

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF
WEST VIRGINIA

Daniel J. Caudill v. Apollo Express, Inc.

Caudill v. Apollo Express · No. 3:25-cv-00149 · Decided April 14, 2026

SUMMARY

The United States District Court for the Southern District of West Virginia denied Apollo Express, Inc.’s motion for judgment on the pleadings in a motor vehicle negligence action. The court held that the complaint’s factual allegations plausibly supported a respondeat superior theory of vicarious liability, even though the plaintiff did not expressly use terms such as employer, employee, or scope of employment. The court also stated that amendment, rather than dismissal, would be appropriate if the pleading were otherwise deficient.

CASE DETAILS

COURT	United States District Court for the Southern District of West Virginia
WRITING FOR THE COURT	K. Reeder
JURISDICTION	United States District Court for the Southern District of West Virginia
DECIDED	April 14, 2026
DOCKET	3:25-cv-00149
DISPOSITION	other
PROCEDURAL POSTURE	Defendant moved for judgment on the pleadings under Federal Rule of Civil Procedure 12(c), arguing that no claim remained against it after dismissal of the driver and resolution of the negligent-entrustment claim. The court denied the motion.
STANDARD OF REVIEW	A Rule 12(c) motion is evaluated under the same standard as a Rule 12(b)(6) motion. The court accepts the complaint's factual allegations as true, draws reasonable inferences in favor of the nonmoving party, and asks whether the pleadings contain sufficient factual matter to state a plausible claim for relief. Judgment on the pleadings is proper only when no material issue of fact remains and the moving party is entitled to judgment as a matter of law.
PRECEDENTIAL VALUE	unknown

TOPICS

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QUESTIONS PRESENTED

1. Whether judgment on the pleadings was warranted because the complaint did not expressly plead a respondeat superior theory or use terminology identifying Lamkin as Apollo Express's employee or agent.
2. Whether the factual allegations plausibly supported Apollo Express's potential vicarious liability for Lamkin's alleged negligence under West Virginia law.
3. Whether dismissal was appropriate on the ground that no claim remained against Apollo Express after the negligent-entrustment claim was resolved and Lamkin was dismissed.

HOLDINGS

1. Federal pleading rules do not require a plaintiff to identify a precise legal theory or use particular labels such as employer, employee, or scope of employment when the factual allegations plausibly support a theory of liability.
2. The complaint plausibly stated a claim that Apollo Express could be held vicariously liable under respondeat superior for the alleged negligence of Lamkin.
3. Judgment on the pleadings was unwarranted because the pleadings, construed in Plaintiff's favor, plausibly supported a viable claim against Apollo Express and did not establish that no material issue remained.
4. Even if the complaint were insufficiently explicit about respondeat superior, amendment rather than dismissal would be the appropriate remedy where the factual allegations provide notice of the underlying conduct and no prejudice is shown.

KEY QUOTATIONS

“federal pleading rules do not require plaintiffs to employ particular legal labels or terminology so long as the factual allegations plausibly support the theory of liability.” (Discussion)

“Respondeat superior is not a separate cause of action but a theory of vicarious liability through which an employer may be held responsible for the negligence of its employee.” (Discussion)

“Applying that standard, the pleadings plausibly support a claim that Apollo Express may be held vicariously liable for the alleged negligence of the driver operating its vehicle.” (Order)

FACTUAL BACKGROUND

The action arises from a collision on Interstate 64 in Wayne County, West Virginia, involving Plaintiff's vehicle and a commercial truck owned by Apollo Express and operated by Jeffrey Lamkin. Plaintiff alleged that Lamkin

negligently operated the truck and that the collision injured him. The complaint alleged that Lamkin was operating a commercial truck owned by Apollo Express, although it did not expressly use terms such as employer, employee, or scope of employment.

PROCEDURAL HISTORY

Plaintiff filed the action in the Circuit Court of Wayne County, West Virginia, after a motor-vehicle collision. Defendants removed the case to the federal district court based on diversity jurisdiction. After the death of defendant Jeffrey Lamkin and the failure to file a timely substitution motion under Rule 25(a), the court dismissed Lamkin; the action continued against Apollo Express. Following completion of discovery and before the scheduled jury trial, Apollo Express moved for judgment on the pleadings, which the court denied.

DISPOSITION

other

CASES CITED

- Burbach Broad. Co. v. Elkins Radio Corp., 278 F.3d 401, 405–06 (4th Cir. 2002)
- Edwards v. City of Goldsboro, 178 F.3d 231, 244 (4th Cir. 1999)
- Ashcroft v. Iqbal, 556 U.S. 662, 678 (2009)
- Bell Atl. Corp. v. Twombly, 550 U.S. 544, 570 (2007)
- Skinner v. Switzer, 562 U.S. 521, 530 (2011)
- Nemet Chevrolet, Ltd. v. Consumeraffairs.com, Inc., 591 F.3d 250, 255 (4th Cir. 2009)
- Johnson v. City of Shelby, 574 U.S. 10, 11–12 (2014) (per curiam)
- Courtless v. Jolliffe, 507 S.E.2d 136, 142 (W. Va. 1998)
- Francis v. Giacomelli, 588 F.3d 186, 193 (4th Cir. 2009)
- Musgrove v. Hickory Inn, Inc., 281 S.E.2d 499, 501–02 (W. Va. 1981)
- Sanders v. Georgia-Pac. Corp., 225 S.E.2d 218, 220 (W. Va. 1976)
- Ostrzenski v. Seigel, 177 F.3d 245, 252–53 (4th Cir. 1999)

OPINION

IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF WEST VIRGINIA HUNTINGTON DIVISION DANIEL J. CAUDILL, Plaintiff, v. CIVIL ACTION NO. 3:25-cv-00149 APOLLO EXPRESS, INC., Defendant. ORDER Pending before the Court is Defendant’s Motion for Judgment on the Pleadings. (ECF No. 46). Plaintiff responded in opposition to the motion, (ECF No. 63), to which Defendant filed a reply, (ECF No. 65).

Thus, the motion is ripe for disposition. For the following reasons, the Court DENIES the motion.

I. Facts and Procedural Background This civil action arises from a motor vehicle collision that occurred on Interstate 64 in Wayne County, West Virginia, involving Plaintiff’s vehicle and a

commercial truck owned by Defendant Apollo Express, Inc. (“Apollo Express”), and operated by Jeffrey Lamkin (“Lamkin”). (ECF No. 1-1).

Plaintiff alleges that Lamkin negligently operated the truck and that the collision caused him injuries. (Id.). He originally filed this action in the Circuit Court of Wayne County, West Virginia. Defendants subsequently removed the matter to this Court based on diversity jurisdiction pursuant to 28 U.S.C. § 1332. (ECF No. 1).

The complaint asserted claims against Apollo Express and Lamkin. During the course of the litigation, a Suggestion of Death was filed as to Lamkin. (ECF No. 32). After no motion for substitution identifying a proper successor or personal representative was filed within the period provided by Federal Rule of Civil Procedure 25(a), the Court dismissed Lamkin from the action.

(ECF No. 55). The case now proceeds solely against Apollo Express. Discovery has concluded, and the matter is scheduled for a jury trial on June 9, 2026. II. Relevant Law Defendant moves for judgment on the pleadings pursuant to Federal Rule of Civil Procedure 12(c). (ECF No. 46). Rule 12(c) permits a party to move for judgment “[a]fter the pleadings are closed—but early enough not to delay trial.” Fed.

R. Civ. P. 12(c). A motion for judgment on the pleadings is evaluated under the same standard that governs a motion to dismiss under Rule 12(b)(6). *Burbach Broad. Co. v. Elkins Radio Corp.*, 278 F.3d 401, 405–06 (4th Cir. 2002).

In evaluating such a motion, the Court accepts the factual allegations in the complaint as true and draws all reasonable inferences in favor of the nonmoving party. *Edwards v. City of Goldsboro*, 178 F.3d 231, 244 (4th Cir. 1999).

To survive the motion, the complaint must contain sufficient factual matter, accepted as true, to state a claim for relief that is plausible on its face. *Ashcroft v. Iqbal*, 556 U.S. 662, 678 (2009); *Bell Atl. Corp. v. Twombly*, 550 U.S. 544, 570 (2007). Judgment on the pleadings is appropriate only when no material issue of fact remains to be resolved and the moving party is entitled to judgment as a matter of law.

Burbach, 278 F.3d at 405–06. III. Discussion Defendant argues that judgment on the pleadings is warranted because no claims remain in this action and the matter is thus moot, depriving the Court of jurisdiction. (ECF No. 47). According to Defendant, Plaintiff alleged only two claims: (1) negligent entrustment against Apollo Express and (2) negligence against Lamkin.

(Id. at 4). Defendant notes that the negligent entrustment claim against Apollo Express was resolved earlier in the litigation and that Lamkin was dismissed. Defendant maintains that no claim remains against Apollo Express because Plaintiff did not allege liability under a respondeat superior theory. The Court disagrees with this contention. Defendant’s argument assumes that

Plaintiff was required to expressly plead a respondeat superior theory in order to maintain a claim against Apollo Express.

In particular, Defendant emphasizes that Plaintiff did not plead that Apollo Express employed Lamkin, identify Lamkin as an employee or agent of Apollo Express, or allege that Lamkin was acting within the scope of employment at the time of the collision.

However, federal pleading rules do not require plaintiffs to employ particular legal labels or terminology so long as the factual allegations plausibly support the theory of liability. Rule 8 requires only “a short and plain statement of the claim showing that the pleader is entitled to relief.” Fed. R. Civ. P. 8(a)(2).

The Supreme Court has explained that a complaint need not “pin plaintiff’s claim for relief to a precise legal theory.” *Skinner v. Switzer*, 562 U.S. 521, 530 (2011). The plausibility inquiry instead focuses on whether the factual allegations permit a reasonable inference of liability. *Nemet Chevrolet, Ltd. v. Consumeraffairs.com, Inc.*, 591 F.3d 250, 255 (4th Cir.

2009). Consistent with that principle, dismissal is not warranted merely because a complaint does not expressly identify the legal theory supporting the claim where the factual allegations plausibly support relief. *Johnson v. City of Shelby*, 574 U.S. 10, 11–12 (2014) (per curiam).

Therefore, the question at the pleading stage is whether the factual allegations, accepted as true, plausibly give rise to an entitlement to relief. Under West Virginia law, an employer may be held liable for the negligent acts of its employee committed within the scope of employment. *Courtless v. Jolliffe*, 507 S.E.2d 136, 142 (W. Va. 1998). Respondeat superior is not a separate cause of action but a theory of vicarious liability through which an employer may be held responsible for the negligence of its employee.

See, e.g., *Francis v. Giacomelli*, 588 F.3d 186, 193 (4th Cir. 2009). West Virginia courts have recognized that evidence showing a driver was operating a commercial vehicle owned by a corporate entity may support an inference that the driver was acting within the scope of employment. *Musgrove v. Hickory Inn, Inc.*, 281 S.E.2d 499, 501–02 (W. Va. 1981); *Sanders v. Georgia-Pac.*

Corp., 225 S.E.2d 218, 220 (W. Va. 1976). Plaintiff alleges that Lamkin was operating a “commercial truck” owned by a corporate defendant at the time of the collision. (ECF No. 1-1 at 3). His allegations plausibly support the theory of respondeat superior. These principles apply with equal force where a plaintiff’s factual allegations plausibly support vicarious liability under state law, even if the complaint does not expressly invoke the doctrine of respondeat superior.

Accepting the complaint’s factual allegations as true, those allegations support a claim that Apollo Express may be liable for Lamkin’s alleged negligence. Defendant’s motion seeks dismissal not

because the complaint fails to allege facts supporting liability, but because the complaint did not expressly label the claim against Apollo Express as one for respondeat superior.

Federal pleading standards do not impose such a requirement. Where the factual allegations support a viable theory of liability, the absence of a specific legal label does not warrant dismissal. *Skinner*, 562 U.S. at 530; *Johnson*, 574 U.S. at 11–12.

The absence of specific terminology such as “employer,” “employee,” or “scope of employment” in the complaint does not alter this conclusion, as federal pleading rules do not require plaintiffs to employ particular legal terms where the factual allegations plausibly support the theory of liability.

The authorities cited by Defendant do not compel a different result. Those decisions address circumstances in which a party attempted to recover on a wholly new and unpleaded cause of action, whereas Plaintiff in this case asserts a single negligence claim and the question concerns only the theory under which Apollo Express may be held liable for that alleged negligence.

In any event, even if the complaint was deemed insufficient to expressly plead respondeat superior, dismissal would not be warranted. Federal Rule of Civil Procedure 15 provides that leave to amend should be freely granted when justice so requires. Where the factual allegations provide notice of the underlying conduct and the asserted deficiency concerns only the articulation of the legal theory supporting liability, amendment rather than dismissal is the appropriate remedy.

See *Johnson*, 574 U.S. at 11–12; *Ostrzenski v. Seigel*, 177 F.3d 245, 252–53 (4th Cir. 1999) (explaining that leave to amend should ordinarily be granted where a complaint’s deficiencies may be cured by amendment). Nothing in the record suggests that allowing such an amendment would prejudice Defendant. At this stage of the proceedings, the Court’s task is not to determine whether Plaintiff will ultimately prevail, but only whether Plaintiff’s factual allegations plausibly support such a claim when the pleadings are construed in the light most favorable to Plaintiff.

Applying that standard, the pleadings plausibly support a claim that Apollo Express may be held vicariously liable for the alleged negligence of the driver operating its vehicle. Accordingly, judgment on the pleadings is unwarranted.

For those reasons, Defendant’s Motion for Judgment on the Pleadings, (ECF No. 46), is DENIED.
ENTERED: April 14, 2026 Q B J dgey K. Reeder > My United States Magistrate Judge