

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEBRASKA

Cameron Reed, individually, and on behalf of all others similarly
situated; John Siebuhr, Timothy Keggin, Jeffrey Judka, and
Caroline Hurley v. ALN Medical Management LLC

Reed v. ALN Medical Management LLC · No. 4:25-cv-03067-SMB-MDN · Decided December 5, 2025

SUMMARY

The United States District Court for the District of Nebraska preliminarily certified a consolidated settlement class in litigation arising from ALN Medical Management LLC’s March 2024 data incident. The court preliminarily approved the proposed class-action settlement, approved the form and manner of notice subject to amendments, appointed class representatives, class counsel, and a settlement administrator, and scheduled a fairness hearing. The order also established deadlines for notice, objections, claims, final approval submissions, and the fairness hearing.

CASE DETAILS

COURT	United States District Court for the District of Nebraska
WRITING FOR THE COURT	Susan M. Bazis
JURISDICTION	United States District Court for the District of Nebraska
DECIDED	December 5, 2025
DOCKET	4:25-cv-03067-SMB-MDN
DISPOSITION	other
PROCEDURAL POSTURE	Plaintiffs moved for preliminary approval of an unopposed class-action settlement. The district court preliminarily certified a settlement class, preliminarily approved the settlement, approved the form and manner of notice with modifications, appointed class representatives and class counsel, and set a fairness hearing.
STANDARD OF REVIEW	The court evaluated whether the proposed settlement class satisfied Federal Rule of Civil Procedure 23 and whether the proposed notice was reasonably calculated to inform class members and satisfy due process. The court also considered whether the proposed settlement could likely be finally approved as fair, reasonable, and adequate under Rule 23(e)(2).

PRECEDENTIAL VALUE

unpublished district court memorandum and order; limited persuasive value

TOPICS

class actions

civil procedure

consumer protection

health law

injunctions

PRACTICE AREAS

class actions

civil procedure

consumer protection

health law

QUESTIONS PRESENTED

1. Whether the proposed settlement class should be preliminarily certified under Federal Rule of Civil Procedure 23(a) and Rule 23(b)(3).
2. Whether the proposed settlement should be preliminarily approved pending a fairness hearing.
3. Whether the proposed forms and methods of notice satisfy Rule 23 and constitutional due process.
4. Whether the court should appoint the proposed class representatives, class counsel, and settlement administrator and establish procedures for notice, objections, exclusions, claims, and final approval.

HOLDINGS

1. For settlement purposes, the proposed class satisfied Rule 23(a)'s requirements of numerosity, commonality, typicality, and adequacy of representation.
2. For settlement purposes, certification under Rule 23(b)(3) was appropriate because common questions predominated and a class action was superior to other available methods of adjudication.
3. The proposed notice program, as modified to identify the March 2024 data incident and ALN as the sender of the breach notice and to use consistent class-identification language, satisfied Rule 23(c)(2)(B) and constitutional due process.
4. The unopposed motion for preliminary approval was granted, and the settlement was preliminarily approved pending a fairness hearing.

KEY QUOTATIONS

“To approve the parties’ proposed class action settlement, the Court must preliminarily certify the plaintiffs’ consolidated class action.”

“The notices proposed for this case meet most of those requirements.”

“The Court finds that the form, content, and method of providing the Settlement Class Notice, as described in the Settlement Agreement, including the exhibits thereto, (a) constitute the best practicable notice to the Settlement Class; (b) are reasonably calculated to apprise Settlement Class Members of the pendency of the action, the terms of the Settlement, their rights under the Settlement, including, but not limited to, their rights to object to or exclude themselves from the Settlement; and (c) are reasonable and constitute due, adequate, and sufficient notice to all Settlement Class Members.”

FACTUAL BACKGROUND

ALN Medical Management LLC held private information belonging to patients of its healthcare-related clients. That information was compromised in a data breach occurring in March 2024, and approximately 1.8 million current and former patients were notified of the breach in March 2025. Plaintiffs alleged negligence, contract-based claims, unjust enrichment, and California Consumer Privacy Act violations, and the parties reached a settlement after mediation.

PROCEDURAL HISTORY

Cameron Reed filed the first putative class action on March 25, 2025, arising from a data breach involving ALN Medical Management LLC. The court consolidated the class actions on June 11, 2025, and plaintiffs filed a consolidated amended complaint alleging negligence, breach of contract, breach of third-party beneficiary contract, unjust enrichment, and violations of the California Consumer Privacy Act. After mediation, plaintiffs and the settling defendants reached a settlement, and plaintiffs sought preliminary approval.

DISPOSITION

other

CASES CITED

- Amchem Prods., Inc. v. Windsor, 521 U.S. 591, 613 (1997)
- Amchem Prods., Inc. v. Windsor, 521 U.S. 591, 615 (1997)
- Paxton v. Union Nat. Bank, 688 F.2d 552, 562 (8th Cir. 1982)
- Jones v. CBE Grp., Inc., 215 F.R.D. 558, 569 (D. Minn. 2003)
- In re Workers' Compensation, 130 F.R.D. 99, 108 (D. Minn. 1990)
- Grunin v. Int'l House of Pancakes, 513 F.2d 114, 120, 122 (8th Cir. 1975)
- Christina A. ex rel. Jennifer A. v. Bloomberg, 315 F.3d 990, 992 (8th Cir. 2003)