

UNITED STATES DISTRICT COURT FOR THE DISTRICT OF ARIZONA

Adam Voelker, et al. v. Enroll Confidently Incorporated

Voelker · No. CV-24-01886-PHX-DJH · Decided March 25, 2026

SUMMARY

The United States District Court for the District of Arizona adopts a magistrate judge’s Report and Recommendation and grants preliminary approval of a class action settlement in Voelker v. Enroll Confidently Incorporated. The order conditionally certifies a settlement class, appoints class representatives, class counsel, and Epiq Systems as settlement administrator, and approves the proposed notices and claim form. It sets deadlines for notice, objections, opt-outs, claims, fee and service-award applications, and a final fairness hearing on August 6, 2026.

CASE DETAILS

COURT	United States District Court for the District of Arizona
JURISDICTION	United States District Court for the District of Arizona
DECIDED	March 25, 2026
DOCKET	CV-24-01886-PHX-DJH
DISPOSITION	other
PROCEDURAL POSTURE	The district court reviewed a magistrate judge's report and recommendation concerning Plaintiffs' unopposed motion for preliminary approval of a class action settlement. No objections to the report and recommendation were filed, and the district court adopted it and granted preliminary approval.
STANDARD OF REVIEW	Under 28 U.S.C. § 636(b)(1), the district court may accept, reject, or modify a magistrate judge's report and recommendation; de novo review is required for portions to which objections are made. When no objections are filed, the district court is not required to conduct any review of issues that are not the subject of an objection.
PRECEDENTIAL VALUE	unknown
PARTIES	Adam Voelker, Alexxi Guyette, Janelle Bailey, Brittany Evans, Baltazar DaRosa, Putative settlement class members v. Enroll Confidently Incorporated

TOPICS

class actions

civil procedure

injunctions

PRACTICE AREAS

class action settlement

data privacy

civil procedure

consumer protection

QUESTIONS PRESENTED

1. Whether the district court should adopt the magistrate judge's report and recommendation when no objections were filed.
2. Whether the proposed class action settlement should be preliminarily approved as fair, adequate, reasonable, and in the best interests of the putative class.
3. Whether the proposed settlement class should be conditionally certified for settlement purposes.
4. Whether the proposed notice plan and claim form satisfy Federal Rule of Civil Procedure 23 and due process.

HOLDINGS

1. Because no objections were filed and the objection period had elapsed, the district court adopted the magistrate judge's report and recommendation and granted the unopposed motion for preliminary approval.
2. The court preliminarily approved the parties' settlement as fair, adequate, reasonable, and in the best interests of the putative class, and conditionally certified the settlement class for settlement purposes only.
3. The proposed settlement notices and claim form satisfied Rule 23(e) and due process and constituted the best notice practicable under the circumstances.

KEY QUOTATIONS

“Instead, district courts are not required to conduct “any review at all . . . of any issue that is not the subject of an objection.”” (at 1)

“The Court preliminarily approves the Parties’ Settlement Agreement and the settlement set forth therein as fair, adequate and reasonable, and in the best interest of the putative class members, subject to further consideration at a final fairness hearing” (at 2)

FACTUAL BACKGROUND

The action concerns a data incident that may have affected the private information of individuals residing in the United States. The parties negotiated a settlement providing for a \$990,000 settlement fund, notice, claims administration, potential attorney fees and costs, and service awards. The district court conditionally certified a settlement class and preliminarily approved the settlement, subject to a later final fairness hearing.

PROCEDURAL HISTORY

Plaintiffs brought an action against Enroll Confidently Incorporated arising from a data incident affecting private information. Plaintiffs moved for preliminary approval of a class action settlement. Magistrate Judge Allison Bachus issued a report and recommendation recommending approval, and the district court adopted the recommendation after the objection period expired without objections.

DISPOSITION

other

CASES CITED

- Thomas v. Arn, 474 U.S. 140, 149-50 (1985)

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