

NCED

Monica Miller v. Old Navy, LLC

nced (March 2, 2026)

SUMMARY

The United States District Court for the Eastern District of North Carolina grants Old Navy, LLC’s partial motion to dismiss Monica Miller’s Title VII and ADEA claims for failure to adequately plead exhaustion of administrative remedies. The court dismisses those claims without prejudice while allowing the North Carolina public-policy wrongful-discharge claim to remain.

CASE DETAILS

COURT	nced
JURISDICTION	United States District Court for the Eastern District of North Carolina
DECIDED	March 2, 2026