 275 F.3d 220, 226-27 (3d Cir. 2001)
- *Reyes v. Netdeposit, LLC*, 802 F.3d 469, 486 (3d Cir. 2015)
- *In re NFL Players Concussion Injury Litig.*, 821 F.3d 410, 428 (3d Cir. 2016)
- *In re Chocolate Confectionary Antitrust Litig.*, 289 F.R.D. 200, 218 (M.D. Pa. 2012)
- *New Directions Treatment Servs. v. City of Reading*, 490 F.3d 293, 313 (3d Cir. 2007)
- *Reinig v. RBS Citizens, N.A.*, 912 F.3d 115, 127-28 (3d Cir. 2018)
- *Bredbenner v. Liberty Travel, Inc.*, Civ. A. Nos. 09-905(MF), 09-1248(MF), 09-4587(MF), 2011 WL 1344745, at *10 (D.N.J. 2021)

- In re Philadelphia Inquirer Data Sec. Litig., Civ. A. No. 24-2106-KSM, 2024 WL 4582881, at *11 (E.D. Pa. 2024)
- In re Onix Grp., LLC Data Breach Litig., Civ. A. No. 23-2288-KSM, 2024 WL 3015528, at *11 (E.D. Pa. 2024)
- Clemens v. ExecuPharm, Inc., Civ. A. No. 20-3383, 2024 WL 4530310, at *5 (E.D. Pa. 2024)
- Currie v. Joy Cone, Civ. A. No. 2:23-CV-00764-CCW, 2024 WL 3157870, at *4 (W.D. Pa. June 25, 2024)
- Braun v. Philadelphia Inquirer, LLC, Civ. A. No. 22-cv-4185-JMY, 2025 WL 1314089, at *13 (E.D. Pa. 2025)
- Girsh v. Jepson, 521 F.2d 153, 157 (3d Cir. 1975)

OPINION

MIKOLAITIS

PER CURIAM.

IN THE UNITED STATES DISTRICT COURT

FOR THE WESTERN DISTRICT OF PENNSYLVANIA

PATRICK MIKOLAITIS,

2:24-CV-01565-CCW

Plaintiff, v.

WARD TRANSPORT & LOGISTICS

CORP.,

Defendant.

OPINION

Before the Court is Plaintiff Patrick Mikolaitis' Unopposed Motion for Preliminary Approval of a class action settlement between himself and Defendant Ward Transport & Logistics Corp. ECF No. 26. For the reasons that follow, the Motion will be GRANTED. I. Background On October 15, 2024, Mr. Mikolaitis filed a class action complaint in this Court, asserting claims against Ward Transport & Logistics Corp. including negligence, negligence per se under the FTC Act, 15 U.S.C. § 45, breach of fiduciary duty, breach of confidence, invasion of privacy, and unjust enrichment. ECF No. 1. The claims center on a data breach that occurred on March 3, 2024 at Ward Transport & Logistics Corp, Mr. Mikolaitis's former employer. Mr. Mikolaitis alleges that Ward failed to safeguard its employees' and users' personally identifiable information ("PII") stored within Ward's information network. Id. at 1. Mr. Mikolaitis, other Ward employees, and consumers who used Ward's brokerage and warehousing services provided Ward with PII such as full name, address, Social Security number, and other personal and financial information. Id. ¶¶ 19–20. Mr. Mikolaitis alleges that Ward "fail[ed] to implement adequate cybersecurity measures" despite "foreseeable risk[,] resulting in a cyberattack and data breach that included its employees' and customers' PII. Id. ¶¶ 35–40. Thus, Mr. Mikolaitis contends that Ward's alleged failure to take sufficient precautions and the subsequent data breach that occurred constituted, inter alia, negligence and negligence per se under the FTC Act. Id. ¶ 8. He amended his complaint as of

right, alleging substantially similar facts and claims. ECF No. 16. On June 19, 2025, following a mediation session before the Honorable Lisa Lenihan (Ret.), Judge Lenihan advised the Court that the parties had reached a tentative settlement agreement. ECF No. 21. On August 19, 2025, Mr. Mikolaitis filed the present Motion for Preliminary Approval of Class Action Settlement, ECF No. 26, and a settlement agreement. See ECF No. 28-

1. The settlement, if approved, would reimburse settlement class members as follows: up to \$5,000 per person for class members with “Documented Losses” under Cash Payment A; the “Credit Monitoring Equivalent” of Cash Payment A under Cash Payment B; and credit monitoring for all claimants unless they elect to receive Cash Payment B. The aggregate cap on the claims is \$350,000; if the value of the claims exceeds the cap, the claims will be reduced on a pro rata basis. *Id.* at 13–15. Under the agreement, Mr. Mikolaitis would receive a \$3,500 service award. *Id.* at 24–25 ¶ 1. Additionally, proposed class counsel may apply to the Court for payment of \$116,667 in attorneys’ fees, paid from the settlement fund. ECF No. 27 at 10. Mr. Mikolaitis’ Unopposed Motion for Settlement seeks preliminary approval of the settlement under Federal Rule of Civil Procedure 23. ECF No. 27. II. Standard of Review “The claims, issues, or defenses of a certified class—or a class proposed to be certified for purposes of settlement—may be settled . . . only with the court’s approval.” Fed. R. Civ. P. 23(e). Furthermore, where the settlement would bind class members, “the court may approve [the settlement] only after a hearing and only on finding that it is fair, reasonable, and adequate[.]” Fed. R. Civ. P. 23(e)(2). Accordingly, “when a district court is presented with a class settlement agreement, the court must first determine that the requirements for class certification under Rule 23(a) and (b) are met, and must separately determine that the settlement is fair to the class under Rule 23(e).” *Torres v. Brandsafway Indus. LLC*, Civ. A. No. 2:21-CV-01771-CCW, 2023 WL 346667, at *1 (W.D. Pa. Jan. 20, 2023) (Wiegand, J.) (quoting *In re NFL Players Concussion Injury Litig.* (“NFL II”), 775 F.3d 570, 581 (3d Cir. 2014)). Courts in the Third Circuit generally follow a two-step process for approval of class settlements. First, “the parties submit the proposed settlement to the court, which must make ‘a preliminary fairness evaluation.’” *In re NFL Players’ Concussion Injury Litig.* (“NFL I”), 961 F. Supp. 2d 708, 713–14 (E.D. Pa. 2014) (quoting *Manual for Complex Litigation* (Fourth) § 21.632 (2004) (“MCL”)). At the preliminary approval stage, the bar to meet the “fair, reasonable and adequate” standard is lowered, and the court is required to determine whether “the proposed settlement discloses grounds to doubt its fairness or other obvious deficiencies such as unduly preferential treatment of class representatives or segments of the class, or excessive compensation of attorneys, and whether it appears to fall within the range of possible approval.” *NFL I*, 961 F. Supp. 2d at 714 (quoting *Thomas v. NCO Fin. Sys.*, Civ. A. No. 00–5118, 2002 WL 1773035, at *5 (E.D. Pa. 2002)). According to the United States Court of Appeals for the Third Circuit, there is “an initial presumption of fairness when the court finds that: (1) the negotiations occurred at arm’s length; (2) there was sufficient discovery; (3) the proponents of the settlement are experienced in similar litigation; and (4) only a small fraction of the class

objected.” In *re* GMC Pick-Up Truck Fuel Tank Prods. Liab. Litig. (“GMC”), 55 F.3d 768, 785 (3d Cir. 1995).¹ At the final approval stage, a more demanding test applies, requiring the Court to examine the so-called Girsh factors:

(1) the complexity and duration of the litigation; (2) the reaction of the class to the settlement; (3) the stage of the proceedings; (4) the risks of establishing liability; (5) the risks of establishing damages; (6) the risks of maintaining a class action; (7) the ability of the defendants to withstand a trial. Even though there is a “strong presumption” in favor of class settlements, *Ehrheart v. Verizon Wireless*, 609 F.3d 590, 594–95 (3d Cir. 2010), “preliminary approval is not simply a judicial ‘rubber stamp’ of the parties’ agreement.” *NFL I*, 961 F. Supp. 2d at 714 (citation omitted). As such, “[j]udicial review must be exacting and thorough,” *id.* (quoting MCL § 21.61), such that “[p]reliminary approval is appropriate where the proposed settlement is the result of the parties’ good faith negotiations, there are no obvious deficiencies and the settlement falls within the range of reason.” *Zimmerman v. Zwicker & Assocs., P.C.*, Civ. A. No. 09-3905 (RMB/JS), 2011 WL 65912, at *2 (D.N.J. 2011) (citation omitted); see also *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d 516, 534 (3d Cir. 2004) (“[I]n cases such as this, where settlement negotiations precede class certification, and approval for settlement and certification are sought simultaneously, we require district courts to be even ‘more scrupulous than usual’ when examining the fairness of the proposed settlement.” (quoting *GMC*, 55 F.3d at 805)). If approval of the proposed class settlement is sought contemporaneously with certification of the class—that is, when the parties agree to a class-wide settlement “before the district court has issued a certification order under Rule 23(c)” —then “the certification hearing and preliminary fairness evaluation can usually be combined.” *NFL II*, 775 F.3d at 581–82 (quoting MCL § 21.632). When doing so, [t]he judge should make a preliminary determination that the proposed class satisfies the criteria set out in Rule 23(a) and at least one of the subsections of Rule 23(b). If there is a need for subclasses, the judge must define them and appoint counsel to represent them. The judge must make a preliminary determination on the fairness, reasonableness, and adequacy of the settlement terms and must direct the preparation of notice of the certification, proposed settlement, and date of the final fairness hearing. greater judgment; (8) the range of reasonableness of the settlement in light of the best recovery; and

(9) the range of reasonableness of the settlement in light of all the attendant risks of litigation.

In *re* GMC, 55 F.3d at 785 (citing *Girsh v. Jepson*, 521 F.2d 153, 157 (3d Cir. 1975)). *Id.* at 582–83 (quoting MCL § 21.632) (internal citation omitted). Thus, a district court may provisionally certify a class under Rule 23(e) to facilitate notice to absent class members, fairly and efficiently resolve litigation, and preserve the resources of the court and the litigants, “allow[ing] the parties to forgo a trial on the merits, which often leaves more money for the resolution of claims.” *Id.* at 583. Under Rule 23(e)(1)(B), the Court “must direct notice in a reasonable manner to all class members who would be bound by the proposal,” if such notice is justified by a showing that the Court will “will likely be able to: (i) approve the proposal under Rule 23(e)(2); and (ii) certify the class for

purposes of judgment on the proposal.” Amendments to Fed. R. Civ. P. 23 took effect on December 1, 2018, clarifying the standards governing preliminary and final approval of class settlements. *Ward v. Flagship Credit Acceptance LLC*, Civ. A. No. 17-2069, 2020 WL 759389, at *4 (E.D. Pa. 2020). As amended, Rule 23(e)(2) requires the Court to consider the following factors in evaluating the fairness, reasonableness, and adequacy of a settlement proposal: (A) the class representatives and class counsel have adequately represented the class; (B) the proposal was negotiated at arm’s length; (C) the relief provided for the class is adequate, taking into account: (i) the costs, risks, and delay of trial and appeal; (ii) the effectiveness of any proposed method of distributing relief to the class, including the method of processing class-member claims; (iii) the terms of any proposed award of attorneys’ fees, including timing of payment; and (iv) any agreement required to be identified under Rule 23(e)(3); and (D) the proposal treats class members equitably relative to each other. Fed. R. Civ. P. 23(e)(2). Advisory committee notes of the 2018 amendment to Rule 23(e)(2) acknowledge that “each circuit has developed its own vocabulary” and “list[] of factors” for analyzing the fairness, reasonableness, and adequacy of a settlement proposal. Rule 23(e)(2) does not “displace any factor” analyzed by circuit courts prior to the 2018 amendment, “but rather [focuses] the court and the lawyers on the core concerns of procedure and substance that should guide the decision whether to approve the proposal.” Fed. R. Civ. P. 23 advisory committee’s note to the 2018 amendment; *Ward*, 2020 WL 759389, at *5. Thus, the Rule 23(e)(2) factors guide the Circuit Courts’ existing analytical frameworks for settlement approval. *Lewis-Abdulhaadi v. Union Sec. Insurance Co.*, Civ. A. No. 21-cv-03805-WB, 2025 WL 1510577, at *2 (E.D. Pa. 2025) (“The factors set forth in Rule 23(e)(2) augment, rather than replace, the traditional factors developed by courts to assess the fairness of a class action settlement.”); *In re: Google Inc. Cookie Placement Consumer Priv. Litig.*, 934 F.3d 316, 322 n.2 (3d Cir. 2019) (applying the existing framework within the Third Circuit after the publication of the 2018 amendment).

III. Analysis A. The Court Will Preliminarily Approve the Proposed Settlement For preliminary approval of the proposed settlement, the Court begins with an analysis of the GMC factors, which, applied here, demonstrate that the settlement is entitled to a presumption of fairness. First, the settlement occurred during a mediation before retired Magistrate Judge Lisa Lenihan, indicating that the settlement is the product of arms-length negotiations. See ECF No. 27 at 5; *Bredbenner v. Liberty Travel, Inc.*, Civ. A. Nos. 09-905(MF), 09-1248(MF), 09- 4587(MF), 2011 WL 1344745, at *10 (D.N.J. 2021) (“Participation of an independent mediator in settlement negotiations virtually insures that the negotiations were conducted at arm’s length and without collusion between the parties.” (cleaned up)). Second, the Court concludes that there was sufficient discovery. Prior to mediation, the parties exchanged informal discovery related to “the extent of the Incident, the forensic and other investigative steps [Ward] conducted relating to the Incident, the types of information encrypted and exfiltrated by perpetrator, the number of individuals affected (broken down by state) and Defendant’s policies relating to the acquisition, retention/storage, and deletion of sensitive PII before the Incident and currently.” ECF No. 27 at

21. In addition, Plaintiff's counsel independently researched the data breach, and the parties exchanged "detailed mediation statements." *Id.* This exchange of materials suggests that discovery prior to the settlement agreement was adequate. *Id.* at 21–22. Third, counsel for Mr. Mikolaitis have significant experience in similar consumer protection cases. See generally ECF Nos. 28-2, 28-10. The final GMC factor—the subset of class members who have objected to the settlement—cannot yet be analyzed. On balance, the GMC factors favor preliminary approval, and a presumption of fairness therefore attaches. The Court further concludes that the settlement is free from any "obvious deficiencies" that indicate that the settlement is not "fair, reasonable, and adequate" under Rule 23(e)(2). The first two factors under Rule 23(e)(2), (A) and (B), "constitute the 'procedural' aspects of the fairness analysis, and 'look[] to the conduct of the litigation and of the negotiations leading up to the proposed settlement.'" Ward, 2020 WL 759389, at *5 (quoting Fed. R. Civ. P. 23 advisory committee's note to the 2018 amendment). Here, under Rule 23(e)(2) (A), the class representatives and proposed class counsel appear to have "adequately represented the class[.]" Fed. R. Civ. P. 23(e)(2)(A). Proposed class counsel are experienced in similar litigation and have effectively litigated the case to this point, having "worked extensively on identifying and investigating the claims here[.]" ECF No. 27 at 17–18. Further, as discussed above, settlement negotiations appear to have occurred at arm's length as required by Rule 23(e)(2)(B). Thus, the Court finds no evidence of procedural fairness defects under Rule 23(e)(2)(A) or (B). The final two factors, Rule 23(e)(2)(C) and (D), guide the "substantive" review of the proposed settlement and require courts to analyze the "relief that the settlement is expected to provide." Fed. R. Civ. P. 23 advisory committee's note to the 2018 amendment. The Court concludes that the settlement appears to fall within the range of possible approval. Mr. Mikolaitis avers that the settlement includes a "substantial" settlement fund, "multiple cash payments and non-monetary benefits to Class Members[.]" is "commensurate with other data breach settlements[.]" and is "well within the damages that could have been awarded on the claims at trial." ECF No. 27 at 16, 23. In light of the "risks, uncertainty, and extensive costs" inherent in this litigation, which Mr. Mikolaitis has set forth in his briefing, the settlement appears to be a reasonable resolution of the claim. *Id.* at 6, 23. Under Rule 23(e)(2)(C), the Court must also consider the "terms of any proposed award of attorneys' fees, including timing of payment[.]" Fed. R. Civ. P. 23(e)(2)(C)(iii). The agreement states that Proposed class counsel would be permitted to apply to the Court for payment of \$116,667 in attorneys' fees plus "out-of-pocket costs[.]" paid from the settlement fund. ECF No. 27 at 10. That amount would represent approximately 33% of the settlement, which has been held to be "on the higher end for data breach cases." *Holden v. Guardian Analytics, Inc.*, Civ. A. No. 2:230-cv-2115, 2024 WL 2845392, at *11–12 (D.N.J. June 5, 2024) ("[I]n class action settlements of data breach cases, attorney fees awards have generally been between 20% to 30% of the settlement."). Additionally, when attorneys' fees are to be paid through a common settlement fund approved by the court, "Rule 23 imposes an even greater responsibility on the Court to review the fee contracts." *In re Nat'l Football League Players'*

Concussion Inj. Litig., Civ. A. No. 2:12-MD- 02323-AB, 2019 WL 13174540, at *17 (E.D. Pa. 2019) (citing *Dunn v. H. K. Porter Co., Inc.*, 602 F.2d 1105, 1109 (3d Cir. 1979)). However, because preliminary approval is a lower standard, *NFL I*, 961 F. Supp. 2d at 714, the Court finds that the proposed attorneys’ fees award is not so obviously high as to preclude a preliminary finding of fairness at this stage. See *In re Philadelphia Inquirer Data Sec. Litig.*, Civ. A. No. 24-2106-KSM, 2024 WL 4582881, at *11 (E.D. Pa. 2024) (preliminarily approving an award of approximately 33% of the settlement fund plus reasonable costs in a class action case related to a cyberattack and data breach); *In re Onix Grp., LLC Data Breach Litig.*, Civ. A. No. 23-2288-KSM, 2024 WL 3015528, at *11 (E.D. Pa. 2024) (same). Having reviewed the proposed settlement, the Court perceives no other deficiencies that are so obvious as to call into question the fairness, reasonableness, or adequacy of the settlement. The final Rule 23(e)(2) factor requires courts to analyze whether the settlement “treats class members equitably relative to each other.” Fed. R. Civ. P. 23(e)(2)(D). All settlement Class Members are eligible to receive the same relief under the settlement agreement. ECF No. 27 at 8. Additionally, there does not appear to be any unduly preferential treatment of the named plaintiffs, who will each receive a \$3,500 service award. ECF No. 28-1 at 24–25 ¶ 1. That amount is in line with service awards approved or preliminarily approved in comparable cases. See, e.g., *Clemens v. ExecuPharm, Inc.*, Civ. A. No. 20-3383, 2024 WL 4530310, at *5 (E.D. Pa. 2024) (approving a \$5,000 service award for the named Plaintiff in a class action case related to a data breach resulting from a cyberattack); *Currie v. Joy Cone*, Civ. A. No. 2:23-CV-00764-CCW, 2024 WL 3157870, at *4 (W.D. Pa. June 25, 2024) (Wiegand, J) (approving a \$2,500 service award for the named Plaintiff in a class action related to a data breach from a cyberattack); *Braun v. Philadelphia Inquirer, LLC*, Civ. A. No. 22-cv-4185-JMY, 2025 WL 1314089, at *13 (E.D. Pa. 2025) (approving \$5,000 service awards for the named plaintiffs in a class action related to disclosures of class members’ online data). Therefore, the Court concludes that the settlement agreement satisfies Fed. R. Civ. P. 23(e)(2)(D). In sum, there being “no obvious deficiencies” and the settlement “fall[ing] within the range of reason,” *Zimmerman*, 2011 WL 65912, at *2, the Court finds for the purposes of preliminary approval that the proposed settlement appears to be “fair, reasonable, and adequate” pursuant to Rule 23(e)(2). B. The Court Will Provisionally Certify the Rule 23 Class Turning to provisional certification, Mr. Mikolaitis seeks to represent a Rule 23(b)(3) class of “all individuals residing in the United States whose PII was affected by the Incident.” ECF No. 28-1 at 10 ¶ 46. For the following reasons, the Court finds provisional certification appropriate under Rules 23(a) and 23(b)(3). As to Rule 23(a), Mr. Mikolaitis must make a preliminary showing of numerosity, commonality, typicality, and that the representatives of the class will “fairly and adequately protect the interests of the class.” Mr. Mikolaitis demonstrates numerosity—that the class is so large that joinder would be impracticable—given that he claims that there are over 12,883 potential class members. ECF No. 27 at 12; see *Stewart v. Abraham*, 275 F.3d 220, 226–27 (3d Cir. 2001) (more than forty members generally sufficient for numerosity); *Currie*, 2024 WL 3157870, at *4. Nor do commonality and typicality

pose a significant obstacle at this stage. For commonality, Mr. Mikolaitis must show that there are “questions of law or fact common to the class,” Fed. R. Civ. P. 23(a)(2), which is the case here because all members share a claim arising out of the same alleged cyberattack and data breach incident. See *Reyes v. Netdeposit, LLC*, 802 F.3d 469, 486 (3d Cir. 2015) (“Commonality does not require perfect identity of questions of law or fact among all class members.”). And for typicality, Mr. Mikolaitis may show a “strong similarity” between claims and defenses for himself and the class, which he does because all class members are proceeding on the same legal theory with respect to Ward’s alleged negligence in collecting and storing class members’ PII. ECF No. 27 at 12–13; see *In re NFL Players Concussion Injury Litig.*, 821 F.3d 410, 428 (3d Cir. 2016) (internal quotations omitted). Finally, at this stage, there do not appear to be any conflicts of interest and counsel appear to be competent to represent the interests of the class. See *In re Chocolate Confectionary Antitrust Litig.*, 289 F.R.D. 200, 218 (M.D. Pa. 2012) (“According to the Third Circuit, Rule 23(a)(4) adequacy is satisfied by showing that (1) Class Counsel is competent and qualified to conduct the litigation; and (2) class representatives have no conflicts of interests.” (citing *New Directions Treatment Servs. v. City of Reading*, 490 F.3d 293, 313 (3d Cir. 2007))). Accordingly, Mr. Mikolaitis has made a preliminary showing that he can satisfy the requirements of a class action found in Rule 23(a). With respect to Rule 23(b)(3), Mr. Mikolaitis must make a preliminary showing that common questions “predominate over any questions affecting only individual members, and that a class action is superior to other available methods for fairly and efficiently adjudicating the controversy.” Although similar to the commonality requirement of Rule 23(a), the predominance inquiry is more demanding and a plaintiff must show that “the essential elements of the claims brought by a putative class are capable of proof at trial through evidence that is common to the class rather than individual to its members.” *Reinig v. RBS Citizens, N.A.*, 912 F.3d 115, 127–28 (3d Cir. 2018) (internal citation and quotation omitted). Here, that standard is satisfied given that a trial would turn on common evidence regarding whether Ward had a duty to protect class members’ PII and whether Ward’s alleged negligence in collecting and storing its employees’ and customers’ PII breached that duty. ECF No. 27 at 12. As to superiority, that requirement is met here because resolving the claims of thousands of class members in a single case is far fairer and more efficient than doing so in individual actions. *Id.*; *In re Warfarin Sodium Antitrust Litig.*, 391 F.3d 516, 533–34 (3d Cir. 2004) (“The superiority requirement asks the court to balance, in terms of fairness and efficiency, the merits of a class action against those of alternative available methods of adjudication.” (internal quotation marks omitted)). Because Mr. Mikolaitis has made a preliminary showing that he can satisfy the requirements of Rule 23(a) and 23(b)(3), the Court will provisionally certify a class of “all individuals residing in the United States whose PII was affected by the Incident.” ECF No. 28-1 at 10 ¶ 46. C. The Proposed Notice is Reasonable Finally, the Court considers the parties’ plan for the dissemination of notice. Rule 23(e)(1)(B) requires the Court to “direct notice in a reasonable manner to all class members who would be bound by the proposal[.]” Where, as here, the class is

to be certified under Rule 23(b)(3), “the court must direct to class members the best notice that is practicable under the circumstances, including individual notice to all members who can be identified through reasonable effort.” Fed. R. Civ. P. 23(c)(2)(B). Under Rule 23, such notice must clearly and concisely state in plain, easily understood language: (i) the nature of the action; (ii) the definition of the class certified; (iii) the class claims, issues, or defenses; (iv) that a class member may enter an appearance through an attorney if the member so desires; (v) that the court will exclude from the class any member who requests exclusion; (vi) the time and manner for requesting exclusion; and (vii) the binding effect of a class judgment on members under Rule 23(c)(3). *Id.* After reviewing the materials submitted by Mr. Mikolaitis, the Court finds that Mr. Mikolaitis’ notice plan complies with Rule 23 and will order that notice be given consistent with the notice plan set forth in the settlement agreement. IV. Conclusion For the foregoing reasons, the Court will GRANT Mr. Mikolaitis’ Motion and enter an order: (1) preliminarily approving the settlement; (2) provisionally certifying the class for settlement purposes only; (3) directing notice to be given consistent with Mr. Mikolaitis’ notice plan; (4) appointing Marc Edelson, Edelson Lechtzin LLP, and Gary F. Lynch of Lynch Carpenter, LLP as class counsel; (5) adopting the opt-out and objections procedures set forth in the settlement; and (6) setting a fairness hearing and associated deadlines. DATED this 12th day of December, 2025. BY THE COURT: /s/ Christy Criswell Wiegand

CHRISTY CRISWELL WIEGAND

United States District Judge cc (via ECF email notification): All Counsel of Record