

COURT OF APPEALS FOR THE FIFTH DISTRICT OF TEXAS AT DALLAS

**Johnny Wimbrey, Wimbrey Global Inc., Wimbrey Training System,
Wimbrey Worldwide Ministries, Royal Success Club LLC, and Royal
Life v. WorldVentures Marketing, LLC**

No. 05-19-01520-CV (Tex. App.—Dallas Dec. 17, 2020) (mem. op.) · No. No. 05-19-01520-CV · Decided
December 17, 2020

SUMMARY

The Fifth District Court of Appeals of Texas at Dallas reviewed a temporary injunction issued against Johnny Wimbrey and affiliated entities in favor of WorldVentures Marketing, LLC. The court held that the injunction’s non-solicitation provision was moot after the contractual one-year restriction expired, while the disparagement and confidentiality provisions failed to comply with Texas Rule of Civil Procedure 683. The court reversed and dissolved the temporary injunction and remanded the case for further proceedings.

CASE DETAILS

COURT	Court of Appeals for the Fifth District of Texas at Dallas
WRITING FOR THE COURT	Amanda L. Reichek; Justice Molberg; Justice Reichek; Justice Nowell
JURISDICTION	Texas
DECIDED	December 17, 2020
DOCKET	No. 05-19-01520-CV
DISPOSITION	reversed_and_remanded
PROCEDURAL POSTURE	Appellants brought an accelerated interlocutory appeal from an amended temporary-injunction order entered by the 429th Judicial District Court of Collin County.
STANDARD OF REVIEW	A trial court's decision to grant or deny a temporary injunction is reviewed for clear abuse of discretion. An injunction order's compliance with Texas Rule of Civil Procedure 683 is reviewed to determine whether it is legally sufficient and specific on its face.
PRECEDENTIAL VALUE	Published memorandum opinion; precedential status should be confirmed under applicable Texas appellate-publication rules.
PARTIES	Johnny Wimbrey, Wimbrey Global Inc., Wimbrey Training System, Wimbrey Worldwide Ministries, Royal Success Club LLC, Royal Life

TOPICS

injunctions

interlocutory appeal

mootness

appellate procedure

commercial litigation

PRACTICE AREAS

civil procedure

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QUESTIONS PRESENTED

1. Whether the non-solicitation portion of the temporary injunction remained a live controversy after the contractual one-year non-solicitation period had expired.
2. Whether the temporary-injunction order complied with Texas Rule of Civil Procedure 683 as to the non-disparagement provision.
3. Whether the confidentiality provision complied with Rule 683's specificity and notice requirements.

HOLDINGS

1. The validity of the non-solicitation provision was moot because the contractual one-year non-solicitation period had expired and appellants had already been enjoined from recruitment efforts for at least one year.
2. The non-disparagement provision was void because the injunction order did not explain why disparagement had to be enjoined or identify the irreparable harm that would result without the provision.
3. The confidentiality provision was void because it failed to define, explain, or otherwise describe what constituted WorldVentures' confidential information, leaving appellants without adequate notice of the conduct restrained.

KEY QUOTATIONS

“The requirements of rule 683 are mandatory and must be strictly followed, even if a sound reason for granting relief appears elsewhere in the record.” (at 6)

“If a temporary injunction order fails to comply with the mandatory requirements of rule 683, it is void.” (at 6)

“By failing to define, explain, or otherwise describe what constitutes WorldVentures’s “confidential information,” the order leaves appellants to speculate about what particular information or item would constitute “confidential information” and thus fails to provide necessary notice as to how to conform their conduct.” (at 15)

FACTUAL BACKGROUND

WorldVentures operated a multilevel-marketing business whose representatives sold vacation-club memberships and recruited downline representatives. Wimbrey and the five entity appellants were WorldVentures representatives or affiliated entities, later left WorldVentures, and joined iBüümerang after Wimbrey had achieved WorldVentures' highest rank and received approximately \$11 million. WorldVentures alleged that appellants recruited its representatives, disparaged the company, and used or disclosed confidential information, leading it to seek a temporary injunction.

PROCEDURAL HISTORY

WorldVentures sued appellants for breach of contract and tortious interference and sought a temporary injunction based on alleged recruitment, disparagement, and disclosure of confidential information. After an evidentiary hearing, the trial court entered an amended temporary injunction. The court of appeals reversed the order, dissolved the injunction, and remanded for further proceedings.

DISPOSITION

reversed_and_remanded

REMAND INSTRUCTIONS

The temporary injunction was dissolved, and the cause was remanded to the trial court for further proceedings. Appellants were awarded their costs of appeal, and the \$500 cash deposit in lieu of a surety bond was ordered released to WorldVentures' counsel.

CASES CITED

- Butnaru v. Ford Motor Co., 84 S.W.3d 198, 204 (Tex. 2002)
- Wilson N. Jones Mem'l Hosp. v. Huff, 188 S.W.3d 215, 218 (Tex. App.—Dallas 2006, pet. denied)
- El Tacaso, Inc. v. Jireh Star, Inc., 356 S.W.3d 740, 743-45 (Tex. App.—Dallas 2011, no pet.)
- Qwest Commc'ns Corp. v. AT & T Corp., 24 S.W.3d 334, 337 (Tex. 2000) (per curiam)
- Nat'l Collegiate Athletic Ass'n v. Jones, 1 S.W.3d 83, 86, 88 (Tex. 1999)
- Nat'l Collegiate Athletic Ass'n v. Jones, 982 S.W.2d 450, 451-52 (Tex. App.—Amarillo 1998), rev'd, 1 S.W.3d 83 (Tex. 1999)
- Republican Party v. Dietz, 940 S.W.2d 86, 93 (Tex. 1997)
- Harbor Perfusion v. Floyd, 45 S.W.3d 713, 718 (Tex. App.—Corpus Christi—Edinburg 2001, no pet.)
- Rimes v. Club Corp. of Am., 542 S.W.2d 909, 912 (Tex. Civ. App.—Dallas 1976, writ ref'd n.r.e.)
- City of Corpus Christi v. Friends of the Coliseum, 311 S.W.3d 706, 708 (Tex. App.—Corpus Christi—Edinburg 2010, no pet.)
- Byrd Ranch, Inc. v. Interwest Sav. Ass'n, 717 S.W.2d 452, 454 (Tex. App.—Fort Worth 1986, no writ)
- In re Office of Attorney Gen., 257 S.W.3d 695, 697 (Tex. 2008) (orig. proceeding) (per curiam)
- InterFirst Bank San Felipe v. Paz Const. Co., 715 S.W.2d 640, 641 (Tex. 1986)
- McCaskill v. National Circuit Assembly, No. 05-17-01289-CV, 2018 WL 3154616, at *3 (Tex. App.—Dallas June 28, 2018, no pet.) (mem. op.)

- Ramirez v. Ignite Holdings, Ltd., No. 05-12-01024-CV, 2013 WL 4568365, at *4 (Tex. App.—Dallas Aug. 26, 2013, no pet.) (mem. op.)

OPINION

PER CURIAM.

REVERSE; DISSOLVE and REMAND and Opinion Filed December 17, 2020 S In The Court of Appeals Fifth District of Texas at Dallas No. 05-19-01520-CV JOHNNY WIMBREY, WIMBREY GLOBAL INC., WIMBREY TRAINING SYSTEM, WIMBREY WORLDWIDE MINISTRIES, ROYAL SUCCESS CLUB LLC, AND ROYAL LIFE, Appellants V. WORLDVENTURES MARKETING, LLC, Appellee On Appeal from the 429th Judicial District Court Collin County, Texas Trial Court Cause No. 429-06212-2019 MEMORANDUM OPINION Before Justices Molberg, Reichel, and Nowell Opinion by Justice Reichel Johnny Wimbrely and five entities controlled by him¹ appeal the trial court's temporary injunction order enjoining them from disparaging appellee WorldVentures Marketing, LLC, disclosing WorldVentures' "confidential" information, and recruiting WorldVentures' representatives and other specific categories of people.

On appeal, appellants complain the order fails to comply with ¹ Those entities are Wimbrely Global Inc., Wimbrely Training System, Wimbrely Worldwide Ministries, Royal Success Club LLC, and Royal Life. Texas Rule of Civil Procedure 683 and is unsupported by the evidence.

In addition, they argue the disparagement paragraph is an improper prior restraint on their free speech rights. For reasons set out below, we reverse the injunction order. Factual Background WorldVentures is a multi-level marketing company that sells vacation club memberships through a network of independent distributors called "representatives." Unlike traditional brick-and-mortar businesses, WorldVentures invests its marketing and sales efforts into these independent representatives, who earn money by selling memberships to consumers and from the production of their "downline" networks made up of other representatives that they enrolled in WorldVentures.

To become a representative, a person had to agree to WorldVentures Policies and Procedures, which included several provisions that defined the relationship and set out the standards of permissible business conduct and practices. Relevant to this appeal, the policies and procedures included non-solicitation and non-disparagement provisions and limitations on using WorldVentures' confidential information.

Under the non-solicitation provision, a WorldVentures representative could participate in other multilevel marketing business ventures or opportunities but was precluded from using or disclosing any of WorldVentures' confidential information, trade secrets, or goodwill, including the identity of other representatives. Additionally, the representative agreed that, during the term of the agreement and –2– for one year following termination, cancellation, or expiration of the agreement, he would not "recruit other WorldVentures Representatives, customers, employees,

consultants or vendors for any other network marketing business, other than those [he] both personally sponsored and enrolled into WorldVentures.” “Recruit” is defined as “actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly or through a third party.” Under the “Disruptive Conduct” clause, representatives agreed to not “disparage, demean, or make negative remarks” about the company, its representatives and customers, the Compensation Plan, or its founders, directors, officers, or employees, contractors, vendors and/or suppliers.

WorldVentures, in its sole discretion, could decide whether a representative’s behavior was “disruptive” to normal business or his conduct damaging to the company’s image or reputation, and if so, could discipline the representative. That discipline included suspension or termination.

Finally, the agreement prohibited representatives from using any of WorldVentures’ “confidential information” provided to them for any purpose except WorldVentures business. This confidential information included, but was not limited to, “Downline Activity (Genealogy) Reports,² identity and contact information of Representatives and Customers, a Representative’s personal and/or ² The multilevel marketing network structure is referred to as the “genealogy tree.” –3– group volume, Representative rank, and other information needed to run the Representative’s business....” Upon demand by the company or cancellation or termination of the agreement, representatives agreed to return all confidential information in their possession, custody or control.

In April 2009, Wimbrey enrolled in WorldVentures as a representative and later enrolled the five appellant companies. Over the next ten years, he achieved the company’s highest rank and was paid some \$11 million. In 2019, appellants left WorldVentures and joined another multilevel marketing company, iBüümerang. WorldVentures received complaints and evidence that Wimbrey was recruiting WorldVentures representatives to work for iBüümerang and, in November 2019, WorldVentures sued appellants for breach of contract and tortious interference with existing contracts, alleging they were attempting to raid its salesforce in violation of its Policies and Procedures.

In particular, WorldVentures alleged Wimbrey urged his social media followers, many of whom were WorldVentures representatives, to “run” from abusive relationships and urged them to “make moves.” Additionally, it alleged Wimbrey contacted a particular representative, warned her about “major problems” at WorldVentures and “its alleged ‘bullsh*t,’” and sent her an iBüümerang recruitment video.

WorldVentures also asserted that Wimbrey blasted a Zoom message to its representatives to “plug” an upcoming iBüümerang announcement that promised a “frenzy” of new recruits. In their –4– petition, WorldVentures sought a temporary injunction to enjoin appellants from violating the disparagement, confidentiality, and recruitment provisions.

The trial court conducted a hearing on WorldVentures' request for a temporary injunction at which Wimbrey and a company representative testified. The hearing focused on the non-solicitation provision of the contract and Wimbrey's alleged violations of that provision.

After hearing the evidence, the trial court issued an amended order granting the temporary injunction. In paragraph 8 of the order, the trial court enjoined appellants from (i) recruiting WorldVentures representatives, customers, employees, consultants or vendors for any network marketing business (including iBüümerang), other than those representatives personally sponsored and enrolled into WorldVentures by appellants; (ii) directly or indirectly disclosing or disseminating confidential information to any other person or entity, directly or indirectly providing access to password protected areas of WorldVentures website containing confidential information, or using confidential information to attempt to influence or induce any representative, customer or employee of WorldVentures to cease or alter their business relationship with WorldVentures; and (iii) unlawfully disparaging WorldVentures or the company's products, Compensation Plan, or its founders, directors, officers, or employees.

Appellants brought this accelerated appeal challenging the order. See TEX. CIV. PRAC. & REM. CODE ANN. § 51.014(a)(4); Tex. R. App. P. 28.1. Applicable Law –5– The purpose of a temporary injunction is to preserve the status quo of the subject matter of a suit pending a trial on the merits. *Butnaru v. Ford Motor Co.*, 84 S.W.3d 198, 204 (Tex.2002). A party asking for a temporary injunction seeks extraordinary equitable relief.

Wilson N. Jones Mem'l Hosp. v. Huff, 188 S.W.3d 215, 218 (Tex. App.—Dallas 2003, pet. denied). The extraordinary equitable remedy of an injunction must be carefully regulated and confined to proper cases. *El Tacaso, Inc. v. Jireh Star, Inc.*, 356 S.W.3d 740, 743 (Tex. App.—Dallas 2011, no pet.).

The decision to grant or deny a temporary injunction lies in the sound discretion of the trial court, and the court's grant or denial is subject to reversal only for a clear abuse of that discretion. *Butnaru*, 84 S.W.3d at 204; *Huff*, 188 S.W.3d at 218. Texas Rule of Civil Procedure 683 requires every order granting a temporary injunction to state the reasons for its issuance, be specific in terms, and describe in reasonable detail and not by reference to the complaint or other document, the act or acts sought to be restrained.

TEX. R. CIV. P. 683. The purpose of the rule is to ensure that parties are adequately informed of the acts they are enjoined from doing and why they are enjoined from doing them. *El Tacaso*, 356 S.W.3d at 744. Thus, the order must be specific and legally sufficient on its face and not merely conclusory, and it must be definite, clear and precise as possible.

See *id.* The trial court must set out in the temporary injunction order the reasons the court deems it proper to issue the injunction, including the reasons why the applicant will suffer injury if the –6–

injunctive relief is not ordered. *Id.* The requirements of rule 683 are mandatory and must be strictly followed, even if a sound reason for granting relief appears elsewhere in the record.

Id. at 745. If a temporary injunction order fails to comply with the mandatory requirements of rule 683, it is void. *Qwest Commc'ns Corp. v. AT & T Corp.*, 24 S.W.3d 334, 337 (Tex. 2000) (*per curiam*). Analysis We begin with the non-solicitation provision in paragraph 8(i) of the injunction order, which provides as follows: i. The Restrained Parties may not recruit WorldVentures Representatives, customers, employees, consultants, employees, consultants, or vendors for any other network marketing business (including iBuumerang), other than those they both personally sponsored and enrolled into WorldVentures. "Recruit" means actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly or indirectly through a third party.

The Restrained Parties may not assist any other person or entity in performing acts that are prohibited by this injunction. Appellants argue the provision fails to comply with rule 683 because (1) it does not identify the "off limits" representatives and other categories of people and (2) the terms, "encouragement" and "effort to influence in any other way," are vague.

Additionally, they claim the provision is unsupported by the evidence. In response, WorldVentures asserts the provision is sufficiently specific and is supported by the evidence. It argues that the trial court did nothing more than order appellants "not to do, pending trial... what they agreed not to do while they were associated with WorldVentures (and for one year thereafter)." –7– Neither party disputes that paragraph 8(i) is taken almost verbatim from section 5.2 of the Policies and Procedures agreed to by appellants at the time they enrolled with WorldVentures.

3 But section 5.2 contained a time restriction: one year following termination, cancellation, or expiration of the agreement, as acknowledged by WorldVentures in its brief. It is undisputed that appellants have been separated from WorldVentures for more than a year, and the record shows they have been enjoined from recruitment efforts for more than a year.⁴ Appellate courts are prohibited from deciding moot controversies.

Nat'l Collegiate Athletic Ass'n v. Jones, 1 S.W.3d 83, 86 (Tex. 1999). This prohibition is rooted in the separation of powers doctrine in the Texas and United States constitutions that prohibits courts from rendering advisory opinions. *Id.* A case becomes moot if at any stage there ceases to be an actual controversy between the 3 WorldVentures Policies and Procedures provided: 5.2 Prohibited Recruiting...

During the term of this Agreement and a period of one (1) year following termination, cancellation, or expiration of the Agreement, Representatives may not recruit other WorldVentures Representatives, customers, employees, consultants or vendors for any other network marketing business, other than those they both personally sponsored and enrolled into WorldVentures.

“Recruit” means actual or attempted solicitation, enrollment, encouragement, or effort to influence in any other way, either directly or through a third party.

4 The parties’ briefing in this case was completed in May 2020. The appeal, however, was not submitted for decision until November 10, 2020, ten days before the one-year anniversary of the original injunction order, which was subsequently amended on December 2, 2020. –8– parties. *Id.* When a temporary injunction becomes inoperative due to a change in the status of the parties or the passage of time, the issue of the injunction’s validity is also moot.

Id. An appellate court decision about a temporary injunction’s validity under such circumstances would constitute an impermissible advisory opinion. *Id.* In the Jones case, the trial court issued a twofold injunction. *Nat’l Collegiate Athletic Ass’n v. Jones*, 982 S.W.2d 450, 451 (Tex. App.—Amarillo 1998), *rev’d*, 1 S.W.3d 83 (Tex. 1999).

The first part enjoined the NCAA and Texas Tech from enforcing any rule or bylaw that would prevent the plaintiff from participating as a member of the Texas Tech football team until judgment in the cause was rendered. 982 S.W.2d at 451.

The second part enjoined the NCAA from enforcing its Restitution Rule. *Id.* The court of appeals concluded that the injunction had no further operative effect when the football season ended, and the injunction became moot at that time. *Id.* at 452.

The court set aside the injunction and dismissed the appeal. *Id.* The supreme court, however, reversed the decision after concluding the second part of the injunction was not moot. 1 S.W.3d at 88. The court did not address the issue of mootness as to the first part of the injunction, as acknowledged by the dissent. See *id.* (Abbott, J. dissenting) (“The Court does not assert that there is a live controversy as to [the first] portion of the injunction.”).

Just as the ending of the football season in the Jones lawsuit mooted the first portion of the injunction, the contractual provision upon which the non-solicitation –9– restriction in the injunction is based has expired, and appellants have been enjoined from any recruiting efforts for at least a year.⁵ Consequently, we conclude there is no longer a live controversy between the parties as to this portion of the injunction.

Id. Moreover, we note that even though the injunction does not contain a time limitation (other than that it is in effect until the date of trial), it is based solely upon the parties’ contract and cannot grant more relief than the contract permits.

To the extent the injunction could be read to extend past the one-year deadline, it would be an abuse of discretion because it would be enjoining appellants from engaging in activities that the contract does not prohibit. See *Republican Party v. Dietz*, 940 S.W.2d 86, 93 (Tex. 1997) (explaining that even if plaintiff succeeds on contract claims, it cannot get more with injunction

than would have been entitled to under contract); *Harbor Perfusion v. Floyd*, 45 S.W.3d 713, 718 (Tex.

App.—Corpus Christi—Edinburg 2001, no pet.) (trial court abuses discretion if enters injunction granting more relief than plaintiff is entitled to, such as by enjoining defendant from engaging in lawful activities).

For the reasons set out above, we conclude the issue of the validity of paragraph 8(i), the non-solicitation provision, is moot. See *Jones*, 982 S.W.2d at 5 We note that the original trial setting was July 27, 2020, which would have occurred within the one- year period. During the pendency of the appeal, the trial date was reset to February 2021, according to online court documents. –10– 452; see cf. *Rimes v. Club Corp. of Am.*, 542 S.W.2d 909, 912 (Tex.

Civ. App.— Dallas 1976, writ ref'd n.r.e.) (“Here, the parties entered into a contract providing for noncompetitive period following cessation of employment and such period is now past which causes the issue [of extending the applicable period of the non- compete agreement] to become moot.”) We note, however, that although the time period in the agreement has expired rendering this provision of the injunction moot, the damages issue pending in the trial court is not rendered moot.

Appellants also challenge the injunction provisions enjoining disparagement and disclosure of confidential information. Paragraph 8(iii) of the injunction provides as follows: The Restrained Parties shall not unlawfully disparage WorldVentures or the company’s products, Compensation Plan, or its founders, directors, officers, or employees. Appellants contend this restriction is (1) an unconstitutional prior restraint on their free speech rights, (2) fails to comply with the requirements of rule 683, and (3) is unsupported by the evidence.

Because we agree that the provision fails to comply with rule 683, we need not address the other issues. As stated previously, rule 683 requires the trial court to explain in the injunction why each provision was required and to set forth in its findings the irreparable harm WorldVentures will suffer without the provision. See *El Tacaso*, 356 S.W.3d at 744 (citing *City of Corpus Christi v. Friends of the Coliseum*, 311 S.W.3d 706, 708 (Tex.

App.—Corpus Christi—Edinburg 2010, no pet.) (“When a –11– temporary injunction is based in part on a showing that the applicant would suffer irreparable harm if the injunction is not issued, Rule 683 requires the order to state precisely why the applicant would suffer irreparable harm.”) (emphasis in original)); *Byrd Ranch, Inc. v. Interwest Sav. Ass’n*, 717 S.W.2d 452, 454 (Tex.

App.—Fort Worth 1986, no writ) (necessary for the trial court to give the reasons why injury will be suffered if the temporary relief is not ordered); cf. *In re Office of Attorney Gen.*, 257 S.W.3d 695, 697 (Tex. 2008) (orig. proceeding) (per curiam) (temporary restraining orders that did not meet requirements of rule of civil procedure 680 that such orders “define injury they were

designed to prevent” and “explain why such injury would be irreparable” were void) (citing *InterFirst Bank San Felipe v. Paz Const.*

Co., 715 S.W.2d 640, 641 (Tex.1986)). Here, the trial court’s findings focus almost exclusively on the non-solicitation provision enjoining recruitment of representatives and other categories of people. By way of example, the trial court found the evidence tended to support that appellants “breached the contract by violating the non-solicitation covenants” by directly or indirectly recruiting representatives to join iBüümerang and (2) appellants were involved in “facilitating” recruitment of representatives by other representatives.

The court found the non-solicitation covenants protect WorldVentures’ goodwill, confidential information, and other valuable business interests, including the company’s relationship with its salesforce; interference with even one distributor could have “damaging effects” to a distributor’s network of –12– associated representatives and customers and “imminently threaten far-reaching injury that is difficult to discover and fully assess;” and solicitation and recruitment efforts can destabilize an organization.

The court also found that the evidence showed appellants had targeted representatives and “entire teams” of representatives, explained the means of recruitment (social media), and explained that appellants were widely known within WorldVentures’ salesforce and could “exploit that experience and exposure to recruit and solicit Representatives whether previously known or unknown and whether or not they had previously worked together or even were known by them.

But nothing in the order mentions disparagement or, more importantly, provides any justification for the injunction on disparagement. To the extent WorldVentures attempts to justify the disparagement provision on the basis that it is “drawn directly from the Policies and Procedures in the contract” that appellants agreed to, we are unpersuaded.

The provision clearly applied to appellants only while they were representatives of WorldVentures and not after their separation from the company. Because we conclude the order does not specify the reasons for enjoining disparagement of WorldVentures, this provision fails to comply with rule 683 and is therefore void.

We likewise agree that paragraph 8(ii), the confidentiality provision, lacks the necessary specificity required by rule 683 and is void. Paragraph 8(ii) provides as follows: –13– The Restrained Parties shall not, on their own behalf, or on behalf of another person, partnership association, corporation or other entity: a) directly or indirectly disclose or disseminate confidential information to any other person or entity; b) directly or indirectly provide access to password protected areas of the WorldVentures website containing confidential information; or c) use confidential information to attempt to influence or induce any Representative, customer, or employee of WorldVentures to cease or alter their business relationship with WorldVentures.

Appellants argue this provision fails to meet the rule's specificity requirement because it does not contain any definition of "confidential information." WorldVentures agrees that the provision itself does not define the term but, relying on *McCaskill v. National Circuit Assembly*, No. 05-17-01289-CV, 2018 WL 3154616, at *3 (Tex. App.—Dallas June 28, 2018, no pet.) (mem. op.), argues the phrase is sufficiently explained elsewhere in the injunction.

Specifically, WorldVentures argues a reference to "confidential information" in paragraph 3 is sufficient to meet the rule. Paragraph 3 provides: 3. Without this injunction, WorldVentures will suffer a probable, imminent, and irreparable injury in the interim before a final trial on the merits.

The non-solicitation covenants protect WorldVentures's goodwill, confidential information, and other valuable business interests, including by protecting the company's relationship with its salesforce of independent contractors ("Representatives") and customers, and information about them.

In *McCaskill*, appellants complained the particular paragraph enjoining the disclosure of confidential information, paragraph 21, did not define the term with enough specificity to give them notice of the documents they were restrained from using. 2018 WL 3154616, at *3. But an earlier portion of the order, paragraph 3, –14– did contain the definition of confidential information found in the nondisclosure agreement and the definition contained "very specific language." *Id.* The court determined that, reading the court's order as a whole, it was clear that "confidential information" as used paragraph 21 had the meaning ascribed to it in paragraph 3.

Id. The court modified the order to specify in paragraph 21 that "confidential information" had the definition set out in paragraph 3. *Id.* Unlike *McCaskill*, the injunction order here does not contain any definition of "confidential information" elsewhere in the order. Paragraph 3 merely includes a list of items that the court found the covenants were intended to protect.

By failing to define, explain, or otherwise describe what constitutes WorldVentures's "confidential information," the order leaves appellants to speculate about what particular information or item would constitute "confidential information" and thus fails to provide necessary notice as to how to conform their conduct. See *Ramirez v. Ignite Holdings, Ltd.*, No. 05-12-01024-CV, 2013 WL 4568365, at *4 (Tex.

App.—Dallas Aug. 26, 2013, no pet.) (mem. op.) (order that failed to define "Proprietary Information/Trade Secrets" with enough detail to give appellants adequate notice of acts they were restrained from doing was impermissible).

Finally, we note that WorldVentures has generally argued that the non-disparagement and confidentiality provisions should not be considered separately from the non-solicitation provision because these provisions are prohibited "largely because they are tools used to violate the

overriding prohibition against recruiting –15– other WorldVentures Representatives.” But the one-year time limit to recruit has expired, undermining any such justification on this basis.

We sustain the second and third issues. Because of our resolution of the issues in this appeal, we reverse the trial court’s order granting the temporary injunction and dissolve the temporary injunction. We remand this case to the trial court for further proceedings. /Amanda L. Reichek/
AMANDA L. REICHEK JUSTICE 191520F.P05 –16– S Court of Appeals Fifth District of Texas
at Dallas JUDGMENT JOHNNY WIMBREY, WIMBREY On Appeal from the 429th Judicial
GLOBAL INC., WIMBREY District Court, Collin County, Texas TRAINING SYSTEM,
WIMBREY Trial Court Cause No. 429-06212- WORLDWIDE MINISTRIES, 2019.

ROYAL SUCCESS CLUB LLC, Opinion delivered by Justice AND ROYAL LIFE, Appellants
Reichek; Justices Molberg and Nowell participating. No. 05-19-01520-CV V.
WORLDVENTURES MARKETING, LLC, Appellee In accordance with this Court’s opinion of
this date, the December 2, 2019 amended temporary injunction of the trial court is REVERSED,
the injunction is DISSOLVED, and this cause is REMANDED to the trial court for further
proceedings.

It is ORDERED that appellants JOHNNY WIMBREY, WIMBREY GLOBAL INC., WIMBREY
TRAINING SYSTEM, WIMBREY WORLDWIDE MINISTRIES, ROYAL SUCCESS CLUB
LLC, AND ROYAL LIFE recover their costs of this appeal from appellee WORLDVENTURES
MARKETING, LLC. The cash deposit in lieu of surety bond in the amount of \$500 is ORDERED
released to Parker L. Graham on behalf of WorldVentures Marketing, LLC. Judgment entered this
17th day of December 2020. –17–