

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF
CALIFORNIA

Glenn Fite and David Garcia v. Sysco Sacramento, Inc.

Fite · No. 2:21-CV-01633-DJC-AC · Decided September 16, 2025

SUMMARY

This document is a joint stipulation and court order in Fite and Garcia v. Sysco Sacramento, Inc., a putative class action involving alleged California wage-and-hour violations. The court stayed the case for 120 days pending private mediation, vacated class-certification deadlines, continued scheduling deadlines, and ordered a post-mediation status report.

CASE DETAILS

COURT	United States District Court for the Eastern District of California
WRITING FOR THE COURT	Daniel J. Calabretta
DECIDED	September 16, 2025
DOCKET	2:21-CV-01633-DJC-AC
DISPOSITION	other
PROCEDURAL POSTURE	Plaintiffs and defendant jointly stipulated to stay the putative class action pending private mediation, vacate class-certification and other litigation deadlines, and continue the remaining scheduling dates. The district court granted the stipulation in a written order.
PRECEDENTIAL VALUE	Nonprecedential case-management order
PARTIES	Glenn Fite, David Garcia v. Sysco Sacramento, Inc., Does 1-50

TOPICS

- mediation class actions civil procedure wage and hour commercial litigation

PRACTICE AREAS

- civil procedure employment law commercial litigation

QUESTIONS PRESENTED

1. Whether the court should stay the action in its entirety pending private mediation.

2. Whether the court should vacate class-certification and other motion-related deadlines and continue the remaining scheduling deadlines.
3. Whether the court should require the parties to file a post-mediation status report.

HOLDINGS

1. The court may stay the action in its entirety pending mediation and ordered that this case be stayed for 120 days.
2. The court ordered that hearing dates and deadlines for motions, oppositions, replies, and related documents be vacated, including deadlines relating to plaintiffs' motion for class certification, and continued specified discovery, dispositive-motion, pretrial, and trial dates.

KEY QUOTATIONS

“[T]he power to stay proceedings is incidental to the power inherent in every court to control the disposition of the causes of its docket with economy of time and effort for itself, for counsel, and for litigants.”

FACTUAL BACKGROUND

Fite filed a putative class action against Sysco Sacramento asserting California unfair-competition and wage-and-hour claims, including claims concerning minimum wages, meal and rest periods, final wages, and wage statements. The parties engaged in meet-and-confer discussions and agreed to participate in private mediation within 120 days. They represented that a stay would conserve judicial and party resources and requested that class-certification, discovery, and other case deadlines be vacated or continued.

PROCEDURAL HISTORY

Plaintiff Glenn Fite filed the action on September 10, 2021. Plaintiffs later filed a Third Amended Complaint asserting California unfair-competition and wage-and-hour claims, and the parties previously obtained stays and scheduling modifications while pursuing mediation and class certification. On September 15, 2025, the court ordered the entire action stayed for 120 days, vacated specified deadlines, continued other deadlines, and required a post-mediation status report.

DISPOSITION

other

CASES CITED

- Landis v. N. Am. Co., 299 U.S. 248, 254-55 (1936)