

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF
NORTH CAROLINA, SOUTHERN DIVISION

Jimmy Keels Williamson v. Christian Recovery Centers, Inc.

Williamson · No. 7:24-CV-1153-FL · Decided November 21, 2025

SUMMARY

The United States District Court for the Eastern District of North Carolina adopted a magistrate judge’s recommendation concerning screening of a pro se complaint under 28 U.S.C. § 1915(e). The court dismissed without prejudice the plaintiff’s Title VII, ADA, and FHA disability-discrimination claims for failure to state a claim, while allowing the FHA racial-discrimination claim to proceed.

CASE DETAILS

COURT	United States District Court for the Eastern District of North Carolina, Southern Division
JURISDICTION	United States District Court for the Eastern District of North Carolina, Southern Division
DECIDED	November 21, 2025
DOCKET	7:24-CV-1153-FL
DISPOSITION	other
PROCEDURAL POSTURE	On review of a pro se complaint under 28 U.S.C. § 1915(e), the district court reviewed and adopted a magistrate judge's memorandum and recommendation recommending partial dismissal.
STANDARD OF REVIEW	Because plaintiff filed no objections to the magistrate judge's memorandum and recommendation, the district court reviewed the magistrate judge's findings and conclusions for clear error.
PRECEDENTIAL VALUE	unpublished district court order
PARTIES	Jimmy Keels Williamson v. Christian Recovery Centers, Inc.

TOPICS

- civil procedure
- title vii
- ada / disability
- racial discrimination
- hostile work environment

PRACTICE AREAS

- civil procedure
- civil rights
- employment discrimination
- housing discrimination
- disability discrimination

QUESTIONS PRESENTED

1. Whether the district court should review the unobjected-to memorandum and recommendation for clear error and adopt it.
2. Whether plaintiff's Title VII race-discrimination and hostile-work-environment claims, ADA disability-discrimination claim, and FHA disability-discrimination claim should be dismissed under 28 U.S.C. § 1915(e)(2)(B) for failure to state a claim.
3. Whether plaintiff's FHA racial-discrimination claim could proceed beyond initial screening.

HOLDINGS

1. When no objections are filed to a magistrate judge's memorandum and recommendation, the district court reviews the magistrate judge's findings and conclusions for clear error and may adopt the recommendation without providing an explanation.
2. The court dismissed plaintiff's Title VII race-discrimination and hostile-work-environment claims, ADA disability-discrimination claim, and FHA disability-discrimination claim without prejudice for failure to state a claim upon which relief can be granted.
3. Plaintiff's FHA housing-discrimination claim based on race was allowed to proceed.

KEY QUOTATIONS

“Because no objections have been filed, the court reviews the magistrate judge’s findings and conclusions only for clear error, and need not give any explanation for adopting the M&R.”

FACTUAL BACKGROUND

Plaintiff, proceeding pro se, brought claims arising from alleged employment and housing discrimination. The complaint asserted race discrimination and hostile work environment under Title VII, disability discrimination under the ADA, and housing discrimination based on race and disability under the FHA. The court concluded that the Title VII, ADA, and FHA disability claims failed to state a claim, while the FHA racial-discrimination claim could proceed.

PROCEDURAL HISTORY

Plaintiff filed a pro se complaint asserting Title VII race-discrimination and hostile-work-environment claims, an ADA disability-discrimination claim, and FHA housing-discrimination claims based on race and disability. Magistrate Judge Kimberly A. Swank recommended dismissal of the Title VII, ADA, and FHA disability claims while allowing the FHA racial-discrimination claim to proceed. Plaintiff filed no objections, and the district court adopted the recommendation, dismissed the specified claims without prejudice, and directed issuance of summons for service of the remaining claim.

DISPOSITION

other

CASES CITED

- Diamond v. Colonial Life & Accident Insurance Co., 416 F.3d 310, 315 (4th Cir. 2005)
- Camby v. Davis, 718 F.2d 198, 200 (4th Cir. 1983)

OPINION

IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF NORTH CAROLINA SOUTHERN DIVISION NO. 7:24-CV-1153-FL JIMMY KEELS WILLIAMSON,)
) Plaintiff,)) v.) ORDER) CHRISTIAN RECOVERY CENTERS,) INC.,)) Defendant. This matter is before the court for review of plaintiff's pro se complaint (DE 1) pursuant to 28 U.S.C. § 1915(e). United States Magistrate Judge Kimberly A. Swank entered memorandum and recommendation ("M&R"), pursuant to 28 U.S.C. § 636(b)(1) and Federal Rule of Civil Procedure 72(b), wherein it is recommended plaintiff's complaint be dismissed in part.

(DE 7). Plaintiff did not file objections to the M&R, and the time within which to make any objection has expired. In this posture, the issues raised are ripe for ruling. Upon a careful review of the M&R, the court may "accept, reject, or modify, in whole or in part, the findings or recommendations made by the magistrate judge." 28 U.S.C. § 636(b)(1).

Because no objections have been filed, the court reviews the magistrate judge's findings and conclusions only for clear error, and need not give any explanation for adopting the M&R. Diamond v. Colonial Life & Acc. Ins. Co., 416 F.3d 310, 315 (4th Cir. 2005); Camby v. Davis, 718 F.2d 198, 200 (4th Cir. 1983).

The magistrate judge recommends dismissal of plaintiff's race discrimination and hostile work environment claim pursuant to Title VII of the Civil Rights Act of 1964 ("Title VII"); plaintiff's disability discrimination claim pursuant to the Americans with Disabilities Act of 1990 ("ADA"); and plaintiff's housing discrimination claim on the basis of disability pursuant to the Fair Housing Act ("FHA").

The magistrate judge recommended plaintiffs FHA racial discrimination claim be allowed to proceed. Upon careful review of the M&R, the court finds the magistrate judge's analysis to be thorough, and there is no clear error.

The court hereby ADOPTS the recommendation of the magistrate judge as its own, and plaintiffs Title VII, ADA, and FHA disability discrimination claims are DISMISSED WITHOUT PREJUDICE for failure to state a claim upon which relief can be granted, pursuant to 28 U.S.C. § 1915(e)(2)(B). Plaintiffs claim for housing discrimination on the basis of race may proceed.

The clerk of court is DIRECTED to issue summons and transmit it and the complaint for service by a United States marshal or deputy marshal in accordance with Federal Rule of Civil Procedure 4(c)(3). SO ORDERED, this the 20th day of November, 2025. United States District Judge

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