

UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF CALIFORNIA

Cheyne Anderson, et al. v. Google LLC

Anderson v. Google LLC · No. 5:25-cv-03268-BLF · Decided September 15, 2025

SUMMARY

The United States District Court for the Northern District of California denied the parties’ request to continue the September 18, 2025, hearing on Google LLC’s motion to dismiss. The court vacated the proposed October 20, 2025, hearing on plaintiffs’ motion for leave to amend, struck an improperly filed letter, and advised that the parties could stipulate to amendment and withdrawal of the motion to dismiss without prejudice.

CASE DETAILS

COURT	United States District Court for the Northern District of California
WRITING FOR THE COURT	Beth Labson Freeman
JURISDICTION	United States District Court for the Northern District of California
DECIDED	September 15, 2025
DOCKET	5:25-cv-03268-BLF
DISPOSITION	other
PROCEDURAL POSTURE	The court considered the parties' joint request to continue a scheduled hearing on Google's motion to dismiss because plaintiffs had filed a motion for leave to amend their complaint.
STANDARD OF REVIEW	The order recites the Rule 12(b)(6) standard but does not decide the pending motion to dismiss.
PRECEDENTIAL VALUE	unpublished district-court procedural order

TOPICS

- motion to amend
- motions to dismiss
- pleadings
- civil procedure
- retaliation

PRACTICE AREAS

- civil procedure
- employment law
- civil rights

QUESTIONS PRESENTED

1. Whether the parties' joint request to continue the September 18, 2025, hearing on Google's motion to dismiss should be granted in light of plaintiffs' motion for leave to amend.
2. Whether the October 20, 2025, hearing selected for plaintiffs' motion for leave to amend complied with the court's scheduling requirements.
3. Whether the letter filed by plaintiffs' counsel anticipating a motion to amend should remain on the docket.

HOLDINGS

1. The court denied the parties' request to continue the September 18, 2025, hearing because the proposed amendments would have little or no bearing on the issues presented by the motion to dismiss.
2. The court vacated the October 20, 2025, hearing date because civil motions are heard by reservation on Thursdays at 9:00 a.m. under the court's standing orders.
3. The court struck the letter filed by plaintiffs' counsel because the court's standing orders do not permit such communications to be filed.

KEY QUOTATIONS

“The Court thus declines the parties’ invitation to continue the hearing, and the parties are expected to appear in person for a hearing on the motion at 9:00 a.m. on September 18, 2025.” (at 3)

“The Request for Adjournment of the September 18, 2025, hearing on Defendant’s Motion to Dismiss is DENIED” (at 4)

FACTUAL BACKGROUND

Plaintiffs were former Google employees who alleged that they were terminated after participating in protests concerning Google's purported contracts with the Israeli government at company offices in California and New York. They asserted retaliation, employment discrimination, and wrongful-discharge claims under federal, state, and local law, including Title VII claims. After Google moved to dismiss, plaintiffs sought leave to amend to add five plaintiffs and additional factual allegations.

PROCEDURAL HISTORY

Plaintiffs filed this federal action on April 17, 2025, alleging retaliation, employment discrimination, and wrongful discharge under federal, state, and local law. Google moved to dismiss, and the court scheduled a September 18, 2025, hearing. Plaintiffs then moved for leave to amend, and the parties jointly requested a continuance. The court denied the continuance, vacated the improperly scheduled hearing on the amendment motion, and struck an improperly filed counsel letter.

DISPOSITION

other

CASES CITED

- *Sinclair v. City of Seattle*, 61 F.4th 674, 678 (9th Cir. 2023)

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