

APPELLATE DIVISION OF THE SUPREME COURT OF THE STATE OF NEW YORK, THIRD DEPARTMENT

Matter of Marney v. City of Schenectady

2025 NY Slip Op 06770 · No. CV-24-1264 · Decided December 4, 2025

SUMMARY

The New York Appellate Division, Third Department, affirmed an amended judgment directing the City of Schenectady to pay a former nonunion employee 75% of his accrued sick leave under the city code. The court relied on its decision in a companion appeal and rejected the respondents’ case-specific arguments as without merit.

CASE DETAILS

COURT	Appellate Division of the Supreme Court of the State of New York, Third Department
WRITING FOR THE COURT	Mackey, J.; Pritzker, J.P.; Lynch, J.; Fisher, J.
JURISDICTION	New York Appellate Division, Third Department
DECIDED	December 4, 2025
DOCKET	CV-24-1264
DISPOSITION	affirmed
PROCEDURAL POSTURE	Respondents appealed from an amended judgment of Supreme Court, Schenectady County, granting the petitioner's CPLR article 78 application and directing the City to pay 75% of his accrued sick leave.
STANDARD OF REVIEW	The Appellate Division reviewed the record and determined whether Supreme Court properly directed payment under the applicable city code provision.
PRECEDENTIAL VALUE	Published appellate decision
PARTIES	City of Schenectady et al. v. Christopher C. Marney

TOPICS

- civil procedure
- appellate procedure
- municipal law
- employment contracts

PRACTICE AREAS

QUESTIONS PRESENTED

1. Whether Supreme Court properly directed the City of Schenectady to pay Marney 75% of his accrued sick leave under Code of the City of Schenectady § 87-13 (A).
2. Whether arguments unique to Marney required a different result from the companion appeal involving Koldin.

HOLDINGS

1. Supreme Court properly directed the City of Schenectady to pay Marney 75% of his accrued sick leave pursuant to Code of the City of Schenectady § 87-13 (A).

KEY QUOTATIONS

*“nonunion employees “shall be entitled to convert 75% of [their] unused sick leave up to a maximum accumulation of 240 days to cash, upon termination of [their] services as an employee with the City.” ([*1])*

FACTUAL BACKGROUND

Marney was hired by the City of Schenectady as an assistant corporation counsel in December 2021 and became Deputy Corporation Counsel in March 2023. Neither position was covered by a union contract. After ending his employment in January 2024, Marney sought payment for unused sick leave, but the City refused; he relied on Code of the City of Schenectady § 87-13 (A), which provides for conversion of 75% of unused sick leave into cash upon termination.

PROCEDURAL HISTORY

Christopher C. Marney, a former nonunion assistant and deputy corporation counsel for the City of Schenectady, commenced a CPLR article 78 proceeding seeking payment for accrued sick leave. Supreme Court granted the petition and directed the City to pay 75% of the accrued sick leave under Code of the City of Schenectady § 87-13 (A). The Appellate Division affirmed, relying on its decision in the companion appeal involving Andrew B. Koldin and rejecting arguments unique to Marney as meritless.

DISPOSITION

affirmed

CASES CITED

- Matter of Koldin v. City of Schenectady, ____ AD3d ____ [3d Dept 2025] (decided herewith)