

UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF
LOUISIANA, SHREVEPORT DIVISION

Hunter Boulware v. Walmart Inc. et al.

No. 25-cv-2007, United States District Court for the Western District of Louisiana, Shreveport Division (January 7, 2026)

SUMMARY

The United States District Court for the Western District of Louisiana found that Plaintiff Hunter Boulware’s employment-discrimination complaint was excessively lengthy and convoluted and therefore failed to comply with Federal Rule of Civil Procedure 8. The court permitted Plaintiff to seek leave to file a restated and amended complaint subject to specified page, formatting, and exhibit limitations.

CASE DETAILS

COURT	United States District Court for the Western District of Louisiana, Shreveport Division
JURISDICTION	United States District Court for the Western District of Louisiana, Shreveport Division
DECIDED	January 7, 2026
DOCKET	25-cv-2007
DISPOSITION	other
PROCEDURAL POSTURE	The court reviewed Plaintiff's initial employment-discrimination complaint and ordered him to seek leave to file a compliant amended complaint because the pleading was excessively lengthy and convoluted.
PRECEDENTIAL VALUE	Unknown; memorandum order from a federal district court with no reported citation.
PARTIES	Hunter Boulware v. Walmart Inc., Wal-mart Louisiana, LLC

TOPICS

- pleadings
- motion to amend
- employment discrimination
- civil procedure

PRACTICE AREAS

- civil procedure
- employment law

QUESTIONS PRESENTED

1. Whether Plaintiff's 67-page, 433-paragraph complaint complied with Federal Rule of Civil Procedure 8(a) and Rule 8(d)(1).
2. Whether Plaintiff should be permitted to file a restated and amended complaint subject to page, formatting, and exhibit limitations.

HOLDINGS

1. The complaint was too lengthy and convoluted to comply with Rule 8(a) and Rule 8(d)(1).
2. Plaintiff was given an opportunity to propose an amended complaint that complies with the Federal Rules, subject to a 25-page limit for the complaint and a 25-page limit for proposed exhibits.

KEY QUOTATIONS

“Rule 8(a) requires that a complaint include a “short and plain statement of the claims showing that the pleader is entitled to relief.””

“Rule 8(d)(1) adds that each averment of a pleading “shall be simple, concise, and direct.””

“Plaintiffs complaint is far too lengthy and convoluted to comply with Rule 8.”

FACTUAL BACKGROUND

Hunter Boulware brought an employment-discrimination action against Walmart, Inc. and Wal-mart Louisiana, LLC. His initial complaint was 67 pages long, single-spaced, and contained 433 separate paragraphs, along with 41 pages of exhibits and a manual attachment. The court found the pleading too lengthy and convoluted to satisfy the Federal Rules' requirements that allegations be short, plain, simple, concise, and direct.

PROCEDURAL HISTORY

Plaintiff filed a 67-page, single-spaced complaint containing 433 paragraphs, 41 pages of exhibits, and a manual attachment. The court determined that the pleading did not comply with Federal Rule of Civil Procedure 8 and granted Plaintiff an opportunity to file a motion for leave to amend by January 26, 2026, subject to specified page and formatting limits.

DISPOSITION

other

CASES CITED

- Ashcroft v. Iqbal, 129 S. Ct. 1937, 1949 (2009)
- Bell Atl. Corp. v. Twombly, 127 S. Ct. 1955, 1965 (2007)
- Flayter v. Wisconsin Department of Corrections, 16 Fed. Appx. 507 (7th Cir. 2001)
- Toth v. Wills Fargo Bank, 2013 WL 4805027 (E.D. Mich. 2013)
- Shabazz v. Xerox, 2014 WL 4181600 (S.D. Ohio 2014)

- Trump v. New York Times Co., 2025 WL 2680597 (M.D. Fla. 2025)

OPINION

UNITED STATES DISTRICT COURT WESTERN DISTRICT OF LOUISIANA SHREVEPORT
DIVISION HUNTER BOULWARE CIVIL ACTION NO. 25-cv-2007 VERSUS JUDGE TERRY
A. DOUGHTY WALMART INC ET AL MAGISTRATE JUDGE HORNSBY MEMORANDUM
ORDER Plaintiff filed this civil action against Walmart, Inc. and Wal-mart Louisiana, LLC to
complain of employment discrimination. Plaintiff's initial complaint (Doc.

1) consisted of 67 pages, single spaced, with 433 separate paragraphs. The complaint also attached
41 pages of exhibits and a manual attachment. Federal Rule of Civil Procedure 8(a) requires that a
complaint include a "short and plain statement of the claims showing that the pleader is entitled to
relief." Rule 8(d)(1) adds that each averment of a pleading "shall be simple, concise, and direct."
The Supreme Court has explained that a plaintiff's complaint must plead enough facts to "state a
claim to relief that is plausible on its face." *Ashcroft v. Iqbal*, 129 S.Ct.

1937, 1949 (2009) (quoting *Bell Atl. Corp. v. Twombly*, 127 S.Ct. 1955 (2007)). The factual
allegations must "raise a right to relief above the speculative level." *Twombly*, 127 S.Ct. at 1965.
When a plaintiff filed a 116-page complaint with 242 separate paragraphs, asserting Eighth
Amendment claims for improper medical care, an appellate court held that it was in clear violation
of Rule 8 and could have been dismissed for that reason alone.

Flayter v. Wisconsin Department of Corrections, 16 Fed. Appx. 507 (7th Cir. 2001). In *Toth v.*
Wills Fargo Bank, 2013 WL 4805027 (E.D. Mich. 2013) a magistrate judge recommended
dismissal of an 83-page complaint that asserted multiple claims based on an alleged wrongful
foreclosure. Similarly, the court in *Shabazz v. Xerox*, 2014 WL 4181600 (S.D. Ohio 2014)
dismissed a 127-page complaint that attempted to assert numerous claims based on alleged
conspiracies in connection with the enforcement of child support laws.

An 85-page complaint filed by President Trump against the New York Times was found to be
"decidedly improper and impermissible" under even the most lenient application of Rule 8. *Trump*
v. New York Times Co., 2025 WL 2680597 (M.D. Fla. 2025).

The president's complaint was struck with leave to file an amended complaint that could not
exceed 40 pages. Plaintiff's complaint is far too lengthy and convoluted to comply with Rule 8.
Plaintiff will be given an opportunity to propose an amended complaint that sets forth the claims
he wishes to pursue in compliance with the Federal Rules of Civil Procedure.

His deadline for filing a motion for leave to amend is January 26, 2026. Any proposed amended
complaint should be styled as, and will be treated as, a Restated and Amended Complaint that will
supersede and replace the original complaint. It may not exceed 25 pages in length (double

spaced) in at least 12-point font with one-inch margins. Proposed exhibits may not exceed 25 pages.

Plaintiff should not include legal arguments, and he should not attach numerous exhibits in support of each of his allegations. Exhibits are to be disclosed in discovery in response to proper discovery requests. **THUS DONE AND SIGNED** in Shreveport, Louisiana, this 7th day of January, 2026. tA