

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF
CALIFORNIA

Edmonds v. D2IQ Inc.

Edmonds · No. 23-cv-02741-VC · Decided June 20, 2025

SUMMARY

The Northern District of California granted summary judgment to Nutanix and Knaup in Edmonds's action against D2IQ and related defendants. The court held that Edmonds offered no evidence that Nutanix employed him and that his evidence was insufficient to establish Knaup as his employer, leaving D2IQ as the sole remaining defendant and prompting a status report and case management conference regarding D2IQ's current legal status.

OPINION

UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA MARK EDMONDS, Case No. 23-cv-02741-VC Plaintiff, ORDER GRANTING MOTION FOR v. SUMMARY JUDGMENT D2IQ INC., et al., Re: Dkt. No. 68 Defendants. The motion for summary judgment filed by Nutanix and Knaup is granted. Edmonds has produced no evidence that Nutanix ever employed him, nor does he even respond to that issue in his opposition brief.

And Edmonds's claims against Knaup fail because Edmonds's only evidence of his employment relationship with Knaup is that Knaup was aware of his complaint while Knaup was serving as CEO of D2IQ. This is insufficient to support a conclusion that Knaup was Edmonds' employer.

Under these circumstances, then, there can be no individual liability for Knaup. *Miller v. Maxwell's International Inc.*, 991 F.2d 583, 587 (9th Cir. 1993); *Raines v. U.S. Healthworks Medical Group*, 15 Cal. 5th 268, 276 (2023) (citing *Reno v. Baird*, 18 Cal.4th 640, 663 (1998)). This leaves D2IQ as the sole remaining defendant.

The Court is unclear whether D2IQ is an entity that can be sued at this point. A Zoom case management conference is scheduled for Friday, July 11, 2025 at 10:00 a.m. to discuss this matter. Edmonds should file a status report by Monday, July 7, discussing whether he plans to proceed against D2IQ, and if so, explaining how it is feasible to do so given the entity's current status.

IT IS SO ORDERED. Dated: June 20, 2025 = VINCE CHHABRIA United States District Judge