

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF
CALIFORNIA

Ivan Daniel Mendoza Paredas v. Garda CL West, Inc.

Paredas · No. 1:25-cv-00781-EPG · Decided December 23, 2025

SUMMARY

The United States District Court for the Eastern District of California grants Defendant Garda CL West, Inc.’s motion to stay this wage-and-hour action pending adjudication of final approval of a related state-court settlement, or until May 5, 2026, whichever is sooner. The Court also grants requests for judicial notice, vacates the scheduling conference, addresses potential tolling of the FLSA limitations period, and directs the Clerk to correct the case caption.

CASE DETAILS

COURT	United States District Court for the Eastern District of California
WRITING FOR THE COURT	Erica P. Grosjean
JURISDICTION	United States District Court for the Eastern District of California
DECIDED	December 23, 2025
DOCKET	1:25-cv-00781-EPG
DISPOSITION	other
PROCEDURAL POSTURE	Plaintiff brought individual, putative class, and collective claims under the Fair Labor Standards Act and California wage-and-hour laws after removal from Fresno Superior Court. Defendant moved to stay the action pending related state-court settlement proceedings and requested judicial notice of state-court filings.
STANDARD OF REVIEW	A district court's stay order is reviewed for abuse of discretion, under a standard described as somewhat less deferential than the abuse-of-discretion standard used in other contexts.
PRECEDENTIAL VALUE	nonprecedential

TOPICS

- civil procedure
- class actions
- wage and hour
- flsa

PRACTICE AREAS

QUESTIONS PRESENTED

1. Whether the district court should stay the action pending adjudication of final approval of the related Murcia settlement.
2. Whether the court could take judicial notice of the related state-court filings.
3. Whether the scheduling conference should be vacated in light of the stay.

HOLDINGS

1. A limited stay was warranted until the motion for final approval in Murcia was adjudicated or May 5, 2026, whichever occurred first.
2. The court could take judicial notice of the state-court records and granted defendant's requests for judicial notice.

KEY QUOTATIONS

“ “[T]he power to stay proceedings is incidental to the power inherent in every court to control the disposition of the causes on its docket with economy of time and effort for itself, for counsel, and for litigants.” ” (at 2)

“ “the possible damage which may result from the granting of a stay, the hardship or inequity which a party may suffer in being required to go forward, and the orderly course of justice measured in terms of the simplifying or complicating of issues, proof, and questions of law which could be expected to result from a stay.” ” (at 2)

FACTUAL BACKGROUND

Plaintiff asserted FLSA and California wage-and-hour claims on behalf of himself and putative classes and collectives. A related state-court action, *Ernest Murcia v. Garda CL West, Inc.*, involved substantially overlapping allegations and a proposed class and PAGA settlement. Plaintiff acknowledged in the state-court proceedings that the actions were virtually identical and that approval of the settlement could bar some of his class and collective claims. The district court concluded that a limited stay would conserve resources and substantially narrow the issues without materially prejudicing plaintiff.

PROCEDURAL HISTORY

Defendant removed the action from Fresno Superior Court on June 27, 2025. After a scheduling conference at which the parties discussed a stay based on the related Murcia class settlement, the court declined to open discovery and set a deadline for a stay motion. The district court granted a limited stay, granted judicial notice, vacated the scheduling conference, and directed the parties to file a status report after the Murcia ruling or the expiration of the stay.

DISPOSITION

other

CASES CITED

- Harris v. County of Orange, 682 F.3d 1126, 1131-32 (9th Cir. 2012)
- Landis v. N. Am. Co., 299 U.S. 248, 254-55 (1936)
- CMAX, Inc. v. Hall, 300 F.2d 265, 268 (9th Cir. 1962)
- Leyva v. Certified Grocers of Cal., Ltd., 593 F.2d 857, 864 (9th Cir. 1979)
- Lockyer v. Mirant Corp., 398 F.3d 1098, 1105 (9th Cir. 2005)
- Franklin v. Scripps Health, No. 22-CV-367-MMA (MDD), 2022 WL 4389691, at *6 (S.D. Cal. Sept. 21, 2022)
- Meints v. Regis Corp., No. 09CV2061 WQH (CAB), 2010 WL 625338, at *3 (S.D. Cal. Feb. 16, 2010)

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