

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF
CALIFORNIA

Rieux v. Union Pacific Railroad Company

Rieux · No. 2:25-cv-317 WBS SCR · Decided August 5, 2025

SUMMARY

This is a Status (Pretrial Scheduling) Order issued by the United States District Court for the Eastern District of California in Randy Rieux v. Union Pacific Railroad Company. The order sets deadlines for disclosures, expert reports, discovery, motions, the final pretrial conference, and a jury trial in an Americans with Disabilities Act employment-discrimination action.

CASE DETAILS

COURT	United States District Court for the Eastern District of California
WRITING FOR THE COURT	William B. Shubb
DECIDED	August 5, 2025
DOCKET	2:25-cv-317 WBS SCR
DISPOSITION	other
PROCEDURAL POSTURE	The district court issued a status and pretrial scheduling order after reviewing the parties' joint status report and vacated the scheduled status conference.
PRECEDENTIAL VALUE	nonprecedential
PARTIES	Randy Rieux v. Union Pacific Railroad Company

TOPICS

- civil procedure
- discovery dispute
- service of process
- joinder
- ada / disability

PRACTICE AREAS

- civil procedure
- employment law
- civil rights
- disability discrimination

QUESTIONS PRESENTED

- Whether the court should vacate the scheduled status conference and enter a pretrial scheduling order.
- Whether the court should establish deadlines and conditions governing service, joinder, amendments, discovery, expert disclosures, motions, pretrial proceedings, trial, and settlement.

HOLDINGS

1. No further service, joinder of parties, or amendments to pleadings are permitted without leave of court and a showing of good cause under Federal Rule of Civil Procedure 16(b).
2. Federal-question jurisdiction exists under 28 U.S.C. § 1331 because the action asserts claims under the Americans with Disabilities Act, and venue is proper.
3. The parties must comply with the deadlines and procedures established for initial disclosures, expert disclosures, completion of discovery, motions, the final pretrial conference, trial, and potential settlement proceedings.

FACTUAL BACKGROUND

Plaintiff brought claims under the Americans with Disabilities Act against his former employer. The parties reported that all defendants had been served, that venue was undisputed, and that the case required discovery, expert disclosures, motion practice, pretrial proceedings, and a jury trial. The parties also indicated that alternative dispute resolution was appropriate.

PROCEDURAL HISTORY

Randy Rieux filed an Americans with Disabilities Act disability-discrimination action against his former employer, Union Pacific Railroad Company. After service of process and submission of the parties' joint status report, the court vacated the August 11, 2025, status conference and entered scheduling, discovery, motion, pretrial, trial, and settlement directives.

DISPOSITION

other

CASES CITED

- Johnson v. Mammoth Recreations, Inc., 975 F.2d 604, 607-10 (9th Cir. 1992)

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