

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF NEVADA

Phaedra Fitzgerald v. JXM, Inc.; Main Building Maintenance, Inc.

Fitzgerald · No. 2:25-cv-01147-MMD-EJY · Decided January 23, 2026

SUMMARY

This document is a proposed stipulated protective order in Phaedra Fitzgerald v. JXM, Inc. and Main Building Maintenance, Inc., pending in the U.S. District Court for the District of Nevada. It governs the designation, disclosure, use, filing, challenge, and disposition of confidential discovery materials, including protected health information under HIPAA and HITECH. The document was stipulated by counsel on January 23, 2026, and includes a certification form for persons receiving confidential materials.

CASE DETAILS

COURT	United States District Court for the District of Nevada
JURISDICTION	United States District Court for the District of Nevada
DECIDED	January 23, 2026
DOCKET	2:25-cv-01147-MMD-EJY
DISPOSITION	other
PROCEDURAL POSTURE	The parties stipulated to entry of a protective order governing confidential discovery materials, including protected health information, in this employment-discrimination action.
PRECEDENTIAL VALUE	nonprecedential
PARTIES	Phaedra Fitzgerald v. JXM, Inc., Main Building Maintenance, Inc.

TOPICS

discovery dispute medical records privacy hipaa civil procedure

PRACTICE AREAS

civil procedure discovery health law employment discrimination

QUESTIONS PRESENTED

- Whether the court should enter the parties' stipulated protective order governing confidential discovery materials and protected health information.

KEY QUOTATIONS

“Confidential Materials shall be used by the persons receiving them only for the purposes of preparing for, conducting, participating in the conduct of, and/or prosecuting and/or defending the Proceeding, and not for any business or other purpose whatsoever.” (at 8)

FACTUAL BACKGROUND

The parties anticipated exchanging documents, testimony, and information in discovery that could be subject to confidentiality protections and privacy rights. The proposed order specifically addressed protected health information concerning Plaintiff and authorized covered entities to disclose that information to attorneys in the action for use only in the proceeding and related appeals. It also established procedures for designating, challenging, using, filing, returning, or destroying confidential materials.

PROCEDURAL HISTORY

The action was pending in the United States District Court for the District of Nevada. The parties submitted a proposed stipulated protective order on January 23, 2026, and the document contains an order section directing that it be entered.

DISPOSITION

other

CASES CITED

- *Kamakana v. City & County of Honolulu*, 447 F.3d 1172 (9th Cir. 2006)

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