

**UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF  
CALIFORNIA**

**Engel v. Paragon Systems, Inc., et al.**

No. 2:24-cv-02479-DJC-CKD PS · No. No. 2:24-cv-02479-DJC-CKD PS · Decided April 21, 2025

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**SUMMARY**

The document is an order denying the plaintiff’s motion for sanctions and findings and recommendations addressing motions to dismiss in a removed civil action brought by Julius M. Engel against Paragon Systems, Inc., federal agencies, and individual defendants. The court recommends granting the defendants’ motions to dismiss, denying the plaintiff’s motions for summary judgment and default as moot, and dismissing the claims, including claims concerning employment discrimination, constitutional violations, torts, contract, and retaliation. The court also addresses sovereign immunity, FTCA exhaustion, pleading standards, and the status of unserved defendants.

**OPINION**

1 2 3 4 5 6 7 8 UNITED STATES DISTRICT COURT 9 FOR THE EASTERN DISTRICT OF  
CALIFORNIA 10 11 JULIUS M. ENGEL, No. 2:24-cv-02479-DJC-CKD PS 12 Plaintiff, 13 v.  
ORDER DENYING PLAINTIFF’S MOTION FOR SANCTIONS 14 PARAGON SYSTEMS,  
INC., et al., FINDINGS & RECOMMENDATIONS 15 Defendants. GRANTING  
DEFENDANTS’ MOTIONS TO DISMISS & DENYING PLAINTIFF’S 16 MOTION FOR  
SUMMARY JUDGMENT AND MOTION FOR DEFAULT 17 18 Plaintiff Julius M. Engel  
proceeds in this civil action without counsel.

This matter is 19 before the undersigned pursuant to 28 U.S.C. § 636(b)(1) and Local Rule 302(c)  
(21). 20 Plaintiff filed the initial action in the Sacramento Superior Court on July 11, 2024. (See  
21 ECF No. 1-1 at 2.) Defendants Federal Protective Service (“FPS”); Department of Homeland  
22 Security (“DHS”); and Social Security Administration (“SSA”) removed this action to federal  
23 court under 28 U.S.C. § 1442(a)(1) on September 11, 2024.

(ECF No. 1.) Presently before the 24 Court is defendants Paragon Systems, Inc.; Debra Harris;  
and Steven O’Connor’s (“Paragon 25 defendants”) motion to dismiss plaintiff’s complaint (ECF  
No. 5), and defendants FPS; DHS; 26 SSA; Richard Castrellon; Robert Marquez; and Sheila  
Sharma’s (“Federal defendants”) motion to 27 dismiss (ECF No. 21).

The Court took both matters under submission without oral argument 28 pursuant to Local Rule  
230(g). (ECF Nos. 11, 26.) Plaintiff has also filed a motion for summary 1 judgment and motion  
for default (ECF No. 9), a motion for sanctions (ECF No. 30), and a motion 2 to strike and  
supplement the motion for sanctions (ECF No. 35).

The motion for sanctions was 3 taken under submission without oral argument pursuant to Local Rule 230(g). (ECF No. 43.) 4 For the reasons set forth below, the complaint fails to state a claim against the moving 5 defendants.

The defendants' motions to dismiss (ECF Nos. 5, 21) should be GRANTED, and the 6 claims against them in the complaint dismissed. Accordingly, plaintiff's motion for summary 7 judgment and motion for default (ECF No. 9) should be DENIED as moot. Plaintiff's motion for 8 sanctions (ECF No. 30) is DENIED. 9 I. Procedural Background 10 Plaintiff filed his complaint in Sacramento Superior Court on July 11, 2024.

(ECF No. 1- 11 1 at 2.) On September 11, 2024, defendants FPS, DHS, and SSA removed this action to this 12 Court pursuant to 28 U.S.C. § 1442(a)(1) because these defendants are federal agencies. On 13 September 18, 2024, the Paragon defendants filed a motion to dismiss and a request for judicial 14 notice. (ECF Nos. 5, 6.) Plaintiff opposed the motion, and at the same time filed a motion for 15 summary judgment and motion for default judgment.

(ECF No. 9.) The Paragon defendants filed 16 a reply to plaintiff's opposition (ECF No. 10), filed an opposition to the motion for default 17 judgment (ECF No. 12), and objections to plaintiff's motion for summary judgment (ECF No. 18 12). Plaintiff filed a reply to the motion for summary judgment and a supplement to his reply. 19 (ECF Nos. 15, 17, 18.) 20 On November 18, 2024, the federal defendants filed a motion to dismiss plaintiff's 21 complaint.

(ECF No. 21.) This motion is fully briefed. (ECF Nos. 22, 24.) On January 6, 2025, 22 plaintiff filed a motion for sanctions (ECF No. 30) and then filed a motion to strike and 23 supplement the motion for sanctions (ECF No. 35). This motion is fully briefed. (ECF Nos. 37, 24 38, 41.) 25 II. Allegations in the Complaint 26 Plaintiff brings this action against the Federal and Paragon defendants, and also against 27 John Hodek, Darin Biggers, Fidel Realyvasquez, Jr., and Sacramento Occupational Medical 28 Group.

Defendants John Hodek, Darin Biggers, Fidel Realyvasquez, Jr., and Sacramento 1 Occupational Medical Group have not appeared in the case. (See Docket.) Plaintiff brings claims 2 for conspiracy, breach of contract/settlement agreement, tortious interference with contract, 3 constructive wrongful discharge, interference with economic advantage, violation of due process, 4 fraud, violation of HIPPA, elder abuse, assault and battery, violation of the First Amendment, age 5 discrimination, racial discrimination, whistleblower retaliation, and ratification against all 6 defendants.

(ECF No. 1-1 at 2.) Plaintiff brings these claims against individual defendants 7 Castrellon and Marquez in their official and individual capacities. 8 Plaintiff alleges that he was "employed as a PSO (protective service officer) by FPS" and 9 that "Paragon provided ancillary services for FPS such as payroll and scheduling and issuing 10 equipment." (ECF No. 1-1 at ¶ 1.)

Paragon replaced the company Triple Canopy. (Id. at ¶ 2.) 11 Plaintiff alleges that he won a bid for a position at the Yuba City, California Social Security 12 office. (Id. at ¶ 17.) Plaintiff claims that he filed a complaint with the EEOC in October 2022 13 against defendants Castellon and Marquez who are allegedly FPS officers. (Id. at ¶ 18.) Later 14 that month, plaintiff was put on administrative leave without pay.

(Id.) Plaintiff had to undergo 15 multiple exams to determine if he was fit for duty. (Id. at ¶¶18, 19.) 16 Plaintiff was examined at Sacramento Occupational Medical Group by Dr. Vasquez. (Id. 17 at ¶ 20.) Plaintiff states that he had multiple tests conducted by Dr. Vasquez and alleges that Dr. 18 Vasquez improperly administered the tests or doctored the results so plaintiff would not pass.

19 (See id. at ¶¶ 20-30.) 20 Plaintiff further alleges that in April 2023, he entered into a contract with Paragon stating 21 that if he passed the fitness for duty exam, he would be allowed to return to work. (Id. at ¶ 31.) 22 Plaintiff alleges that he has exhausted his administrative remedies through the EEOC case. (Id. at 23 ¶ 33.) 24 III. Requests for Judicial Notice 25 The Paragon defendants have filed two requests for judicial notice.

One request is in 26 support of their motion to dismiss (ECF No. 6) and one is in support of their opposition to 27 plaintiff's motion for default judgment (ECF No. 13). On a motion to dismiss, a court may 28 consider documents attached to the complaint, documents incorporated by reference in a 1 complaint, or documents subject to judicial notice. *United States v. Ritchie*, 342 F.3d 903, 908 2 (9th Cir.

2003). Federal Rule of Evidence 201 permits courts to take judicial notice of factual 3 material "(1) generally known within the trial court's territorial jurisdiction; or (2) can be 4 accurately and readily determined from sources whose accuracy cannot reasonably be 5 questioned." Fed. R. Evid. 201(b). 6 In their first request supporting their motion to dismiss, the Paragon defendants state they 7 are requesting to take judicial notice of plaintiff's complaint which they have included in the 8 request.

(ECF No. 6-1.) However, the complaint attached to the request is not the same 9 complaint filed in this Court and is against different defendants. The Paragon defendants have 10 not explained why they are requesting judicial notice of this complaint.

Because it does not 11 appear relevant to this case, the Paragon defendants' request for judicial notice (ECF No. 6) is 12 DENIED. The Court will not consider this filing when deciding the pending motions. 13 Relatedly, plaintiff filed a motion to strike this exhibit to the Paragon defendants' motion. 14 (ECF No. 35.)

Because the request for judicial notice is denied and the Court will not consider 15 the complaint from a different case, plaintiff's motion to strike is DENIED AS MOOT. 16 The Paragon

defendants also filed a request for judicial notice supporting their opposition 17 to plaintiff's motion for default judgment.

As discussed below, the Court recommends denying 18 the motion for default judgment as moot. Therefore, the Court will not address this request for 19 judicial notice. The Paragon defendants' request for judicial notice (ECF No. 13) is DENIED AS 20 MOOT. 21 IV. Legal Standards 22 A. Motion to Dismiss under Federal Rule of Civil Procedure 12(b)(6) 23 Dismissal under Rule 12(b)(6) may be warranted for "the lack of a cognizable legal theory 24 or the absence of sufficient facts alleged under a cognizable legal theory." *Balistreri v. Pacifica Police Dep't*, 901 F.2d 696, 699 (9th Cir.

1988). In evaluating whether a complaint states a claim 26 on which relief may be granted, the court accepts as true the allegations in the complaint and 27 construes the allegations in the light most favorable to the plaintiff. *Hishon v. King & Spalding*, 28 467 U.S. 69, 73 (1984); *Love v. United States*, 915 F.2d 1242, 1245 (9th Cir. 1989). 1 "[R]ecitals of the elements of a cause of action, supported by mere conclusory statements, 2 do not suffice" to state a valid claim for relief.

*Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009). A 3 complaint must do more than allege mere "labels and conclusions" or "a formulaic recitation of 4 the elements of a cause of action." *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 555 (2007).

To 5 state a valid claim for relief, a plaintiff must allege "enough facts to state a claim to relief that is 6 plausible on its face." *Id.* at 570. A claim that is plausible on its face has sufficient factual 7 content to allow a reasonable inference that the defendant is liable for the misconduct alleged. 8 *Iqbal*, 556 U.S. at 678. This plausibility standard "asks for more than a sheer possibility that a 9 defendant has acted unlawfully." *Id.* 10 The court normally must construe a pro se pleading liberally to determine whether it states 11 a claim and, before dismissal, tell a plaintiff of deficiencies in her complaint and give plaintiff an 12 opportunity to cure them if it appears at all possible that the plaintiff can correct the defect.

See 13 *Lopez v. Smith*, 203 F.3d 1122, 1130-31 (9th Cir. 2000) (en banc); accord *Balistreri*, 901 F.2d at 14 699 (stating that "pro se pleadings are liberally construed, particularly where civil rights claims 15 are involved"); see also *Hebbe v. Pliler*, 627 F.3d 338, 342 & n.7 (9th Cir. 2010) (stating that 16 courts continue to construe pro se filings liberally even when evaluating them under the standard 17 in *Iqbal*).

However, the Federal defendants state that plaintiff is not entitled to a liberal pleading 18 standard because he is a former attorney. (ECF No. 21-1 at 7.) Even as a disbarred attorney, 19 plaintiff is not entitled to a liberal pleading standard. *Huffman v. Lindgren*, 81 F.4th 1016, 1020- 20 21 (9th Cir. 2023) (declining to extend a liberal pleading standard to pro se attorneys); see 21 *Valvanis v. Milgroom*, 2008 WL 542420, at \*8 (D.

Hawai'i Dec. 30, 2008). Courts need not accept as true allegations that are merely conclusory, unwarranted deductions of fact, or unreasonable inferences. *Sprewell v. Golden State Warriors*, 266 F.3d 979, 988 (9th Cir. 2001). B. Motion to Dismiss under Federal Rule of Civil Procedure 12(b)(1) A motion to dismiss under Federal Rule of Civil Procedure 12(b)(1) tests the subject matter jurisdiction of the court.

*Savage v. Glendale Union High Sch.*, 343 F.3d 1036, 1039-40 (9th Cir. 2003). "A jurisdictional challenge under Rule 12(b)(1) may be made either on the face of the pleadings or by presenting extrinsic evidence." *Warren v. Fox Fam. Worldwide, Inc.*, 328 F.3d 1136, 1139 (9th Cir. 2003).

Thus, a jurisdictional challenge can be either facial or factual. *White v. Lee*, 227 F.3d 1214, 1242 (9th Cir. 2000). 3 In a facial attack, the moving party asserts that the allegations contained in the complaint 4 are insufficient on their face to invoke federal jurisdiction. *Safe Air for Everyone v. Meyer*, 373 F.3d 1035, 1039 (9th Cir. 2004). When evaluating a facial attack, the court must accept the 6 factual allegations in the plaintiff's complaint as true.

*Whisnant v. United States*, 400 F.3d 1177, 1179 (9th Cir. 2005). 8 A federal district court generally has jurisdiction over a civil action when: (1) a federal 9 question is presented in an action "arising under the Constitution, laws, or treaties of the United 10 States" or (2) there is complete diversity of citizenship and the amount in controversy exceeds 11 \$75,000.

28 U.S.C. §§ 1331, 1332(a). Further, a plaintiff must have standing to assert a claim, 12 which requires an injury in fact caused by defendant(s) that may be redressed in court. *Harrison v. Kernan*, 971 F.3d 1069, 1073 (9th Cir. 2020). 14 C. Leave to Amend 15 If the court finds that a complaint or claim should be dismissed for failure to state a claim, 16 the court has discretion to dismiss with or without leave to amend.

See *Davis v. Miranda*, 2020 WL 1904784, at \*2 (E.D. Cal. Apr. 17, 2020). Leave to amend should be freely granted when 18 justice so requires, Fed. R. Civ. P. 15(a), and if it appears possible that the defects in the 19 complaint could be corrected, especially if a plaintiff is pro se, *Lopez*, 203 F.3d at 1130-31; *Cato v. United States*, 70 F.3d 1103, 1106 (9th Cir.

1995) ("A pro se litigant must be given leave to 21 amend his or her complaint, and some notice of its deficiencies, unless it is absolutely clear that 22 the deficiencies of the complaint could not be cured by amendment." (citation omitted)). 23 However, if, after careful consideration, it is clear that a claim cannot be cured by amendment, 24 the court may dismiss without leave to amend.

*Cato*, 70 F.3d at 1105-06; *Cal. Architectural Bldg. Prod. v. Franciscan Ceramics, Inc.*, 818 F.2d 1466, 1472 (9th Cir. 1987) ("Valid reasons 26 for denying leave to amend include undue delay, bad faith, prejudice, and futility.").

The Court 27 will address whether plaintiff has leave to amend each individual claim. 28 /// 1 V. Discussion 2 A. Non-Served Defendants 3 Plaintiff names John Hodek, Darin Biggers, Fidel Realyvasquez, Jr., and Sacramento 4 Occupational Medical Group as defendants to this action. (ECF No. 1-1 at 2.) A review of the 5 docket reveals that none of these defendants have been served despite the operative complaint 6 having been removed to this Court on September 11, 2024.

Plaintiff had 90 days in which to 7 properly serve all defendants. See Fed. R. Civ. P. 4(m); *Whidbee v. Pierce County*, 857 F.3d 8 1019, 1023 (9th Cir. 2017). That time has long since passed and the non-served defendants 9 should be dismissed. 10 Additionally, because all of plaintiff's claims fail as a matter of law, the motion to dismiss 11 will apply equally to these defendants who stand in the same position of liability as the appearing 12 defendants.

See *Abagninin v. AMVAC Chemical Corp.*, 545 F.3d 733, 742-43 (9th Cir. 2008) 13 (dismissing with prejudice non-served defendants who were in a similar position to other 14 defendants and where plaintiff could not allege essential elements of the action applicable to all 15 defendants). This includes defendants Hodek and Biggers who are allegedly protective security 16 officers.

(ECF No. 1-1 at ¶¶ 10, 11.) 17 B. 42 U.S.C. § 1983 Standards 18 42 U.S.C. § 1983 provides a cause of action for the deprivation of rights, privileges, or 19 immunities secured by the Constitution or laws of the United States by a person acting "under 20 color of any statute...." *Gomez v. Toledo*, 446 U.S. 635, 638 (1980). Section 1983 claims must 21 demonstrate the defendant (1) acted under color of state law; and (2) caused a plaintiff to be 22 deprived of a right secured by the Constitution or laws of the United States.

See *Lindke v. Freed*, 23 601 U.S. 187, 194 (2024). A supervisor may not be held individually liable under § 1983 unless 24 he is personally involved in a constitutional deprivation or there exists a "sufficient causal 25 connection" between the supervisor's wrongful conduct and the constitutional deprivation. *Keates 26 v. Koile*, 883 F.3d 1228, 1242-43 (9th Cir.

2018). 27 C. Federal Defendants' Motion to Dismiss (ECF No. 21) 28 The Federal defendants move to dismiss plaintiff's claims for lack of subject matter 1 jurisdiction, because of sovereign immunity, and for failure to state a claim. Plaintiff brings all 2 claims against all Federal defendants. Plaintiff brings the claims against Harris and O'Connor in 3 their official and individual capacities.

4 1. Sovereign Immunity 5 Claims against the United States and its agencies are generally barred by the doctrine of 6 sovereign immunity. See *Sierra Club v. Whitman*, 268 F.3d 898, 901 (9th Cir. 2001). A lawsuit 7 against an agency of the United States (or against an officer of the United States in his or her 8 official capacity) is considered an action against the United States.

See *id.*; *Balser v. Dep't of Justice*, 327 F.3d 903, 907 (9th Cir. 2003) (holding that sovereign immunity protects the Department of Justice). As a sovereign, the United States is immune from suit unless it has waived that immunity. *United States v. Mitchell*, 463 U.S. 206, 212 (1983).

The burden to show that sovereign immunity has been waived is on the party bringing the suit. *Plater v. United States*, 359 F.Supp.3d 930, 937 (C.D. Cal. 2018) (citing *Beals v. U.S. Dep't of Justice*, 460 F.14 App'x 773, 775 (10th Cir. 2012)). 2. Plaintiff's Tort Claims The Federal Tort Claims Act ("FTCA") provides a limited waiver of the government's sovereign immunity for certain tort claims "caused by the negligent or wrongful act or omission of any employee of the Government while acting within the scope of his office or employment." 28 U.S.C. § 1346(b)(1).

As a jurisdictional prerequisite, however, the FTCA bars claimants from bringing suit in federal court until they have exhausted their administrative remedies. *McNeil v. United States*, 508 U.S. 106, 113 (1993). Specifically, a lawsuit cannot be instituted upon a claim against the United States for money damages for an employee's "negligent or wrongful act" unless the claimant has first presented the claim to the appropriate federal agency and his claim was finally denied by the agency in writing and sent by certified or registered mail.

28 U.S.C. § 2675(a). A lawsuit filed prior to the exhaustion of a claimant's administrative claim is premature and must be dismissed. *McNeil*, 508 U.S. at 113. The Federal defendants first argue that plaintiff's tort claims against FPS, DHS, SSA, Castrellon, Marquez, and Sharma should be dismissed, and the United States substituted for each as the defendant because the United States is the only proper defendant under the FTCA.

(ECF 2 No. 21-1 at 4.) Because plaintiff cannot maintain any of his FTCA claims, substitution would be futile, and the FTCA claims should be dismissed without leave to amend. See *Hassel v. DHCS 4 Medi-Cal Program Beneficiary Servs.*, 2015 WL 4940833, at \*3-4 (N.D. Cal. Aug. 19 2015). 5 Plaintiff brings the following tort claims against the Federal defendants: tortious interference with contract, interference with economic advantage, and assault and battery.

7 Plaintiff's tort claims could proceed against the agency Federal defendants and the individuals in 8 their official capacity under the FTCA's limited waiver of sovereign immunity. However, 9 plaintiff cannot proceed under the FTCA at all unless he has already exhausted his administrative 10 remedies by receiving a final denial of his claims, in writing, from either FPS, DHS, or SSA.

See 28 U.S.C. § 2675(a); *McNeil*, 508 U.S. at 113. Plaintiff nowhere alleges or otherwise indicates that he has received such a denial, and therefore he has not satisfied the jurisdictional prerequisite for suit.<sup>1</sup> In their motion to dismiss, the Federal defendants state that FPS and DHS have no record that plaintiff filed any administrative claim.

(ECF No. 21-1 at 5; ECF No. 21-3 at ¶¶6-7 15 (Declaration of Frank R. Levi).) This court therefore lacks subject-matter jurisdiction over 16 plaintiff's tort claims against the agency Federal defendants and the individual Federal defendants 17 in their official capacity due to sovereign immunity. See *F.D.I.C. v. Meyer*, 510 U.S. 471, 475 18 (1994) ("Sovereign immunity is jurisdictional in nature.").

Plaintiff's tort claims against the 19 Federal defendants should be dismissed without leave to amend as amendment would be futile. 20 *Cato*, 70 F.3d at 1105-06. 21 3. Plaintiff's 42 U.S.C. § 1983 Claims 22 Plaintiff alleges causes of action against the Federal defendants for violation of his due 23 process rights under the Fifth and Fourteenth Amendments, and for violation of his First 24 Amendment rights.

(ECF No. 1-1 at ¶¶40, 45.) Plaintiff's constitutional claims against the 25 agency Federal defendants and the individual Federal defendants in their official capacity are 26 27 1 Plaintiff alleges that he filed a complaint with the Equal Employment Opportunity Commission. (ECF No. 1-1 at ¶ 33.) This does not satisfy the exhaustion requirement under the FTCA because 28 the claim was not filed with FPS, DHS, or SSA.

1 barred by sovereign immunity. See *Thomas-Lazear v. F.B.I.*, 851 F.2d 1202, 1207 (9th Cir. 2 1988) ("[T]he United States has not waived its sovereign immunity in actions seeking damages 3 for constitutional violations."); see also *Meyer*, 510 U.S. at 486 (declining to recognize a direct 4 action for damages against federal agencies). 5 Plaintiff's constitutional claims against the individual Federal defendants should also be 6 dismissed.

Federal officials acting under federal authority are generally not considered state 7 actors, however they may be liable under § 1983 if they conspired with or acted in concert with 8 state officials. *Cabrera v. Martin*, 973 F.2d 735, 742 (9th Cir. 1992); see also *Gibson v. United 9 States*, 781 F.2d 1334, 1343 (9th Cir. 1986) ("Federal officers acting under federal authority are 10 immune from suit under section 1983 unless the state or its agents significantly participated in the 11 challenged activity.").

Here, as discussed below, plaintiff has not adequately alleged that any of 12 the defendants are state actors. Therefore, the Federal defendants' motion to dismiss plaintiff's 13 constitutional claims should be granted and plaintiff's claims against all Federal defendants 14 dismissed without leave to amend as amendment would be futile. *Cato*, 70 F.3d at 1105-06 15 In plaintiff's opposition to the Federal defendants' motion to dismiss, he states that he was 16 bringing a claim under *Bivens v. Six Unknown Named Agents of Federal Bureau of Narcotics*, 17 403 U.S. 388 (1971).

(ECF No. 22 at 11.) This claim was not evident from plaintiff's complaint. 18 However, even if it was, a *Bivens* action would also fail. *Bivens* allows individuals to bring 19 monetary damages

suits against federal employees in the individual capacities for alleged 20 constitutional violations under limited circumstances. See *Egbert v. Boule*, 596 U.S. 482, 490 21 (2022).

Plaintiff has not sufficiently alleged that any federal employees violated constitutional 22 law. 23 4. Plaintiff's 42 U.S.C. 2000d Claim Against Federal Defendants 24 Plaintiff brings a claim under 42 U.S.C. § 2000d against all defendants. (ECF No. 1-1 at 25 23.)

In his opposition to the Federal defendants' motion to dismiss, plaintiff alleges that 26 defendants Castrellon and Marquez harassed him and mocked him because of his age. (ECF No. 27 22 at 4-6.) Title VI of the Civil Rights Act of 1964 provides that "[n]o person in the United 28 States shall, on the ground of race, color, or national origin, be excluded from participation in, be 1 denied the benefits of, or be subjected to discrimination under any program or activity receiving 2 Federal financial assistance." 42 U.S.C. § 2000d.

As defined in Title VI, the term "program or 3 activity" includes "the operations of" state or local government departments or instrumentalities, 4 colleges or certain systems of higher education, corporations or other private organizations, or a 5 combination of two or more of the foregoing entities. See 42 U.S.C. § 2000d-4a.

The statutory 6 definition does not, however, include the operations of federal agencies, and courts have 7 consistently held that "Title VI does not apply to programs conducted directly by federal 8 agencies." *Halim v. Donovan*, 951 F. Supp. 2d 201, 207 (D.D.C. 2013) (citation omitted); see 9 also, e.g., *Colen v. United States*, 2008 WL 2051697, at \*15 (C.D.

Cal. May 12, 2008), *aff'd*, 368 10 F. App'x 837 (9th Cir. 2010) (collecting cases finding no private right of action under Title VI 11 against a federal entity). 12 Moreover, other courts have held that Title VI does not apply to individual defendants 13 sued in their individual capacities. See *Shotz v. City of Plantation*, 344 F.3d 1161, 1169 (11th 14 Cir. 2003) (noting courts "have generally concluded that individuals may not be held liable for 15 violation of Title VI because it prohibits discrimination only by recipients of federal funding"); 16 see also *Santos v. Merritt Coll.*, 2008 WL 2622792, at \*2 (N.D.

Cal. July 1, 2008) (dismissing 17 Title VI claim against individual defendant; collecting cases holding individual defendants not 18 subject to suit under Title VI). 19 Therefore, the Federal defendants' motion to dismiss plaintiff's claim under 42 U.S.C. 20 § 2000d should be granted and plaintiff's claim dismissed without leave to amend as amendment 21 would be futile.

*Cato*, 70 F.3d at 1105-06 22 5. Plaintiff's 29 U.S.C. § 623 Claim 23 Plaintiff brings a claim for age discrimination under the Age Discrimination in 24 Employment Act of 1967 ("ADEA"), 29 U.S.C. § 623, against all defendants. Plaintiff alleges 25 defendants harassed him and forced him to take several unnecessary fitness exams. (ECF No. 1-1 26 at ¶ 46.)

The Federal defendants argue that plaintiff is not an employee of FPS of DHS. 27 The ADEA makes it unlawful for an employer “to fail or refuse to hire or to discharge any 28 individual or otherwise discriminate against any individual... because of such individual’s age.” 1 29 U.S.C. § 623(a)(1). Individual defendants cannot be held liable under ADEA. *Miller v. 2 Maxwell’s Int’l*, 991 F.2d 583, 587-88 (9th Cir.1993).

To establish a prima facie case of age 3 discrimination under the disparate treatment theory under the ADEA, plaintiff must show that he: 4 (1) was a member of the protected class (aged 40 or older); (2) was performing his job 5 satisfactorily; (3) was discharged; and (4) was replaced by a substantially younger employee with 6 equal or inferior qualifications or some other circumstances that would lead to an inference of age 7 discrimination.

*Reeves v. Sanderson Plumbing Prods., Inc.*, 530 U.S. 133, 142 (2000); *Rose v. 8 Wells Fargo & Co.*, 902 F.2d 1417, 1421 (9th Cir. 1990). 9 Here, plaintiff alleges that he was an employee of FPS and DHS. (ECF No. 1-1 at ¶¶ 2, 10 16.) Plaintiff states that Paragon is a service provider to DHS and FPS. (Id. at ¶ 2.) Plaintiff then 11 alleges that “at all times” plaintiff “was a tenured employee” of Paragon (id. at ¶ 14), but also 12 states that Plaintiff is a “tenured four-year employee of FPS/DHS administrative services 13 provided by” Paragon (id. at ¶ 16).

Plaintiff alleges that Triple Canopy, which was Paragon’s 14 predecessor-in-interest, provides security as a contractor for DHS. (Id. at ¶ 17.) The Federal 15 defendants have demonstrated that plaintiff was not an employee of FPS or DHS. (ECF No. 21-1 16 at 6-7.) There are no personnel records showing the plaintiff was employed by either agency, and 17 plaintiff has included an employment agreement between Triple Canopy and a union of security 18 officers detailing the terms of his employment agreement.

(Cabana Decl. ¶¶ 6-7; ECF No. 1-1 at 19 28-32.) This agreement states that employees are “all security officers employed by the 20 Company,” (presumably Triple Canopy, now Paragon), “working inside and outside of Federal 21 Buildings or other areas while under the control of the employer who are employed pursuant to a 22 contract between the Company and the [DHS and FPS] Contract.” (ECF No. 1-1 at 29.)

The ID 23 card plaintiff included in his exhibits says that he is a “contractor.” (Id. at 33.) Plaintiff has not 24 demonstrated that FPS or DHS exercised control over his employment. Further, as the Federal 25 defendants note, Paragon is a private corporation that provides security services to federal 26 agencies such as FPS. (ECF No. 21-1 at 2 (citing *Rabiech v. United States*, 2019 WL 5788673, at 27 \*2 (N.D.

Cal. Nov. 6, 2019).) Paragon is responsible for training its Protective Security Officers 28 (“PSOs”) and “provides all management, supervision, equipment, and certifications for PSOs.” 1 *Rabiech*, 2019 WL 5788673, at \*2.

Thus, the Federal defendants' motion to dismiss plaintiff's 2 claim under 29 U.S.C. § 623 should be granted and plaintiff's claims dismissed without leave to 3 amend as amendment would be futile. *Cato*, 70 F.3d at 1105-06. 4 6. Plaintiff's Remaining Claims Against the Federal Defendants  
5 The Federal defendants argue that plaintiff's remaining claims fail to state a claim and 6 should be dismissed because the complaint's "shotgun" or "kitchen sink" approach is disfavored.

7 (ECF No. 21-1 at 7.) Plaintiff's remaining claims are for conspiracy, breach of contract, 8 constructive wrongful discharge, fraud, violation of Health Insurance Portability and 9 Accountability Act ("HIPAA") and the Coronavirus Aid, Relief, and Economic Security Act 10 ("CARES Act"), elder abuse, whistleblower retaliation, and ratification.

As to the claims for 11 conspiracy, constructive wrongful discharge, fraud, elder abuse, whistleblower retaliation, and 12 ratification, plaintiff has not shown that the Federal defendants in their official capacity have 13 waived their sovereign immunity. *Plater*, 359 F.Supp.3d at 937.

Therefore, the Federal 14 defendants' motion to dismiss these claims should be granted and plaintiff's claims dismissed 15 against the Federal defendants not appearing in their individual capacity without leave to amend. 16 *Cato*, 70 F.3d at 1105-06. 17 a. Claims for Constructive Wrongful Discharge and 18 Whistleblower Retaliation Plaintiff brings claims for constructive wrongful discharge and whistleblower retaliation 19 against the Federal defendants.

(ECF No. 1-1 at ¶¶38, 48.) However, these claims are related to 20 employment, and plaintiff has not sufficiently alleged that he is employed by any of the Federal 21 defendants. Therefore, the Federal defendants' motion to dismiss these claims should be granted 22 and these claims dismissed against the Federal defendants without leave to amend. *Cato*, 70 F.3d 23 at 1105-06.

24 b. Conspiracy 25 Plaintiff alleges that individual Federal defendants Castrellon and Marquez conspired to 26 steal his position at the SSA in Yuba City, California. (ECF No. 1-1 at ¶ 34.) Plaintiff alleges 27 that FPS, DHS, and SSA ratified acts by doing nothing to respond to plaintiff's complaints. (Id.) 28 1 There are multiple conspiracy claims, including under 42 U.S.C. § 1985, under 42 U.S.C. § 1983, 2 and under California law, and it is unclear which law plaintiff intends to bring his claim under.

3 Liability exists for conspiracy under 42 U.S.C. § 1985(2), if 4 [T]wo or more persons conspire for the purpose of impeding, hindering, 5 obstructing, or defeating, in any manner, the due course of justice in any State or Territory, with intent to deny to any citizen the equal protection of the laws, or to 6 injure him or his property for lawfully enforcing, or attempting to enforce, the right of any person, or class of persons, to the equal protection of the laws.

7 42 U.S.C. § 1985(2). A conspiracy claim under § 1985(2) requires a direct or indirect purpose to 8 deprive any persons of the equal protection of the laws, or the equal privileges or immunities 9

under the laws, and a class race-based animus. See *Bretz v. Kelman*, 773 F.2d 1026, 1028 (9th Cir. 1985) (en banc).

Under section 1985(3), liability exists 11 If two or more persons in any State or Territory conspire or go in disguise on the 12 highway or on the premises of another, for the purpose of depriving, either directly 13 or indirectly, any person or class of persons of the equal protection of the laws, or of equal privileges and immunities under the laws.... 14 15 42 U.S.C. § 1985(3).

A racial, or other class-based, invidiously discriminatory animus is an 16 indispensable element of the claim. See *Bray v. Alexandria Women's Health Clinic*, 506 U.S. 17 263, 267-69 (1993). 18 "To establish liability for a conspiracy in a § 1983 case, a plaintiff must 'demonstrate the 19 existence of an agreement or meeting of the minds' to violate constitutional rights." *Crowe v. 20 Cnty. of San Diego*, 608 F.3d 406, 440 (9th Cir.

2010) (citation omitted). 21 Under California law, conspiracy is not an independent tort. *United Tactical Sys., LLC v. 22 Real Action Paintball, Inc.*, 143 F. Supp. 3d 982, 1024 (N.D. Cal. 2015) (citing *Applied Equip. 23 Corp. v. Litton Saudi Arabia Ltd.*, 7 Ca.4th 503, 510-11 (1994)). "A claim for conspiracy 24 requires proof of commission of an underlying tort within the ambit of the conspiracy." *Id.* 25 Here, plaintiff has not provided sufficient facts to demonstrate that there was a conspiracy 26 under any law.

Plaintiff has not shown that any action by defendants was racially motivated, he 27 has not shown that there was a constitutional violation, and he has not shown that there was an 28 underlying tort violation. Therefore, plaintiff has failed to state a claim. See *Ashcroft*, 556 U.S. 1 at 678.

The Federal defendants' motion to dismiss plaintiff's conspiracy claim should be granted 2 and the claim dismissed against Castellon and Marquez without leave to amend. *Cato*, 70 F.3d at 3 1105-06. 4 c. Breach of Contract 5 Plaintiff fails to state a breach of contract claim against the Federal defendants.

To state a 6 claim for breach of contract, plaintiff must allege (1) the existence of a contract; (2) plaintiff's 7 performance or excuse for the nonperformance of the contract; (3) defendants' breach of the 8 contract; and (4) resulting damages. *Armstrong Petroleum Corp. v. TriValley Oil & Gas Co.*, 116 9 Cal.App.4th 1375, 1391 n.6 (2004). 10 Plaintiff brings this claim against all defendants, but plaintiff's specific argument is about 11 Paragon defendants Harris and O'Connor.

(ECF No. 1-1 at ¶ 36.) Plaintiff does not allege any 12 facts demonstrating that the Federal defendants in their individual capacity entered into a contract 13 with plaintiff or breached that contract. Therefore, plaintiff has failed to state a claim for breach 14 of contract. See *Ashcroft*, 556 U.S. at 678.

The Federal defendants' motion should be granted 15 and this claim should be dismissed as to the Federal defendants without leave to amend. Cato, 70 F.3d at 1105-06. 17 d. Fraud 18 The elements of a California fraud claim are: (1) misrepresentation (false representation, 19 concealment or nondisclosure); (2) knowledge of the falsity (or "scienter"); (3) intent to defraud, 20 i.e., to induce reliance; (4) justifiable reliance; and (5) resulting damage.

Lazar v. Superior Court, 21 Cal.4th 631, 638 (1996). Under Federal Rule of Civil Procedure 9(b), a claim of fraud must be 22 plead with particularity. Plaintiff brings this claim against all defendants, but specifically alleged 23 that Dr. Realyvasquez falsified results of his fitness for duty exams. (ECF No. 1-1 at ¶ 41.) 24 Plaintiff has not alleged facts showing any of the Federal defendants engaged in a 25 misrepresentation or intended to defraud plaintiff.

Therefore, plaintiff has not stated a claim 26 against any of the Federal defendants and this claim should be dismissed without leave to amend. 27 See Ashcroft, 556 U.S. at 678; Cato, 70 F.3d at 1105-06. 28 // 1 e. Violation of HIPAA and CARES Act 2 Plaintiff's eighth cause of action is for violation of HIPAA and the CARES Act. (ECF No. 3 1-1 at ¶ 42.) Both of these actions fail because neither provides a private right of action.

See 4 Webb v. Smart Document Sols., LLC, 499 F.3d 1078, 1082 (9th Cir. 2007) (HIPAA); Saloojas, 5 Inc. v. Aetna Health of Cal., Inc., 80 F.4th 1011, 1013 (9th Cir. 2023) (CARES Act). Therefore, 6 plaintiff's claim for violation of HIPAA and the CARES Act should be dismissed without leave 7 to amend. See Franciscan Ceramics, 818 F.2d at 1472. 8 f. Elder Abuse 9 To bring a claim for Elder Abuse plaintiff must demonstrate that a defendant: 10 (1) subjected an elder to statutorily-defined physical abuse, neglect, or financial abuse; and 11 (2) acted with recklessness, malice, oppression, or fraud in the commission of the abuse.

See Von 12 Mangolt Hills v. Intensive Air, Inc., 2007 WL 521222, at \*2 (N.D. Cal. Feb. 15, 2007). Plaintiff 13 does not bring this claim against any specific defendant and does not state any facts 14 demonstrating that he was subjected to physical abuse, neglect, or financial abuse, or that any 15 specific individual acted with recklessness, malice, oppression, or fraud.

Plaintiff alleges that 16 defendants Castellon and Marquez "struck plaintiff on the back in an offensive touching on July 17 7, 2022" and took his picture in the men's room. (ECF No. 1-1 at ¶ 44.) However, these 18 conclusory allegations are not enough to show that either defendant subjected plaintiff to abuse. 19 Therefore, plaintiff has failed to state a claim against any defendant and his claim should be 20 dismissed without leave to amend.

See Ashcroft, 556 U.S. at 678. 21 g. Ratification 22 Plaintiff brings a claim for ratification against all defendants. (ECF No. 1-1 at 23.) 23 However, plaintiff does not allege any specific facts related to this claim. A claim under a 24 ratification theory can stem from a Monell theory of liability. See Dizon v. City of South San 25 Francisco, 2018 WL 5023354, at \*3 (N.D.

Cal. Oct. 16, 2018). Under Monell, a government entity may not be held liable under Section 1983 unless a “policy or custom” of the entity can be shown to be a moving force behind the alleged constitutional violation. *Monell v. Dep’t of Soc. Servs. of N.Y.*, 436 U.S. 658, 694 (1978). A Monell claim under a theory of ratification exists when “an official with final policymaking authority ratified a subordinate’s unconstitutional decision or action and the basis for it.” *Gillette v. Delmore*, 979 F.2d 1342, 1346-47 (9th Cir.

1992). “[R]atification requires, among other things, knowledge of the alleged constitutional violation.” *Christie v. Iopa*, 176 F.3d 1231, 1239 (9th Cir. 1999). Here, plaintiff’s constitutional claims under § 1983 will be dismissed against the Federal defendants due to sovereign immunity.

Therefore, plaintiff’s ratification claim with respect to these defendants should also be dismissed without leave to amend. D. Paragon Defendants Motion to Dismiss (ECF No. 5) The Paragon defendants move to dismiss plaintiff’s claims for failure to state a claim. (ECF No. 5.) 1. Plaintiff’s Federal Claims a. 42 U.S.C. § 1983 Claims Plaintiff brings two constitutional claims against all defendants: violation of the Fifth and Fourteenth Amendments, and violation of the First Amendment.

(ECF No. 1-1 at ¶¶ 40, 45.) Generally, private parties do not act under color of state law. *Price v. Hawaii*, 939 F.2d 702, 707-08 (9th Cir. 1991); *Sutton v. Providence St. Joseph Med. Ctr.*, 192 F.3d 826, 835 (9th Cir. 1999) (“When addressing whether a private party acted under color of state law, [the Court] start[s] with the presumption that private conduct does not constitute governmental action.”).

However, a private entity’s action may be “under color of state law” where there is “significant” state involvement in the action. *Franklin v. Fox*, 312 F.3d 423, 444 (9th Cir. 2002) (citation omitted). To determine whether actions committed by private actors that allegedly caused the deprivation of a right are fairly attributable to the state, the court must determine whether the depriving party is “a person who may fairly be said to be a state actor.” *Florer v. Congregation Pidyon Shevuyim, N.A.*, 639 F.3d 916, 922 (9th Cir.

2011) (citation omitted). Courts have recognized four tests to determine whether a private individual’s actions amount to state action: (1) the public function test; (2) the joint action test; (3) the state compulsion test; and (4) the governmental nexus test. *Franklin*, 312 F.3d at 445. Satisfaction of any one test is sufficient to find state action, so long as no countervailing factor exists.

*Lee v. Katz*, 276 F.3d 550, 554 (9th Cir. 2002). 1 “While these factors are helpful in determining the significance of state involvement, there is no 2 specific formula for defining state action.”

Sutton v. Providence St. Joseph Med. Ctr., 192 F.3d 3 826, 835-36 (9th Cir. 1999) (citation omitted). 4 Here, plaintiff has not adequately alleged that the Paragon defendants are state actors.

In 5 his opposition to the Paragon defendants' motion to dismiss, plaintiff states that Paragon is 6 "entwined and controlled by DHS/FPS." (ECF No. 9 at 6.) Plaintiff also states that state action 7 may be found if there is a "close nexus" between the state and the private party. (Id.) Plaintiff 8 states in his complaint that FPS requested that he take a fitness for duty exam (ECF No. 1-1 at 9 ¶ 18), and attached an email showing this request (id. at 27).

The first version of the 10 governmental nexus test asks whether there is "pervasive entwinement of public institutions and 11 public officials in [the private actor's] composition and workings." O'Handley v. Weber, 62 12 F.4th 1145, 1157 (9th Cir. 2023) (citation omitted).

The second version asks whether government 13 officials have "exercised coercive power or [have] provided such significant encouragement, 14 either overt or covert, that the choice must in law be deemed to be that of the State." Id. (citation 15 omitted). Plaintiff has not alleged facts showing that Paragon and FPS or DHS are "entwined." 16 Plaintiff has also not shown that the government has exercised "coercive power" over Paragon.

17 While plaintiff has demonstrated that FPS requested that plaintiff's employer require him to 18 participate in a fitness exam, this is not enough to show that FPS exercised coercive power over 19 Paragon. Further, plaintiff does not allege facts sufficient to demonstrate that the Paragon 20 defendants violated his constitutional rights.

Therefore, plaintiff fails to state a claim against the 21 Paragon defendants and his constitutional claims should be dismissed without leave to amend 22 because plaintiff has not shown that Paragon is a state actor. 23 b. Ratification 24 Plaintiff brings a claim for ratification against all defendants. (ECF No. 1-1 at 23.) 25 However, plaintiff does not allege any specific facts related to this claim.

As stated above, a 26 claim under a ratification theory stems from a Monell theory of liability. Here, plaintiff's § 1983 27 claims against the Paragon defendants fail because they are not state actors. Therefore, plaintiff's 28 ratification claim should be dismissed against the Paragon defendants without leave to amend. 1 c. Violation of HIPAA/CARES Act 2 As discussed above, plaintiff's claims under HIPAA and the CARES Act fail because 3 there is no private right of action.

These claims against the Paragon defendants should be 4 dismissed without leave to amend. 5 d. Age Discrimination Under 29 U.S.C. § 623 6 Plaintiff brings a claim for age discrimination under the ADEA, 29 U.S.C. § 623, against 7 all defendants. (ECF No. 1-1 at ¶ 46.) Plaintiff alleges that he was put on administrative leave 8 without pay after filing a complaint against Castrellon and Marquez for harassment, ethnic, and 9 age discrimination.

(Id. at ¶ 18.) Plaintiff also states that he was forced to take a fitness for duty 10 examination. (Id.)  
11 Plaintiff has alleged that he is over forty years old. (Id. at ¶ 46.) He alleges that he was 12  
placed on administrative leave for no reason, and that he arrived to work early and left “timely.”  
13 (Id. at 18.) Plaintiff has not sufficiently alleged facts showing that he was performing his job 14  
satisfactorily or that he was replaced by a substantially younger employee with equal or inferior  
15 qualifications.

See *Reeves*, 530 U.S. at 142. Therefore, plaintiff’s claims against the Paragon 16 defendants  
should be dismissed for failure to state a claim. However, plaintiff is granted leave to 17 amend to  
the extent he can allege additional facts. 18 e. Discrimination Under 42 U.S.C. § 2000d 19  
Plaintiff brings a claim under 42 U.S.C. § 2000d against all defendants. (ECF No. 1-1 at 20 23.)

Plaintiff fails to state a claim against the Paragon defendants because plaintiff has not 21 alleged  
that Paragon receives federal funding. A claim under Title VI also does not apply to 22 individual  
defendants. See *Santos*, 2008 WL 2622792, at \*2.

Therefore, plaintiff’s claim against 23 the Paragon defendants should be dismissed without leave  
to amend. 24 f. Whistleblower Retaliation 25 Plaintiff brings a claim for “whistleblower  
retaliation” but does not bring this claim 26 against any specific defendant. Plaintiff states that  
FPS action requiring plaintiff to take a fitness 27 exam was in violation of the “whistleblower  
statutes” and cites 5.

U.S.C. § 2302(b)(8). The 28 Whistleblower Protection Act prohibits taking or threatening to take a  
personnel action against a 1 federal employee because of any disclosure of information by the  
employee that he reasonably 2 believes evidences a violation of any law, rule, or regulation; a  
gross waste of funds; or an abuse 3 of authority. See 5 U.S.C. § 2302(b)(8). “The applicable  
statutes and regulations establish a 4 comprehensive scheme whereby federal employees can  
obtain administrative and judicial review 5 of their WPA claims.” *Kerr v. Jewell*, 836 F.3d 1048,  
1053 (9th Cir.

2016). 6 Here, plaintiff brings this claim against the Paragon defendants, which are not federal 7  
employers. Plaintiff also is not a federal employee. Therefore, plaintiff fails to state a claim 8  
under the Whistleblower Protection Act, and this claim should be dismissed without leave to 9  
amend. 10 g. Conspiracy 11 Plaintiff alleges that individual federal employees conspired to steal  
his position at the 12 SSA in Yuba City, California.

(ECF No. 1-1 at ¶ 34.) Plaintiff also alleges the defendants 13 O’Connor and Harris conspired  
against plaintiff when he passed the fitness test that was 14 wrongfully ordered. (Id.) He alleges  
that Paragon, along with the federal agencies named in this 15 action ratified acts by doing  
nothing to respond to plaintiff’s complaints. (Id.) 16 Here, plaintiff has not provided sufficient  
facts to demonstrate that there was a conspiracy 17 under any law.

Plaintiff has not shown that any action by defendants was racially motivated, he 18 has not shown that there was a constitutional violation, and he has not shown that there was an 19 underlying tort violation. Therefore, plaintiff fails to state a claim for conspiracy and his claim 20 against the Paragon defendants should be dismissed without leave to amend.

21 2. Plaintiff's State Law Claims 22 a. Breach of Contract 23 Plaintiff brings a breach of contract claim against all defendants. The complaint alleges 24 that defendants breached a verbal contract entered into by O'Connor and Harris to return plaintiff 25 to work as a PSO once he passed his fitness for duty exam. (ECF No. 1-1 at ¶ 36.) Plaintiff 26 states that he passed his fitness exam but was not returned to work.

(Id.) 27 Here, plaintiff has not sufficiently alleged that there was a contract in place between 28 defendants and plaintiff. See *Armstrong Petroleum Corp.*, 116 Cal.App.4th at 1390. Therefore, 1 plaintiff has failed to state a claim and this claim should be dismissed as to the Paragon 2 defendants with leave to amend to the extent plaintiff can allege additional facts.

3 b. Tortious Interference with Contract 4 Plaintiff brings a claim of tortious interference with contract against the Paragon 5 defendants and alleges they interfered with a collective bargaining agreement by stealing 6 plaintiff's position at the SSA in Yuba City, California. (ECF No. 1-1 at ¶ 37.)

The elements of a 7 intentional tortious interference with contract claim are "(1) a valid contract between plaintiff and 8 a third party; (2) defendant's knowledge of this contract; (3) defendant's intentional acts designed 9 to induce a breach or disruption of the contractual relationship; (4) actual breach or disruption... 10 and (5) resulting damage." *Quelimane Co. v. Stewart Title Guar.*

*Co.*, 19 Cal. 4th 26, 55 (1998). 11 Here, plaintiff has not established that a valid contract was in place, therefore plaintiff has 12 failed to state a claim. Plaintiff's claim against the Paragon defendants should be dismissed with 13 leave to amend to the extent plaintiff can allege additional facts. 14 c. Constructive Wrongful Discharge 15 Plaintiff brings a claim for "constructive wrongful discharge" against all defendants.

16 (ECF No. 1-1 at ¶ 38.) The court assumes that plaintiff is referring to the tort of wrongful 17 discharge in violation of public policy under California law, i.e., a Tameny claim. See *Tameny v. 18 Atl. Richfield Co.*, 27 Cal. 3d 167 (1980).

The elements of a claim for wrongful termination in 19 violation of public policy are: (1) an employer-employee relationship; (2) an adverse employment 20 action, (3) that the adverse employment action violated public policy, and (4) the adverse 21 employment action caused the employee damages. See *Haney v. Aramark Uniform Servs., Inc.*, 22 121 Cal.App.4th 623, 641 (2004). "[A] Tameny action for wrongful discharge can only be 23 asserted against an employer.

An individual who is not an employer cannot commit the tort of wrongful discharge in violation of public policy; rather, he or she can only be the agent by which an employer commits that tort.” *Miklosy v. Regents of Univ. of Cal.*, 44 Cal.4th 876, 900 (2008) (emphasis omitted). Here, plaintiff has alleged that he was wrongfully discharged from his position “as a PSO for Homeland Security/Federal Protective Services.” (ECF No. 1-1 at ¶ 38.)

He also alleges that he was put on administrative leave without pay after he filed an EEO complaint against FPS officers Castrellon and Marquez for harassment and ethnic and age discrimination. (ECF No. 1-1 3 at ¶ 18.) It is not clear who plaintiff is bringing this claim against.

As discussed above, plaintiff was not an employee of FPS or DHS. Therefore, plaintiff has failed to state a claim against the Paragon defendants, and this claim should be dismissed with leave to amend to the extent plaintiff can allege additional facts. d. Interference with Economic Advantage Plaintiff brings a claim for interference with economic advantage against all defendants and alleges that defendants willfully interfered with plaintiff’s economic advantage and cost him \$100,000.

(ECF No. 1-1 at ¶ 39.) To state a claim for intentional interference with prospective economic advantage, plaintiff must show: “(1) an economic relationship between the plaintiff and some third party, with the probability of future economic benefit to the plaintiff”; “(2) the defendant’s knowledge of the relationship”; “(3) intentional acts on the part of the defendant designed to disrupt the relationship”; “(4) actual disruption of the relationship”; and “(5) economic harm to the plaintiff proximately caused by the acts of the defendant.” *Youst v. Longo*, 43 Cal.3d 64, 71 n.6 (1987) (citation omitted).

Here, plaintiff has not established an economic relationship with an entity other than Paragon. Therefore, plaintiff fails to state a claim and the claim for interference with economic advantage should be dismissed without leave to amend. See *Ashcroft*, 556 U.S. at 678. e. Fraud Plaintiff brings a claim for fraud against all defendants, but only specifically discusses Dr. Realyvrasquez, who has not been served, alleging that the doctor falsified his fitness exam results.

(ECF No. 1-1 at ¶ 41.) Plaintiff has not provided facts sufficient to show that the Paragon defendants made a knowing misrepresentation with the intent to defraud plaintiff. Therefore, plaintiff has failed to state a claim and this claim should be dismissed without leave to amend. See *Ashcroft*, 556 U.S. at 678. f. Elder Abuse Plaintiff does not bring this claim against any specific defendant and does not state any facts demonstrating that he was subjected to physical abuse, neglect, or financial abuse or that any specific individual acted with recklessness, malice, oppression, or fraud.

Therefore, plaintiff has failed to state a claim against any defendant and his claim should be dismissed without leave to amend. See *Ashcroft*, 556 U.S. at 678. g. Assault & Battery

Plaintiff brings a claim for assault and battery against all defendants. (ECF No. 1-1 at 7 ¶ 44.) Plaintiff alleges that all defendants forced him to undergo unnecessary treadmill tests, 8 pushups, sit ups, and other unnecessary tests.

(Id.) Under California civil law, a claim for assault 9 must allege: “(1) that [d]efendants intended to cause harmful or offensive contact, or the 10 imminent apprehension of such contact, and (2) that [p]laintiff was put in imminent apprehension 11 of such contact.” *Garcia v. City of Merced*, 637 F.Supp.2d 731, 747 (E.D. Cal. 2008). “The 12 elements of a battery claim in California are that (1) the defendant intentionally did an act that 13 resulted in harmful or offensive contact with the plaintiff’s person, (2) the plaintiff did not 14 consent to the contact, and (3) the contact caused injury, damage, loss or harm to the plaintiff.” 15 *Tekle v. United States*, 511 F.3d 839, 855 (9th Cir.

2007). 16 Here, plaintiff has not sufficiently alleged that the Paragon defendants intended to cause 17 plaintiff a harmful or offensive contact, or that defendants did intentionally harm or offend 18 plaintiff. Therefore, plaintiff has failed to state a claim against the Paragon defendants for assault 19 and battery and this claim should be dismissed without leave to amend.

See *Ashcroft*, 556 U.S. at 20 678. 21 VI. Plaintiff’s Motion for Summary Judgment and Motion for Default Judgment 22 On October 7, 2024, plaintiff filed a motion for summary judgment and motion for default 23 judgment against defendants Paragon and Richard Castrellon. (ECF No. 9.)

The Paragon 24 defendants opposed both motions. (ECF Nos. 12, 14.) Because the undersigned is 25 recommending that plaintiff’s claims against all defendants be dismissed, plaintiff’s motion for 26 summary judgment (ECF No. 9) should be DENIED AS MOOT. 27 Under Federal Rule of Civil Procedure 55(c), a party may apply to the court for default 28 judgment. Default judgements are generally disfavored, and cases should be decided on the 1 merits whenever possible.

*Eitel v. McCool*, 782 F.2d 1470, 1472 (9th Cir. 1986). Here, 2 defendants Paragon and Castrellon have participated extensively in the case by filing a motion to 3 dismiss and by opposing plaintiff’s motion for summary judgment and motion for default. 4 Therefore, the Court recommends that plaintiff’s request for default judgment be DENIED AS 5 MOOT. 6 VII. Plaintiff’s Motion for Sanctions 7 Plaintiff brings a motion for sanctions against defendants DHS, FPS, and Paragon under 8 Federal Rule of Civil Procedure 11.

(ECF No. 30.) Plaintiff argues that the Federal defendants’ 9 brief misrepresents the facts and law, that defense counsel falsely stated that plaintiff was an 10 attorney because he was disbarred, and that Paragon’s counsel misrepresented “the default filed in 11 the state court record before removal.” (Id.) All defendants opposed the motion (ECF Nos. 37, 12 38) and plaintiff filed a reply (ECF No. 41).

13 “Under Federal Rule of Civil Procedure 11, sanctions may be imposed if a party or their 14 attorney submits a pleading to the court which is submitted for an improper purpose, is frivolous, 15 has no evidentiary support, or is not warranted by the evidence.” *Washington v. Young*, 2019 WL 16 950252, at \*2 (E.D. Cal. Feb. 27, 2019). A party moving for Rule 11 sanctions bears the burden 17 to show why sanctions are justified.

See *Tom Growney Equip., Inc. v. Shelley Irr. Dev., Inc.*, 834 F.2d 833, 837 (9th Cir. 1987). “Rule 11 is an extraordinary remedy, one to be exercised with 19 extreme caution.” *Operating Eng’rs Pension Tr. v. A-C Co.*, 859 F.2d 1336, 1345 (9th Cir. 20 1988). 21 Here, plaintiff is seeking sanctions because the Federal defendants allegedly 22 misrepresent[ ] the facts and law” in their motion to dismiss, make “knowingly false statements 23 regarding” FPS and Paragon’s relationship, falsely claim plaintiff is an attorney, and because the 24 Paragon defendants allegedly made misrepresentations regarding default.

(ECF No. 30.) Plaintiff 25 has not demonstrated why sanctions are justified here. Defendants are entitled to make arguments 26 and litigate their case, and presenting arguments contrary to plaintiff’s does not make them 27 “frivolous” or improper.

Therefore, plaintiff’s motion for sanctions is denied. 28 // 1 VIII. Conclusion 2 For the reasons set forth above, IT IS HEREBY ORDERED that: 3 1. Defendants Paragon Systems, Debra Harris, and Steven O’Connor’s requests for 4 judicial notice (ECF Nos. 6, 13) are DENIED; 5 2. Plaintiff’s motion for sanctions (ECF No. 30) is DENIED; and 6 3. Plaintiff’s motion to strike (ECF No. 35) is DENIED AS MOOT.

7 IT IS HEREBY RECOMMENDED that: 8 1. Defendants Federal Protective Service (“FPS”); Department of Homeland 9 Security (“DHS”); and Social Security Administration (“SSA”); Richard 10 Castrellon; Robert Marquez; and Sheila Sharma’s motion to dismiss (ECF No. 21) 11 be GRANTED without leave to amend. 12 2.

The Paragon defendants’ motion to dismiss (ECF No. 5) be GRANTED; 13 a. The following claims be dismissed with leave to amend: 14 i. Age discrimination under 29 U.S.C. § 623; 15 ii. Breach of contract 16 iii. Tortious interference with contract; 17 iv. Constructive wrongful discharge; 18 b. The following claims be dismissed without leave to amend: 19 i. Conspiracy 20 ii.

Whistleblower retaliation; 21 iii. HIPAA and CARES Act; 22 iv. Violation of the First Amendment; 23 v. Violation of the Fifth and Fourteenth Amendment; 24 vi. Ratification; 25 vii. Discrimination under 42 U.S.C. § 2000d; 26 viii. Interference with economic advantage; 27 ix. Fraud; 28 x. Elder abuse; ] x1. Assault and battery; and 2 3.

The non-served defendants John Hodek, Darin Biggers, Fidel Realyvasquez, Jr., 3 and Sacramento Occupational Medical Group be dismissed. 4 4. Plaintiff’s motion for summary judgment (ECF

No. 9) be DENIED AS MOOT; 5 5. Plaintiff's motion for default judgment (ECF No. 9) be DENIED AS MOOT. 6 These findings and recommendations are submitted to the United States District Judge 7 || assigned to the case, pursuant to the provisions of 28 U.S.C. § 636(b)(1).

Within fourteen (14) 8 | days after being served with these findings and recommendations, any party may file written 9 || objections with the court and serve a copy on all parties. Such a document should be captioned 10 || “Objections to Magistrate Judge’s Findings and Recommendations.” Any reply to the objections 11 || shall be served on all parties and filed with the court within seven (7) days after service of the 12 || objections.

Failure to file objections within the specified time may waive the right to appeal the 13 || District court’s order. Turner v. Duncan, 158 F.3d 449, 455 (9th Cir. 1998); Martinez v. YIst, 951 14 | F.2d 1153, 1156-57 (9th Cir. 1991). 15 | Dated: April 21, 2025 / ae □□ / a Ly a 16 CAROLYN K DELANEY 17 UNITED STATES MAGISTRATE JUDGE 18 19 20 || 5, enge.2479.24 21 22 23 24 25 26 27 28 26